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Form	JJU	

A For the 2016 colonder year

PUBLIC DISCLOSURE COPY

TTTT 1

2016

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

and anding

2017

Department of the Treasury Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990.

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A		and e	nung ot	M 30, 2017	
В	Check if applicab			D Employer identi	fication number
	Addre	AMERICAN LEBANESE SYRIAN ASSOCIATED			
	Name	· · · ·		35-10	44585
	Initial return		Room/suite	E Telephone numb	ber
	Final returr				578-2000
	termin	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,311,522,825.
	Amer returr	ded MENDING THE 2010E		H(a) Is this a group	return
	Appli tion	F Name and address of principal officer:RICHARD C. SHADYAC, JR.		for subordinate	
	pend	^{ng} SAME AS C ABOVE		H(b) Are all subordinates	
Γ.	Tax-ex	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	r 527	If "No," attach	a list. (see instructions)
J	Websi	te: WWW.STJUDE.ORG		H(c) Group exempt	ion number 🕨
ĸ	⁼ orm o	f organization: X Corporation Trust Association Other 🕨	L Year o	of formation: 1957	M State of legal domicile: IL
Pa	art I	Summary			
e	1	Briefly describe the organization's mission or most significant activities: TO BUILI	D AWAREN	ESS AND RAISE	
anc		FUNDS TO SUPORT ST. JUDE CHILDREN'S RESEARCH HOSPITAL, INC.			
Governance	2	Check this box I if the organization discontinued its operations or dispose	ed of more	than 25% of its net	assets.
Ň	3	Number of voting members of the governing body (Part VI, line 1a)			43
യ യ	4	Number of independent voting members of the governing body (Part VI, line 1b) \ldots		4	41
es	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			1639
iviti	6	Total number of volunteers (estimate if necessary)			1000000
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			-
_	b	Net unrelated business taxable income from Form 990-T, line 34			b -963,280.
				Prior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)		1,129,523,176	1,314,189,700.
ent	9	Program service revenue (Part VIII, line 2g)		C	-
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		104,109,023	, ,
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		26,805,048	, ,
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,260,437,247	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		806,726,696	, ,
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	-
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) \ldots		127,140,895	, ,
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		7,358,432	10,748,191.
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 204,076,5			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		240,404,479	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,181,630,502	
	19	Revenue less expenses. Subtract line 18 from line 12		78,806,745	
s or			Be	ginning of Current Yea	
sset	20	Total assets (Part X, line 16)		3,491,046,707	
Net Assets (Fund Balanc	21	Total liabilities (Part X, line 26)		66,197,423	, ,
Ž	22	Net assets or fund balances. Subtract line 21 from line 20		3,424,849,284	4,082,933,949.
I Pa	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date		
Here	JEFFREY T. PEARSON, CHIEF FINANCE Type or print name and title	TAL OFFICER				
Paid	Print/Type preparer's name FRANCIS BEDARD	Preparer's signature Trunco Medaro	Date 4/13/2	Check if self-employed	PTIN P00752421	
Preparer	Firm's name DELOITTE TAX LLP	0		Firm's EIN 🕨 🖇	6-1065772	
Use Only	Firm's address ▶ 1033 DEMONBREUN STREET,	SUITE 400				
	NASHVILLE, TN 37203			Phone no.(615)	259 - 1800	
May the I	RS discuss this return with the preparer shown abo	ove? (see instructions)			X Yes	No
632001 11-	11-16 LHA For Paperwork Reduction Act Notion	ce, see the separate instructions.			Form 990	(2016)

(Rev. January 2017)

Department of the Treasury

Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing *(e-file).* You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identi	fying number
Type or print	Name of exempt organization or other filer, see instru AMERICAN LEBANESE SYRIAN ASSOCIATED	ictions.		Employe		tion number (EIN) or
File by the	CHARITIES, INC.				35-104	4585
due date for filing your	Number, street, and room or suite no. If a P.O. box, s	Social se	curity nun	nber (SSN)		
return. See	501 ST. JUDE PLACE					
instructions.	City, town or post office, state, and ZIP code. For a for MEMPHIS, TN 38105	Ũ				
Enter the	Return Code for the return that this application is for (fil	e a separa	te application for each return)			0 1
Applicati	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	-BL	02	Form 1041-A			08
Form 472	0 (individual)	03	Form 4720 (other than individual)			09
Form 990	PF	04	Form 5227			10
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	-T (trust other than above)	06	Form 8870			12
	JEFFREY T. PEARSON					
	poks are in the care of ► 501 ST. JUDE PLACE - N	MEMPHIS,				
-	none No. (901) 578-2150		Fax No. (901) 578-2802			
	organization does not have an office or place of busines					
	is for a Group Return, enter the organization's four digit					
box 🕨	. If it is for part of the group, check this box					
	quest an automatic 6-month extension of time until			e the exem	ipt organiz	zation return
for	the organization named above. The extension is for the	organizatio	on's return for:			
•						
	calendar year or					
	X tax year beginning JUL 1, 2016			<u></u>	_ ·	
2 If th	ne tax year entered in line 1 is for less than 12 months, c	check reas	on: Initial return	Final retur	n	
0 - 16 44	Change in accounting period					
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any		^	0.
	nrefundable credits. See instructions.		for a state to a superior of the superior	<u>3a</u>	\$	υ.
	nis application is for Forms 990-PF, 990-T, 4720, or 6069			0	^	0.
	imated tax payments made. Include any prior year overp			3b	\$	υ.
	ance due. Subtract line 3b from line 3a. Include your pa	•		3c	\$	0.
	using EFTPS (Electronic Federal Tax Payment System).					
instructio	If you are going to make an electronic funds withdrawal ns	(direct de	DILY WITH THIS FORM 8868, SEE FORM 8	9403-EU ai	iu Form 8	or 9-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

OMB No. 1545-1709

	AMERICAN LEBANESE SYRIAN ASSOCIATED		_
		35-1044585 Page	2
Pa	art III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	Х	
1	Briefly describe the organization's mission:		
	AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC. (ALSAC) WAS FOUNDED IN 1957 AND EXISTS FOR THE SOLE PURPOSE OF RAISING FUNDS AND		
	BUILDING AWARENESS TO SUPPORT THE CURRENT AND FUTURE NEEDS OF ST. JUDE		
	CHILDREN'S RESEARCH HOSPITAL, INC.		
	Did the organization undertake any significant program services during the year which were not listed on the		
2		V V. N.	_
	prior Form 990 or 990-EZ?	Yes ^X No	Э
•	If "Yes," describe these new services on Schedule O.	V V. N.	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes ^X No	Э
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses, and	
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 774,236,364. including grants of \$ 663,714,692.) (Revenue \$	20 263 753	
4a	(Code:) (Expenses \$, 7,4,250,304. including grants of \$, 0003,714,052.) (Revenue \$ ALSAC IS THE FUNDRAISING AND AWARENESS ORGANIZATION FOR ST. JUDE	\$20,203,755.	_)
	CHILDREN'S RESEARCH HOSPITAL (ST. JUDE). ALSAC EXISTS SOLELY TO BUILD		
	AWARENESS AND RAISE THE FUNDS NECESSARY TO OPERATE AND MAINTAIN ST.		
	JUDE. BECAUSE OF ALSAC, NO FAMILY EVER RECEIVES A BILL FROM ST. JUDE FOR TREATMENT, TRAVEL, HOUSING OR FOOD - BECAUSE WE BELIEVE ALL A		
	FAMILY SHOULD WORRY ABOUT IS HELPING THEIR CHILD LIVE. IT COSTS NEARLY		
	\$1 BILLION TO OPERATE ST. JUDE, AND MORE THAN 75 PERCENT OF ST. JUDE'S BUDGET IS COVERED BY GENEROUS DONORS WHO SUPPORT THE LIFE-SAVING		
	MISSION OF ST. JUDE.		
	MISSION OF ST. JODE.		
	(CONTINUED ON SCHEDULE O)		
	(CONTINCED ON SCREDULE O)		
4b		<u></u>	_
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$	<u></u>	.)
			—
			—
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	\$)
			- '
			_
			_
			_
			_
4d	Other program services (Describe in Schedule O.)		-
	(Expenses \$ including grants of \$) (Revenue \$)	
4e			_
		Form 990 (201	6)

Form	990 (2016) CHARITIES, INC. 35-1044585		Р	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41-	х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	Λ	
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	х	
			000	

	990 (2016) CHARITIES, INC. 35-104458	5	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)		-	
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
5	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schodula L. Dart I	25b		x
06		250		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x
~7	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	х	
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		<u> </u>
	Note. All Form 990 filers are required to complete Schedule O	38	x	
			_	

Form	990 (2016) CHARITIES, INC.		35-1044585		P	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					Х
		_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1259			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	59			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	1639			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	Х	
b	If "Yes," enter the name of the foreign country: SEE SCHEDULE 0					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	its (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	he org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		-			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	-				
	to file Form 8282?	1		7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	e			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots			9b		
10	Section 501(c)(7) organizations. Enter:	ı	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		I			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı				
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b		

	AMERICAN LEBANESE SYRIAN ASSOCIATED					
Form	990 (2016) CHARITIES, INC.		35-1044585		Р	age 6
	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	nrough	7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C). See i	nstructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					х
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	43	3	100	
	If there are material differences in voting rights among members of the governing body, or if the governing			1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	4:			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi		any other	1		
-	officer, director, trustee, or key employee?			2	х	
3	Did the organization delegate control over management duties customarily performed by or under th					
-	of officers, directors, or trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form			4	х	
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		х
6	Did the organization have members or stockholders?			6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
	more members of the governing body?			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders. or			
	persons other than the governing body?			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye					
а	The governing body?	-	-	8a	х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue	e Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly befo	re filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to con	flicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")	′es," d	escribe			
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approv	al by ir	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	n's			
	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AL, CA, CT, FL, GA, HI, I					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	l (Sect	ion 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website X Another's website X Upon request Other (explain		,			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	of interest policy, an	d finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks ar	nd records:			
	JEFFREY T. PEARSON - (901) 578-2150					

_							
5	501	ST.	JUDE	PLACE	MEMPHIS	TN	38105

SEE SCHEDULE O FOR FULL LIST OF STATES

Form 990 (2016)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

CHARITIES, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	itior		000	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	erson	is bot	h an	compensation	compensation	amount of
	week		cer ar	ndad I	lirecto	or/trus	stee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	e			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		e	subeus		(W-2/1099-MISC)		organization
	organizations below	ual tr	ional		iploy6	t con /ee				and related organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JOYCE ABOUSSIE	4.00				×	1 0	<u> </u>			
VOTING DIRECTOR	4.00	x						٥.	0.	0.
(2) SUSAN MACK AQUILLARD, MD	4.00									
VOTING DIRECTOR	4.00	х						٥.	٥.	0.
(3) MAHIR AWDEH, MD	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(4) JOSEPH S. AYOUB, JR., ESQ.	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(5) PAUL J. AYOUB, ESQ.	8.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(6) FREDERICK M. AZAR, MD	4.00									
VOTING DIRECTOR	4.00	x						0.	0.	0.
(7) JAMES B. BARKATE	8.00									
VOTING DIRECTOR	4.00	x						0.	0.	0.
(8) MARTHA PERINE BEARD	4.00									
VOTING DIRECTOR	8.00	x						0.	0.	0.
(9) SHERYL BOURISK	4.00									
VOTING DIRECTOR	4.00	x						0.	0.	0.
(10) ROBERT A. BREIT, MD	4.00									
VOTING DIRECTOR	4.00	x						0.	0.	0.
(11) TERRY BURMAN	4.00									
VOTING DIRECTOR	4.00	x						0.	0.	0.
(12) ANN M. DANNER	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(13) JOSEPH M. DEVIVO	4.00									0
VOTING DIRECTOR	4.00	х						0.	0.	0.
(14) FRED P. GATTAS, III, PHARMD	4.00							0.	0.	0
VOTING DIRECTOR (15) RUTH GAVIRIA	4.00	x						U.	0.	0.
VOTING DIRECTOR	4.00	x						0.	0.	0
	4.00	^						0.	0.	0.
(16) CHRISTOPHER GEORGE, MD VOTING DIRECTOR	4.00	x						0.	0.	0.
(17) JUDY HABIB	4.00	<u>^</u>		-	-		-		0.	<u> </u>
VOTING DIRECTOR	4.00	x						0.	0.	0.
	±.00	L **	1	I	1	1	<u> </u>	0.	U. U.	

632007 11-11-16

AMERICAN LEBANESE SYRIAN ASSOCIATE	AMERICAN	LEBANESE	SYRIAN	ASSOCIATE
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Form 990 (20	016) CHARITIES, IN	NC.		220	0111	122				35-1044	585		Р	age 8
Part VII	Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(B) (C) Average hours per week week						h an	(D) Reportable compensation from	(E) Reportable compensatior from related	n	(F) Estimated amount o other		of	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Offlicer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fr org and	pensa om th anizat d relat anizati	ie tion ted	
(18) GABRI VOTING DIF	IEL (GABY) HADDAD, MD	4.00	x						0.		0.			0.
(19) PAUL		4.00									<u>.</u>			
VOTING DIF		4.00	x						0.		٥.			Ο.
(20) CHUCK		4.00												
VOTING DIF	RECTOR	4.00	x						0.		٥.			Ο.
(21) FOUAL) HAJJAR, MD	4.00												
VOTING DIF	RECTOR	4.00	x						0.		٥.			Ο.
(22) FREDE	ERICK R. HARRIS	4.00												
VOTING DIF	RECTOR	4.00	х						0.		0. 0.		0.	
(23) FREDE	ERICK R. HARRIS, JR., MD	4.00												
VOTING DIF		4.00	x						0.	. 0.		0.0		٥.
	E B. HOPKINS	4.00												
VOTING DIF		4.00	X						0.		0.			0.
	AVID KARAM II	4.00												0
VOTING DIF	AEL D. MCCOY	4.00	х						0.		0.			0.
VOTING DIF		4.00	x						0.		Ο.			٥.
1b Sub-to									0.		0.			0.
	rom continuation sheets to Part V	I, Section A							3,676,216.	1,039,9			684	,667.
	add lines 1b and 1c)								3,676,216.	1,039,9				,667.
	umber of individuals (including but n													<u> </u>
	nsation from the organization						,			, ,				255
	2												Yes	No
	e organization list any former officer,	,		e, ke	ey er	nplo	oyee,	or	highest compensated e	mployee on				v
	? If "Yes," complete Schedule J for s											3		X
	y individual listed on line 1a, is the su ated organizations greater than \$15								Construction of the set			4	х	
	y person listed on line 1a receive or a			•						idual for services		-		
-	ed to the organization? If "Yes," com	-				-			-			5		x
	Independent Contractors			0. 0.		00.0						•		L
	ete this table for your five highest co										pens	ation 1	rom	
the org	janization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithii		year.				
	(A) Name and business	address							(B) Description of s	ervices	С	(C ompe		n
	INFOCISION MANAGEMENT CORPORATION													
	SSIDE DRIVE, AKRON, OH 4433	3-4501							CALL CENTER			5	,544	,682.
INNERWORKI									DDING WARDDIAL COD	ODUGUTON			7 4 4	660
VACO MEMPH	ICAGO AVENUE, CHICAGO, IL 60	0004						-	PRINT MATERIALS PR	ODUCTION		4	, / 4 4	,558.
	LIS, LLC LAND WAY #460, BRENTWOOD, TI	1 37027							IT CONTRACT LABOR			۵	164	,397.
								_				-1	,	,

HAVAS EDGE, LLC, 2386 FARADAY AVE., STE.	PUBLIC RELATIONS/PURCH. AGENT	
200, CARLSBAD, CA 92008	FOR MEDIA	2,385,010.
F1 CONSULTANCY		
8555 154TH AVENUE NE, REDMOND, WA 98052	EVENT TECHNOLOGY SUPPORT	1,925,636.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization 🕨 46		

SEE PART VII, SECTION A CONTINUATION SHEETS

0	CHARITIES	INC.
0	ommerring,	±110.

|--|

art VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)															
(A)	(B)			(0	C)			(D) (E) (F)							
Name and title	Average			Pos	ition	I		Reportable	Reportable	Estimated					
	hours	(c	hecł	k all '	that	app	ly)	compensation	compensation	amount of					
	per							from	from related	other					
	week	2				loyee		the	organizations	compensation					
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the					
	rolated	e or d	tee			sated		(W-2/1099-MISC)		organization and related					
	organizations	ruste	l trus		vee	mpen				organizations					
	below	d ual t	Institutional trustee	L_	Key employee	Highest compensated employee	5			organizationo					
	(list any hours for related organizations below line)	Indivi	Institu	Officer	Key e	Highe	Former								
(27) ROBERT T. MOLINET, ESQ.	4.00														
VOTING DIRECTOR	4.00	x						٥.	0.	٥.					
(28) JAMES NAIFEH, JR.	4.00														
VOTING DIRECTOR	4.00	x						0.	0.	0.					
(29) RAMZI NUWAYHID	4.00														
VOTING DIRECTOR	4.00	х						0.	0.	0.					
(30) THOMAS PENN, III	4.00														
VOTING DIRECTOR	4.00	х						0.	0.	0.					
(31) CAMILLE F. SARROUF, JR., ESQ.	4.00														
VOTING DIRECTOR	8.00	х						0.	0.	0.					
(32) JOSEPH C. SHAKER	4.00														
VOTING DIRECTOR	4.00	х						0.	0.	0.					
(33) JOSEPH G. SHAKER	4.00														
VOTING DIRECTOR	4.00	х						0.	0.	0.					
(34) GEORGE A. SIMON II	4.00														
VOTING DIRECTOR	4.00	х						0.	0.	0.					
(35) MICHAEL SIMON	4.00								0	0					
VOTING DIRECTOR (36) PAUL J. SIMON	4.00	х						0.	0.	0.					
VOTING DIRECTOR	4.00	x						0.	0.	0.					
(37) TONY THOMAS	4.00	^						••	0.	0.					
VOTING DIRECTOR	4.00	x						0.	0.	0.					
(38) RICHARD M. UNES	4.00	^						••	0.	0.					
VOTING DIRECTOR	4.00	x						0.	0.	0.					
(39) PAUL H. WEIN, ESQ.	4.00							· ·	•••	••					
VOTING DIRECTOR	4.00	x						0.	0.	0.					
(40) THOMAS WERTZ	4.00									·					
VOTING DIRECTOR	4.00	x						0.	0.	0.					
(41) TAMA ZAYDON	4.00														
VOTING DIRECTOR	4.00	x						0.	0.	٥.					
(42) JAMES R. DOWNING	1.00														
EX-OFFICIO DIRECTOR	55.00	x						٥.	1,039,955.	47,189.					
(43) RICHARD C. SHADYAC, JR.	55.00														
CEO & EX-OFFICIO DIRECTOR	1.00	х		х				772,284.	0.	96,359.					
(44) EMILY S. GREER	55.00														
CHIEF ADMIN. OFFICER	0.00			х				454,581.	0.	88,160.					
(45) JEFFREY T. PEARSON	55.00														
CHIEF FINANCIAL OFFICER	0.00			х				429,502.	0.	87,791.					
(46) EMILY CALLAHAN	55.00														
CHIEF MARKETING OFFICER	0.00					Х		434,087.	0.	80,308.					
Total to Part VII, Section A, line 1c															

(A) Name and thie (B) (box (star) (C) (box (star) (C) (star)	Form 990 CHARITIES, IN										5
Name and title Average box or per velocities Pesition (text arr below (let arr) related organizations below inter trated Reportable compensation organization (W.2/1099.MISC) Estimated amount of the organizations (W.2/1099.MISC) (47) ROBERT MACHEN (let arr) below inter trated 55.00 I I X 420.597. 0. 76.527. (47) ROBERT MACHEN (let arr) below inter trated 55.00 I I X 420.597. 0. 76.527. (48) RAN HURD (let arr) below inter trated organization (let arr) below inter trate inter trated organization (let arr) below inter trated organization (let arr) below inter inter trated inter inter trated organiz			nplo	byee			ligh	est			
hours week (if an array of a strain round o											
per week (list ary related organization memory related organization related organization memory related organization re	Name and title	-	.								
Weeks users weeks organization below below B B B B B B B B B B B B B B B B B B B			(Cl	heck	alli	that	app	ly)			
Idiatary related organizations below eff gf gf gf gf gf gf gf gf gf gf gf gf eff gf gf gf eff gf gf eff gf eff <gf< th=""> eff<gf< th=""> eff<gf< th=""> eff<gf< th=""> eff<gf< th=""> eff<gf< th=""> eff eff eff<gf< th=""> eff eff eff eff<gf< th=""> <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>e.</td><td></td><td></td><td></td><td></td></t<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<></gf<>							e.				
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(47) ROBERT MACHEN 55.00 X 420,597. 0. 76,927. CHLEF INFORMATION OFFICER 0.00 X 406,398. 0. 65,540. CHLEF INVESTMENT OFFICER 0.00 X 406,398. 0. 65,540. CHLEF INVESTMENT OFFICER 0.00 X 406,398. 0. 65,540. CHLEF LEGAL OFFICER 0.00 X 380,656. 0. 73,995. (50) GRORGE SHADROU 55.00 X 378,111. 0. 69,198. CHLEF STRATEGY OFFICER 0.00 X 370,00 X 370,00 X CHLEF STRATEGY OFFICER 0.00 X 0.00			r direc				ed en			· · · · · · · · · · · · · · · · · · ·	
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(49) SARA HALL 55.00 x 380,656. 0. 73,595. CHIEF LEGAL OFFICER 0.00 x 380,656. 0. 73,595. CHIEF STRATEGY OFFICER 0.00 x 378,111. 0. 69,198.	CHIEF INVESTMENT OFFICER						x		406,398.	0.	65,540.
(50) GEORGE SHADROUI 55,00 x 378,111. 0. 69,198. (11) CHIEF STRATEGY OFFICER 0.00 x 378,111. 0. 69,198.	(49) SARA HALL								,		,
CHIEF STRATEGY OFFICER 0.00 x 378,111. 0.69,198. Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer Image: Chief Strategy officer	CHIEF LEGAL OFFICER	0.00	1				x		380,656.	Ο.	73,595.
	(50) GEORGE SHADROUI	55.00									
Image: Section A, line 1c 3,676,216. 1,039,955. 684,667.	CHIEF STRATEGY OFFICER	0.00					х		378,111.	0.	69,198.
Image: Section A, line 1c 3,676, 216, 1,039, 955, 684, 667.											
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Total to Part VII, Section A, line 1c 3,676,216. 1,039,955. 684,667.											
Total to Part VII, Section A, line 1c 3,676,216. 1,039,955. 684,667.											
Total to Part VII, Section A, line 1c 3,676,216. 1,039,955. 684,667.											
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Total to Part VII, Section A, line 1c 3,676,216. 1,039,955. 684,667.											
Total to Part VII, Section A, line 1c 3,676,216. 1,039,955. 684,667.											
	Total to Part VII, Section A, line 1c	<u></u>	3,676,216.	1,039,955.	684,667.						

CHARITIES, INC. 35-1044585 Page 9 Form 990 (2016) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII ... (**D**) Revenue excluded from tax under (B) (A) (C) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 9,338,998 1 a Federated campaigns 1a **b** Membership dues 1b 8,081,600. c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 1,296,769,102 16,683,289. g Noncash contributions included in lines 1a-1f: \$ 1,314,189,700. h Total. Add lines 1a-1f ► Business Code Program Service Revenue 2 a b С е f All other program service revenue g Total. Add lines 2a-2f . ► Investment income (including dividends, interest, and 3 22,493,770. -557,672 23,051,442. other similar amounts) 4 Income from investment of tax-exempt bond proceeds ► 5 Royalties ► (i) Real (ii) Personal 349,169, 6 a Gross rents 0 **b** Less: rental expenses 349,169. c Rental income or (loss) d Net rental income or (loss) ... 349,169, 349,169. ► 7 a Gross amount from sales of (i) Securities (ii) Other 925,759,916. 1,680,252. assets other than inventory b Less: cost or other basis 791,812,320. 493,474, and sales expenses c Gain or (loss) _____ 133,947,596. 1,186,778. 135,134,374. 1,186,778 133,947,596. d Net gain or (loss) ► **8** a Gross income from fundraising events (not Revenue including \$ 8,081,600. of contributions reported on line 1c). See Part IV, line 18 _____ a 17,139,341 Other b Less: direct expenses b 5,668,497. **c** Net income or (loss) from fundraising events 11,470,844 11,470,844 9 a Gross income from gaming activities. See Part IV, line 19 a 27,071,844 7,994,869. **b** Less: direct expenses b**)** 19,076,975. 19,076,975. c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances _____ a 2,838,833. 1,561,176. **b** Less: cost of goods sold b 1,277,657 1,277,657 c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b С d All other revenue e Total. Add lines 11a-11d ► 1,503,992,489. 719,985. Total revenue. See instructions. 20,263,753. 168,819,051, 12

CHARITIES, INC.

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a respons	e or note to any line in	this Part IX		Х
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		•
	and domestic governments. See Part IV, line 21	663,714,692.	663,714,692.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,888,496.	385,429.	542,524.	960,54
6	Compensation not included above, to disgualified				-
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	108,087,663.	22,335,561.	30,559,326.	55,192,77
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	7,340,041.	1,498,397.	2,062,547.	3,779,09
9	Other employee benefits	11,771,919.	2,392,133.	3,277,166.	6,102,62
0	Payroll taxes	7,776,414.	1,596,137.	2,170,985.	4,009,29
1	Fees for services (non-employees):				
а	Management				
b	Legal	1,391,075.	220,057.	373,078.	797,94
с	Accounting	264,436.		264,436.	
d	Lobbying				
е		10,748,191.			10,748,19
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	12,795,170.	5,714,731.	2,595,533.	4,484,90
12	Advertising and promotion				
13	Office expenses	439,261.	71,613.	151,069.	216,57
4	Information technology	16,675,439.	2,883,150.	11,098,382.	2,693,90
15	Royalties				
6	Occupancy	7,039,232.	1,224,430.	1,946,145.	3,868,65
7	Travel	7,668,781.	1,593,828.	1,404,983.	4,669,97
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	3,314,904.	614,872.	527,930.	2,172,10
0	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,490,275.	2,069,197.	7,268,516.	2,152,56
3	Insurance	2,450,879.	449,622.	869,877.	1,131,38
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CAMPAIGN EXPENSES	87,754,471.	38,773,660.	7,175,148.	41,805,66
b	MAILINGS & SHIPPING	81,681,719.	20,801,610.	16,961,376.	43,918,73
с	PRINTING & PUBLICATIONS	6,471,208.	1,167,039.	968,271.	4,335,89
d	TELECOMMUNICATIONS	4,472,375.	2,639,436.	1,111,371.	721,56
е	All other expenses	21,105,953.	4,090,770.	6,701,013.	10,314,17
5	Total functional expenses. Add lines 1 through 24e	1,076,342,594.	774,236,364.	98,029,676.	204,076,55
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				

632010 11-11-16

educational campaign and fundraising solicitation.

Check here X if following SOP 98-2 (ASC 958-720)

17,6<u>21,622</u>.

55,079,954.

<u>115,</u>786,548.

Page 10

orm 990 (Part X			35-104	44585 Page 1
	Check if Schedule O contains a response or note to any line in this Part X			
		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing		1	
2	Savings and temporary cash investments	184,208,650.	2	178,285,983
3	Pledges and grants receivable, net	21,072,936.	3	21,768,12
4	Accounts receivable, net	526,178.	4	519,82
5	Loans and other receivables from current and former officers, directors,			· ·
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
ω	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
8 A	Inventories for sale or use	2,055,073.	8	1,623,78
9	Prepaid expenses and deferred charges	4,742,600.	9	3,597,012
	Land, buildings, and equipment: cost or other	_,,		-,,
	basis. Complete Part VI of Schedule D			
Ь		106,463,891.	10c	143,962,96
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11	3,171,977,379.	12	3,815,973,47
13	Investments - program-related. See Part IV, line 11	3,111,311,313	13	3,013,573,17
14			14	
15	Intangible assets		15	
16	Other assets. See Part IV, line 11	3,491,046,707.		4,165,731,16
17	Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses	31,031,114.		46,858,62
18		51,001,111,	18	10,000,01
19	Grants payable		19	
20	Deferred revenue		20	
20	Tax-exempt bond liabilities		20	
	Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees,		21	
	key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		00	
	•		22 23	
- 23	Secured mortgages and notes payable to unrelated third parties			
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of			
		35,166,309.	25	35,938,594
06	Schedule D	66,197,423.		82,797,21
26	Total liabilities. Add lines 17 through 25	00,197,423,	20	02,157,21
<i>(</i>)	Organizations that follow SFAS 117 (ASC 958), check here X and			
	complete lines 27 through 29, and lines 33 and 34.	2,486,887,729.	27	3,043,957,99
	Unrestricted net assets	64,904,956.		73,722,53
	Temporarily restricted net assets	873,056,599.		965,253,42
p 29	Permanently restricted net assets	075,050,399.	29	505,255,42
ī	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.			
	Capital stock or trust principal, or current funds		30	
8 31 V	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 68 25 75 15 05 75 15 05 75 15 05 75 15 05 75 15 15 15 15 15 15 15 15 15 15 15 15 15	Retained earnings, endowment, accumulated income, or other funds	2 404 040 021	32	4 000 000 01
33	Total net assets or fund balances	3,424,849,284.	33	4,082,933,94
34	Total liabilities and net assets/fund balances	3,491,046,707.	34	4,165,731,16 Form 990 (201

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED

35-1044585 Page **12**

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI

CHARITIES, INC.

Form 990 (2016)

		1 502 000 400
Total revenue (must equal Part VIII, column (A), line 12)	1	1,503,992,489.
Total expenses (must equal Part IX, column (A), line 25)	2	1,076,342,594.
Revenue less expenses. Subtract line 2 from line 1	3	427,649,895.
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,424,849,284.
Net unrealized gains (losses) on investments	5	230,434,770.
Donated services and use of facilities	6	
Investment expenses	7	
	8	
Other changes in net assets or fund balances (explain in Schedule O)	9	0.
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		
column (B))	10	4,082,933,949.
rt XII Financial Statements and Reporting		
	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	Total expenses (must equal Part IX, column (A), line 25)2Revenue less expenses. Subtract line 2 from line 13Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))4Net unrealized gains (losses) on investments5Donated services and use of facilities6Investment expenses7Prior period adjustments8Other changes in net assets or fund balances (explain in Schedule O)9Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))10

Check if Schedule O contains a response or note to any line in this Part XII

			Yes	No					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a								
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?	2b	Х						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,								
	consolidated basis, or both:								
	Separate basis Consolidated basis ^X Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,								
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х						
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit								
	Act and OMB Circular A-133?	3a		Х					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b							

(Fo	rm 9	DULE A 90 or 990-EZ)		omplete if the orga	nization is a section 50 047(a)(1) nonexempt cha	1(c)(3) org Iritable tru	anization ust.			OMB No. 1545-0047
		of the Treasury enue Service	▶ Informat		Attach to Form 990 or F (Form 990 or 990-EZ) and			ww.irs.gov/fo	orm990.	Inspection
Nam	ie of	the organizati			RIAN ASSOCIATED		iono io ut	U		identification number
			CHARIT	TIES, INC.					3!	5-1044585
Pa	rt I	Reason	for Public	Charity Status	(All organizations must co	omplete th	is part.) S	ee instruction	IS.	
The	orgai	nization is not a	a private found	dation because it is:	(For lines 1 through 12, o	check only	one box.)			
1	Ũ				ion of churches describe					
2					(Attach Schedule E (Forn			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
3					ganization described in so			ii).		
4		•			onjunction with a hospita			,	(iii). Enter	the hospital's name.
•		city, and stat							-,,,. <u>_</u>	
5		•		or the benefit of a c	ollege or university owne	d or opera	ted by a d	overnmental	unit descrit	ped in
-				Complete Part II.)						
6					mental unit described in	section 17	70(b)(1)(A)	(v).		
7	х		· -	-	antial part of its support				the general	public described in
•		-		Complete Part II.)	and part of ito ouppoint	loni a gov	orninorna		ano gonora	
8				• •)(1)(A)(vi). (Complete Par	t II)				
9		-		-	d in section 170(b)(1)(A)	-	ed in conii	unction with a	land-grant	college
-					culture (see instructions)					
		university:		9999-	,		···, -··	,,		
10		· _	ion that norma	ally receives: (1) mor	e than 33 1/3% of its sup	port from	contributi	ons. member	ship fees, a	ind aross receipts from
					ect to certain exceptions,					
					e (less section 511 tax) fr					
					- (J	,
11	See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
12		-	•	-	sively for the benefit of, to	•			arry out the	e purposes of one or
		-	-	-	ed in section 509(a)(1) c	-			-	
					of supporting organizatio					
а			-		supervised, or controlled		-		-	<i>r</i> aivina
					egularly appoint or elect	•				
		••	0	complete Part IV, S	• • • • •					
b		-		-	d or controlled in connec	tion with it	ts sunnort	ed organizati	on(s) by ha	ivina
~					ganization vested in the s			0		•
			-		, Sections A and C.				ugo ino oup	ported
с		0	. ,	•	ng organization operated	in connec	tion with	and functions	ally integrat	ed with
Ũ					is). You must complete I				any mograt	
d			-		porting organization oper				orted organi	ization(s)
u		21			ization generally must sa				0	()
					mplete Part IV, Sections					
е				,	written determination fro	-			ell Type III	
•					onally integrated support			x 1)po 1, 1)pt	, , , , po m	
f	Ent	er the number								
				n about the support						
		(i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other
		organizatior	ו		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)
					1					
					1					
					1					
				1		l	1	1		

AMERICAN LEBANESE SYRIAN ASSOCIATE

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning i	n) ▶ (a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do r	not					
include any "unusual grants.")	851,256,497.	948,816,088.	1028565644.	1129523176.	1314189700.	5272351105.
2 Tax revenues levied for the orga	n-					
ization's benefit and either paid	to					
or expended on its behalf						
3 The value of services or facilities	6					
furnished by a governmental uni	it to					
the organization without charge						
4 Total. Add lines 1 through 3	851,256,497.	948,816,088.	1028565644.	1129523176.	1314189700.	5272351105.
5 The portion of total contributions	s					
by each person (other than a						
governmental unit or publicly						
supported organization) included	d					
on line 1 that exceeds 2% of the	e					
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from I	line 4.					5272351105.
Section B. Total Support						
Calendar year (or fiscal year beginning i	n) ▶ (a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 Amounts from line 4	851,256,497.	948,816,088.	1028565644.	1129523176.	1314189700.	5272351105.
8 Gross income from interest,						
dividends, payments received or	n					
securities loans, rents, royalties						
and income from similar sources	26,795,864.	26,681,448.	25,637,216.	22,528,839.	23,051,442.	124,694,809.
9 Net income from unrelated busir	ness					
activities, whether or not the						
business is regularly carried on	457,311.	809,907.	1,154,757.	434,311.	700,774.	3,557,060.
10 Other income. Do not include ga	ain					
or loss from the sale of capital						
assets (Explain in Part VI.)	34,065,867.	39,397,254.	40,875,736.	38,532,271.	44,211,185.	197,082,313.
11 Total support. Add lines 7 through						5597685287.
12 Gross receipts from related activ	vities, etc. (see instruction	ons)			12	
13 First five years. If the Form 990	is for the organization's	s first, second, third	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
organization, check this box and	stop here					►
Section C. Computation of F	Public Support Pe	rcentage				
14 Public support percentage for 20	016 (line 6, column (f) d	ivided by line 11, c	olumn (f))		14	94.19 %
15 Public support percentage from	2015 Schedule A, Part	II, line 14			15	93.72 %
16a 33 1/3% support test - 2016. If	the organization did no	t check the box or	n line 13, and line ⁻	14 is 33 1/3% or n	nore, check this bo	ox and
stop here. The organization qua	lifies as a publicly supp	orted organization				> X
b 33 1/3% support test - 2015. If						
and stop here. The organization	qualifies as a publicly s	supported organiza	ation			►
17a 10% -facts-and-circumstance						
and if the organization meets the						
meets the "facts-and-circumstar	nces" test. The organiza	tion qualifies as a l	oublicly supported	d organization		►
b 10% -facts-and-circumstance						
more, and if the organization me	-					
organization meets the "facts-an						
18 Private foundation. If the organ						

Schedule A (Form 990 or 990-EZ) 2016

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Page **2**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e)	2016	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that							
3	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and							
	3 received from disgualified persons							
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	ction B. Total Support							
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e)	2016	(f) Total
	Amounts from line 6	(,		(0) = 0 + 1	(0, 2010			(.)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
k	• Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
Ċ	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for	the organization'	's first, second, thi	d, fourth, or fifth t	tax year as a section	on 501(c)	(3) organiz	ation,
	check this box and stop here				-			
Se	ction C. Computation of Publi	c Support Pe						r.
15	Public support percentage for 2016 (li	ne 8, column (f) c	divided by line 13, o	column (f))		15		9
	Public support percentage from 2015					16		9
	ction D. Computation of Inves							
	Investment income percentage for 20					17		9
	Investment income percentage from 2		- · · · · · · · -	, ("		18		9
	a 33 1/3% support tests - 2016. If the						, and line 1	
	more than 33 1/3%, check this box an							•
k	33 1/3% support tests - 2015. If the							
-	line 18 is not more than 33 1/3%, chea							
20	Private foundation. If the organization							
				,, 51100111				*

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

1

No

Yes

	AMERICAN LEBANESE SYRIAN ASSOCIATED			
	edule A (Form 990 or 990-EZ) 2016 CHARITIES, INC.	35-1044585	Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in Part VI .	11c		
Sec	tion B. Type I Supporting Organizations		Vee	No
-	Did the diverters twisters, as membership of one as more supported exceptions have the neuror to		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u>Soc</u>	supervised, or controlled the supporting organization. stion C. Type II Supporting Organizations	2		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	I I		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ŭ	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see inst	ructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entit	y (see instructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b		54		
5	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
		A (Form 990 or 9	1	

				-
Schedu Part	ule A (Form 990 or 990-EZ) 2016 CHARITIES, INC.	~ 0		35-1044585 Page
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	•		Part VI.) See instructions.
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sectio	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
2 F	Recoveries of prior-year distributions	2		
3 C	Other gross income (see instructions)	3		
4 A	Add lines 1 through 3	4		
5 D	Depreciation and depletion	5		
6 P	Portion of operating expenses paid or incurred for production or			
с	ollection of gross income or for management, conservation, or			
n	naintenance of property held for production of income (see instructions)	6		
7 C	Other expenses (see instructions)	7		
8 A	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ectio	n B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 A	Aggregate fair market value of all non-exempt-use assets (see			
ir	nstructions for short tax year or assets held for part of year):			
a A	Average monthly value of securities	1a		
bΑ	Average monthly cash balances	1b		
c F	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
еD	Discount claimed for blockage or other			
f;	actors (explain in detail in Part VI):			
2 A	Acquisition indebtedness applicable to non-exempt-use assets	2		
3 S	Subtract line 2 from line 1d	3		
4 C	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
s	ee instructions)	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 N	Aultiply line 5 by .035	6		
7 F	Recoveries of prior-year distributions	7		
8 N	finimum Asset Amount (add line 7 to line 6)	8		
ectio	n C - Distributable Amount			Current Year
1 A	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 E	Inter 85% of line 1	2		
3 N	Iinimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 E	Inter greater of line 2 or line 3	4		
5 Ir	ncome tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

ion D - Distributions			Current Year
Amounts paid to supported organizations to accomplish exe	mpt purposes		
	es of supported organization	IS	
Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to which the	ne organization is responsive	9	
(provide details in Part VI). See instructions			
Distributable amount for 2016 from Section C, line 6			
ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
Distributable amount for 2016 from Section C, line 6			
· · · ·			
From 2013			
-			
2			
· · · · · · · · · · · · · · · · · · ·			
0			
Part VI. See instructions			
Excess distributions carryover to 2017. Add lines 3j			
and 4c Breakdown of line 7:			
	Amounts paid to perform activity that directly furthers exemp organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purpose Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which th (provide details in Part VI). See instructions Distributable amount for 2016 from Section C, line 6 Line 8 amount divided by Line 9 amount Fon E - Distribution Allocations (see instructions) Distributable amount for 2016 from Section C, line 6 Underdistributions, if any, for years prior to 2016 (reason- able cause required- explain in Part VI). See instructions Excess distributions carryover, if any, to 2016: From 2013 From 2014 From 2015 Total of lines 3a through e Applied to underdistributions of prior years Applied to 2016 distributable amount Carryover from 2011 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2016 from Section D, line 7: \$ Applied to underdistributions of prior years Applied to 2016 distributable amount Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2016 from Section D, line 7: \$ Applied to 2016 distributable amount Remainder. Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in	Administrative expenses paid to accomplish exempt purposes of supported organization Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organization to which the organization is responsive (provide details in Part VI). See instructions Distributable amount for 2016 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) Excess Distributions Distributions, if any, for years prior to 2016 (reason- able cause required- explain in Part VI). See instructions Excess distributions carryover, if any, to 2016: From 2013 From 2014 From 2015 Total of lines 3a through e Applied to underdistributions of prior years Applied to underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exemptuse assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions Distributions (for O16 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) Con E - Distribution Allocations (see instructions) Distributions, if any, for years prior to 2016 (reason- able cause required explain in Part VI). See instructions Excess distributions caryover, if any, to 2016: From 2013 From 2014 From 2015 Total of lines 3a through e Applied to 2016 distributable amount Carryover from 2011 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2016 from Section D, line 7: \$ Applied to 2016 distributable amount Remainder. Subtract lines 3g, and al from 4 Remainder. Subtract lines 3g and 4a from 4 Remainder. Subtract line

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b Excess from 2013
 c Excess from 2014
 d Excess from 2015
 e Excess from 2016

AMERICAN LEBANESE SYRIAN ASSOCIATED		
Schedule A (Form 990 or 990-EZ) 2016 CHARITIES, INC.	35-1044585	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; F Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any ad (See instructions.)	nes 1 and 2; Part IV, Sectio Part V, Section B, line 1e; Pa	n C,
PART II, LINE 10:		
COLUMN (A): 2012 - TOTAL OF 34,065,867 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 12,143,709		
B. GROSS GAMING RECEIPTS: 21,922,158		
COLUMN (B): 2013 - TOTAL OF 39,397,254 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 15,425,686		
B. GROSS GAMING RECEIPTS: 23,971,568		
COLUMN (C): 2014 - TOTAL OF 40,875,736 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 13,672,319		
B. GROSS GAMING RECEIPTS: 27,203,417		
COLUMN (D): 2015 - TOTAL OF 38,532,271 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 15,414,176		
B. GROSS GAMING RECEIPTS: 23,118,095		
COLUMN (E): 2016 - TOTAL OF 44,211,185 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 17,139,341		
B. GROSS GAMING RECEIPTS: 27,071,844		

SCHEDULE D)
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(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047
2016
Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.	
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/f	orm990.
AMERICAN LEBANESE SYRIAN ASSOCIATED	Emplo

	CHARITIES, INC.			35-10	044585	
Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Simil	lar Funds or A	ccounts.Com	plete if the	
	organization answered "Yes" on Form 990, Part IV, lir	e 6.				
		(a) Donor advised fund	ds (b) Funds and ot	her accounts	;
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in		donor advised fun	ds		
	are the organization's property, subject to the organization's	exclusive legal control?			Yes	No
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor of					
	impermissible private benefit?			-	Yes	No
Pa						
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	education) Preservati	on of a historically	important land	area	
	Protection of natural habitat		on of a certified hi	-		
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution	in the form of a co	nservation ease	ment on the	last
	day of the tax year.				e End of the Ta	
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easements			2b		
c	Number of conservation easements on a certified historic str			2c		
d						
	listed in the National Register	,		2d		
3	Number of conservation easements modified, transferred, re				ie tax	
-	year ►		latea 29 are ergan	g .		
4	Number of states where property subject to conservation ea	sement is located				
5	Does the organization have a written policy regarding the pe		nandling of			
-	violations, and enforcement of the conservation easements i				Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting,					
-			i i i i i i i i i i i i i i i i i i i			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcin	ng conservation ea	sements durina	the vear	
•	► \$.g		ine year	
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of s	section 170(h)(4)(E	5)(i)		
-	and section 170(h)(4)(B)(ii)?	· ·		,,,,	Yes	No
9	In Part XIII, describe how the organization reports conservat					
	include, if applicable, the text of the footnote to the organiza		•		-	
	conservation easements.			,		
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasu	res, or Other	Similar Asse	ts.	
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8.				
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its rev	enue statement ar	nd balance shee	t works of ar	t,
	historical treasures, or other similar assets held for public ex					
	the text of the footnote to its financial statements that descr				,	,
b	If the organization elected, as permitted under SFAS 116 (AS		e statement and b	alance sheet wo	orks of art. his	storical
	treasures, or other similar assets held for public exhibition, e					
	relating to these items:	,	,	,, .		
	(i) Revenue included on Form 990, Part VIII, line 1					
				5		
				► \$ ► \$		
2	(ii) Assets included in Form 990, Part X			▶ \$		
2		asures, or other similar assets	for financial gain,	▶ \$		

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\$ ►

Schedule D (Form 990) 2016

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Sche	edule D (Form 990) 2016 CHARITIES ,	INC.				35-104	4585	F	age 2
Ра	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or	Other S	Similar As	sets(cont	inued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that a	re a signif	ficant use of i	ts collecti	on iter	ns
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange program	5				
b	Scholarly research	e	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organization	s exempt	purpose in F	Part XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other s	similar as	sets			
	to be sold to raise funds rather than to be ma						Yes		No
Pa	rt IV Escrow and Custodial Arran	gements. Comple	te if the organizatio	n answered "Ye	es" on For	m 990, Part I	V, line 9, d	or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodi								
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:		-				
					Ļ		Amou	nt	
С	Beginning balance					1c			
	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
	Did the organization include an amount on Fe		•				Yes		No
	If "Yes," explain the arrangement in Part XIII.								
Ра	rt V Endowment Funds. Complete in								
		(a) Current year	(b) Prior year	(c) Two years b					
	Beginning of year balance	873,056,599.	873,885,134.			843,843,27			,653.
b	Contributions	12,552,432.	2,341,719.			1,097,13			<u>,311.</u>
С	3,3,7	103,475,245.	-72,118.	8,222,6	532.	121,617,55	2. 6	9,209	,599.
	Grants or scholarships								
е	Other expenditures for facilities						_		
	and programs	23,830,854.	3,098,136.	52,412,2	213.	51,453,88	7.	3,786	,290.
f	Administrative expenses								
g			873,056,599.		134.	915,104,07	5. 84	3,843	,273.
2	Provide the estimated percentage of the curr	rent year end balanc		a)) held as:					
a	5 1 -		_%						
b	·	%							
с	Temporarily restricted endowment	%							
•	The percentages on lines 2a, 2b, and 2c sho								
за	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered	d for the c	organization		No.	
	by:						0.0	Yes X	No
	(i) unrelated organizations						3a(i)		x
L	(ii) related organizations	tione listed as your in	ad an Cabadula D2				<u>3a(ii</u>	<u> </u>	
	If "Yes" on line 3a(ii), are the related organiza						3b		
4 Pa	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		wment tunds.						
14	Complete if the organization answered		Dart IV line 11a	Soo Form 000 F	Part X line	10			
	Description of property	(a) Cost or ot	· · · · ·	or other	(c) Accur		(d) Bo	ok vali	10
	Description of property	basis (investr	• • •	(other)	deprec			on vail	10
10	Land		,	,663,857.	400100		4	1 663	,857.
	Land			,825,940.	17	,355,767.			,037. ,173.
	Buildings Leasehold improvements			257,398.	± / ,	192,302.			, <u>1,3.</u> ,096.
	Equipment		28	,225,290.	20	,018,893.			,397.
	Other			,647,046.		,089,604.		,	,442.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

► 143,962,965. Schedule D (Form 990) 2016 INC.

Schedule D (Form 990) 2016 CHARITIES,

Part VII Investments - Other Securities.

35-1044585

Page 3

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) GLOBAL EQUITY 1,475,534,847. END-OF-YEAR MARKET VALUE MARKETABLE ALTERNATIVES 1,125,519,198. END-OF-YEAR MARKET VALUE (B) REAL ASSETS 381,924,095 END-OF-YEAR MARKET VALUE (C) PRIVATE EQUITY 453,443,379 END-OF-YEAR MARKET VALUE (D) 282,977,240 FIXED INCOME END-OF-YEAR MARKET VALUE (E) END-OF-YEAR MARKET VALUE CASH EQUIVALENTS 96,574,714 (F) (G) (H) 3,815,973,473. Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1. (1) Federal income taxes ANNUITY OBLIGATIONS 35,938,594 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 35,938,594. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2016

	AMERICAN LEBANESE SYRIAN ASSOCIATED				
Sche	dule D (Form 990) 2016 CHARITIES, INC.			35-10	44585 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	n Revenue per R	leturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	1,742,422,128.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	230,434,770.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	230,434,770.
3	Subtract line 2e from line 1			3	1,511,987,358.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-7,994,869.		
С	Add lines 4a and 4b			4c	-7,994,869.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,503,992,489.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents Wit	h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	1,084,337,463.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	7,994,869.		
е	Add lines 2a through 2d			2e	7,994,869.
3	Subtract line 2e from line 1			3	1,076,342,594.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,076,342,594.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUND IS TO SUPPORT THE

CURRENT AND FUTURE NEEDS OF ST. JUDE CHILDREN'S RESEARCH HOSPITAL, INC. AS

IT COSTS ABOUT \$1 BILLION PER YEAR TO OPERATE ST. JUDE.

AS A CHILDREN'S RESEARCH HOSPITAL, ST. JUDE MUST BE ABLE TO CONDUCT

PIONEERING RESEARCH AND PROVIDE LIFESAVING CARE TO PATIENTS REGARDLESS OF

ECONOMIC FLUCTUATIONS OR IN THE EVENT OF A DISASTER. AT THE CORE OF OUR

MISSION IS OUR ABILITY TO RESEARCH AND TREAT LIFE-THREATENING CHILDHOOD

DISEASES FOR THE PATIENTS WHO COME THROUGH OUR DOORS TODAY AND IN THE

FUTURE.

AMERICAN LEBANESE SYRIAN ASSOCIATED		
Schedule D (Form 990) 2016 CHARITIES, INC.	35-1044585	Page 5
Part XIII Supplemental Information (continued)		
OUR PIONEERING RESEARCH CAN TAKE FIVE TO TEN YEARS OR MORE PER PROJECT TO		
COMPLETE AND COST MILLIONS. TREATMENTS FOR PEDIATRIC CANCER CAN LAST THREE		
YEARS OR MORE AND COST, ON AVERAGE, \$425,000. WE ARE ALSO IN THE MIDST OF		
A MULTI-BILLION DOLLAR EXPANSION THAT WAS ANNOUNCED IN 2015. THIS PLAN		
INCLUDES NEW RESEARCH AND CLINICAL FACILITIES, HOUSING FOR MORE PATIENTS,		
AND AN AMBITIOUS GLOBAL PLAN WHERE WE AIM TO IMPACT 30% OF THE GLOBAL		
PEDIATRIC CANCER BURDEN.		
PART X, LINE 2:		
AS OF JUNE 30, 2017, ALSAC HAD NOT IDENTIFIED ANY UNCERTAIN TAX POSITIONS		
UNDER ASC TOPIC 740, INCOME TAXES, REQUIRING ADJUSTMENTS TO ITS FINANCIAL		
STATEMENTS. IN THE EVENT ALSAC WERE TO RECOGNIZE INTEREST AND PENALTIES		
RELATED TO UNCERTAIN TAX POSITIONS, IT WOULD BE RECOGNIZED IN THE		
FINANCIAL STATEMENTS AS A GENERAL EXPENSE. GENERALLY, TAX YEARS ENDING IN		
2014 THROUGH 2017 ARE OPEN TO EXAMINATION BY THE FEDERAL AND STATE TAXING		
AUTHORITIES, RESPECTIVELY. THERE ARE NO INCOME TAX EXAMINATIONS CURRENTLY		
IN PROCESS.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:		
DIRECT GAMING EXPENSES -7,994,869.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:		
DIRECT GAMING EXPENSES 7,994,869.		
DIRECT GAMING EXPENSES INDENTIFIED ABOVE REFER TO THE ST.		
JUDE DREAM HOME GIVEAWAYS.		

SCHEDULE F	Statomo	nt of Act	ivities Outside the Un	itad St	atas L	OME	3 No. 1545	-0047
(Form 990)			n answered "Yes" on Form 990, Part			2	N1	6
. , ,	P		Attach to Form 990.	,,			en to P	ublic
Department of the Treasury Internal Revenue Service	Information ab	out Schedule F	(Form 990) and its instructions is at v	www.irs.gov/f	orm990.		spection	
Name of the organization					Employer ide	ntific	ation n	umber
AMERICAN LEBANESE SYRI	AN ASSOCIATE	D						
CHARITIES, INC.					35-1044585			
Part I General Info	rmation on A	Activities Ou	tside the United States. Comple	te if the organ	nization answere	d "Ye	es" on	
Form 990, Part I	V, line 14b.							
-	-		ds to substantiate the amount of its gra					
the grantees' eligibility	for the grants or	assistance, and	the selection criteria used to award the	grants or ass	sistance?	١	fes	No
-	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and c	other assistance	outsi	de the	
United States.								
	1	1	an be duplicated if additional space is n	,			(f) T.	
(a) Region	(b) Number of offices	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro-	• •	ivity listed in (d) ogram service,		(f) To expend	
	in the region	agents, and independent	gram services, investments, grants to	•	e specific type		for a	and
	j	contractors	recipients located in the region)		e(s) in the region		investr in the r	
		in the region			., .			egion
CENTRAL AMERICA &								
THE CARIBBEAN			INVESTMENTS			1 0	092,193	3 000.
							- /	/
EUROPE (INCLUDING								
ICELAND AND								
GREENLAND)			INVESTMENTS				60,368	3.000.
							,	/ -
EAST ASIA AND THE								
PACIFIC			INVESTMENTS				28,644	1,000.
NORTH AMERICA			INVESTMENTS				6,902	2,000.
SOUTH ASIA	-		INVESTMENTS				3,758	8,000.
DUCCTA AND								
RUSSIA AND NEIGHBORING STATES			INVESTMENTS				2 6 2 /	1 000
			INVESTMENTS				2,024	4,000.
SOUTH AMERICA			INVESTMENTS				2 174	4,000.
							-,-,	.,
3 a Sub-total	0	0				1,1	196,663	3,000.
b Total from continuation						,		
sheets to Part I	c	0						٥.
c Totals (add lines 3a								
and 3b)	c	0				1,1	196,663	3,000.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2016

OMB No. 1545-0047

Schedule F (Form 990) 2016

CHARITIES, INC.

35-1044585

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the				1	1
the IRS, or for which t 3 Enter total number of			n 501(c)(3) equivalency letter			►		

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED
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Schedule F (Form 990) 2016

CHARITIES, INC.

35-1044585

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2016

Page 3

	AMERICAN LEBANESE SYRIAN ASSOCIATED				
Sche	dule F (Form 990) 2016 CHARITIES, INC.	35-104458	5	F	Page 4
Par	t IV Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	х	Yes		No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)		Yes	x	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	x	Yes		No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	х	Yes		No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	х	Yes		No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)		Yes	x	No

Schedule F (Form 990) 2016

Schedule F (Form 990) 2016 CHARITIES, INC. Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SCHEDULE G	Suppleme	ental Information Reg	arding	Fun	drais	ing or Gaming A	Activities		OMB No. 1545-0047
(Form 990 or 990-EZ)1		e organization answered "	-)	2016
Denotement of the Terror	c	organization entered more	•			,			Open to Public
Department of the Treasury Internal Revenue Service	Information a	► Attach to F about Schedule G (Form 990 o					ov/form990		Inspection
		EBANESE SYRIAN ASSOCI		anuna	5 1115 11 1			er ide	entification number
c	HARITIES,	INC.					35-104	4585	
Fundraising	Activities	Complete if the organization	on answe	ered "Y	es" o	n Form 990. Part IV.	line 17. Form §	990-EZ	Z filers are not
Part I required to com									
1 Indicate whether the org	anization rais	sed funds through any of th	e followir	ng acti	vities.	Check all that apply			
a X Mail solicitations		e X	Solicitat	tion of	non-g	overnment grants			
b X Internet and ema	il solicitations	s f	Solicitat	tion of	gover	nment grants			
c ^X Phone solicitatior	าร	g ^X	Special	fundra	ising	events			
d ^X In-person solicita	tions								
2 a Did the organization ha	ve a written o	or oral agreement with any i	ndividual	(inclue	ding o	fficers, directors, true	stees, or		
key employees listed in	i Form 990, P	Part VII) or entity in connection	on with p	rofess	ional f	undraising services?	X	Yes	s No
b If "Yes," list the 10 high	nest paid indi	viduals or entities (fundraise	ers) pursu	uant to	agree	ments under which	the fundraiser	is to b	ре
compensated at least \$	\$5,000 by the	e organization.							
				(;;;)	Did		(v) Amount	hin	1
(i) Name and address of i	individual	(ii) Activity		(iii) fundr have c	aiser	(iv) Gross receipts	to (or retaine		(vi) Amount paid to (or retained by)
or entity (fundraise	er)			or con contrib	trol of	from activity	fundraise listed in col		organization
								• (1)	
INFOCISION MANAGEMENT			_	Yes	No				
325 SPRINGSIDE DR., AK	*	FUNDRAISING SOLICITO	R		Х	5,212,679.	4,974	,534.	238,145.
MDS COMMUNICATIONS COR			-			0 010 000	1 0 2 2	000	0.05 0.00
545 W. JUANITA AVE., M		FUNDRAISING SOLICITO	R		Х	2,019,823.	1,033	,923.	985,900.
EAGLECOM, INC 2300					w	0	0 200	750	2 202 750
STREET, SUITE 1700, BC		FUNDRAISING COUNSEL			Х	0.	2,392	, /50.	_2,392,750.
PMX AGENCY, INC 5 H					v	0.	1 210	460	1 219 460
SQUARE, NEW YORK, NY		FUNDRAISING COUNSEL			Х	0.	1,318	,409.	-1,318,469.
MINDSET DIRECT - 1700		FUNDRAISING COUNSEL			х	0.	276	001	276 901
JEFFERSON ST., ARLINGT RUSS REID COMPANY, INC		FUNDRAISING COUNSEL				0.	370	,801.	-376,801.
N. LAKE AVE., SUITE 60		FUNDRAISING COUNSEL			х	0.	319	,985.	-349,985
NNE MARKETING, LLC - 1		FONDARISING COONSEL			л	••	545	, 505.	545,505
MASSACHUSETTS AVE., ST		FUNDRAISING COUNSEL			x	0.	210	,000.	-210,000.
ELEVENTY MARKETING GRO							210	,	
453 S. HIGH ST., SUITE		FUNDRAISING COUNSEL			x	0.	91	,729.	-91,729.
	,			<u> </u>			51	,	
		1		I					1
Total						7,232,502.	10,748	,191.	-3,515,689.
	ne organizatio	on is registered or licensed t	o solicit o	contrib	utions				

or licensing.

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

35-1044585 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GALA	GALA	151	(add col. (a) through col. (c))
Ð			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	1,160,054.	1,156,945.	22,903,942.	25,220,941.
	2	Less: Contributions	293,702.	334,537.	7,453,361.	8,081,600.
	3	Gross income (line 1 minus line 2)	866,352.	822,408.	15,450,581.	17,139,341.
	4	Cash prizes				
6	5	Noncash prizes	5,890.	125.	98,095.	104,110.
pense	6	Rent/facility costs	9,387.	33,535.	1,038,034.	1,080,956.
Direct Expenses	7	Food and beverages	38,127.	85,006.	2,031,257.	2,154,390.
Ō	8	Entertainment	16,580.	46,049.	1,007,018.	1,069,647.
	9	Other direct expenses	31,313.	44,314.	1,183,767.	1,259,394.
	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)		>	5,668,497.
	11	Net income summary. Subtract line 10 from I	ine 3, column (d)		►	11,470,844.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Rev	1	Gross revenue			27,071,844.	27,071,844.		
SS	2	Cash prizes						
Direct Expenses	3	Noncash prizes			4,345,891.	4,345,891.		
lirect E	4	Rent/facility costs			10,971.	10,971.		
	5	Other direct expenses			3,638,007.	3,638,007.		
	6	Volunteer labor	Yes% No	Yes % No	X Yes 19.00 %			
	7	Direct expense summary. Add lines 2 through		7,994,869.				
	8	Net gaming income summary. Subtract line 7		19,076,975.				
		SEE PART IV FOR FULL LIST OF STATES						
	9 Enter the state(s) in which the organization conducts gaming activities: <u>CA, GA, ID, IL, KS, KY, LA, MA, MN, MO, MS, NC</u> a Is the organization licensed to conduct gaming activities in each of these states?							
b	lf "	No," explain:						
		ere any of the organization's gaming licenses re Yes," explain:	evoked, suspended, or t	erminated during the tax	year?	Yes ^X No		

632082 09-12-16

Schedule G (Form 990 or 990-EZ) 2016

AMERICAN	LEBANESE	SYRTAN	ASSOCIATED
AHBIATCAN	LEDANEOE	DINIAN	VODOCIVIED

Sch	Schedule G (Form 990 or 990-EZ) 2016 CHARITIES, INC. 35-104			Pa	ge 3
11	Does the organization conduct gaming activities with nonmembers?	Х	Yes		No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?		Yes	Х	No
13	Indicate the percentage of gaming activity conducted in:				
	a The organization's facility	13a			0 %
	an outside facility	13b		95.0	0 %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name JEFFREY T. PEARSON				
	Address b 501 st. Jude place - MEMPHIS, TN 38105				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	x	No
k	o If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$				
c	c) If "Yes," enter name and address of the third party:				
	Name				
	Address ►				
16	Gaming manager information:				
	Name BRIAN DOYLE				
	Gaming manager compensation > \$ 158,581.				
	Description of services provided RAFFLE ACTIVITIES				
	Director/officer X Employee Independent contractor				
17	Mandatory distributions:				
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
		x	Yes		No
k	retain the state gaming license? • Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the				
_	organization's own exempt activities during the tax year > \$ 5,225,538.				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, I 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	ines 9,	9b, 1	0b, 1	5b,
SCH	IEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:				
(I)	NAME OF FUNDRAISER: INFOCISION MANAGEMENT CORP.				
(I)	ADDRESS OF FUNDRAISER: 325 SPRINGSIDE DR., AKRON, OH 44333				
/					
(I)	NAME OF FUNDRAISER: MDS COMMUNICATIONS CORP.				
<u>(т)</u>	ADDRESS OF FUNDRAISER: 545 W. JUANITA AVE., MESA, AZ 85210				
<u>.</u> /					

Schedule G (Form 990 or 990-EZ) CHARITIES, INC. Part IV Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER:

2300 YONGE STREET, SUITE 1700, BOX 2416, TORONTO, ON, CANADA M4P 1E4

(I) NAME OF FUNDRAISER: MINDSET DIRECT

(I) ADDRESS OF FUNDRAISER: 1700 N. JEFFERSON ST., ARLINGTON, VA 22205

(I) NAME OF FUNDRAISER: RUSS REID COMPANY, INC.

(I) ADDRESS OF FUNDRAISER: 2 N. LAKE AVE., SUITE 600, PASADENA, CA 91101

(I) NAME OF FUNDRAISER: NNE MARKETING, LLC

(I) ADDRESS OF FUNDRAISER:

1666 MASSACHUSETTS AVE., STE. 14, LEXINGTON, MA 02420

(I) NAME OF FUNDRAISER: ELEVENTY MARKETING GROUP

(I) ADDRESS OF FUNDRAISER: 453 S. HIGH ST., SUITE 101, AKRON, OH 44311

SCHEDULE G, PART III, LINE 9, LIST OF STATES WITH GAMING ACTVITIES:

CA, GA, ID, IL, KS, KY, LA, MA, MN, MO, MS, NC, NV, NY, OH, OK, RI, TN, TX, VA

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		GO Comple	irants and Oth vernments, ar ete if the organization	nd Individual on answered "Yes" Attach to For	ls in the Ŭni ' on Form 990, Pa m 990.	ted States rt IV, line 21 or 22.		OMB No. 1545-00 2016 Open to Publ	lic
	on AMERICAN LEBAN		on about Schedule I	(Form 990) and its	s instructions is a	t www.irs.gov/form99	<i>0.</i>		
Name of the organizat	ON AMERICAN LEBAR CHARITIES, INC		SOCIATED					Employer identification nu 35-1044585	mber
Part I General Ir	formation on Grants a							22-1044202	
	zation maintain records 1		amount of the grant	s or assistance the	arantees' eligibilit	v for the grants or as	sistance, and the selec	tion	
•	ward the grants or assis		•		•	, ,			No
	IV the organization's pro								
	d Other Assistance to					anization answered "	(es" on Form 990 Par	t IV line 21 for any	
	nat received more than S								
1 (a) Name and ad	Idress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
ST. JUDE CHILDREN HOSPITAL, INC PLACE - MEMPHIS,	262 DANNY THOMAS	62-0646012	501(C)(3)	663,714,692.	0.			SUPPORT FOR OPERATION AND CAPITAL BUDGET NE	
2 Enter total numb	er of section 501(c)(3) a	nd government or	L ganizations listed in th	ne line 1 table	I		L	•	1.
	er of other organizations	•	•					······· • · · · · · · · · · · · · · · ·	0.
	Reduction Act Notice							Schedule I (Form 990) ((2016)

AMERICAN LEBANESE SYRIAN ASSOCIATED

Schedule I (Form 990) (2016) CHARITIES, INC.

35-1044585

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE SOLE RECIPIENT OF GRANTS AND SUPPORT IS ST. JUDE CHILDREN'S RESEARCH

HOSPITAL, INC. ALSAC IS THE FUNDRAISING AND AWARENESS ORGANIZATION OF ST.

JUDE CHILDREN'S RESEARCH HOSPITAL. ALSAC EXISTS SOLELY TO BUILD AWARENESS

AND RAISE THE FUNDS NECESSARY TO OPERATE AND MAINTAIN ST. JUDE. IT COSTS

NEARLY \$1 BILLION TO OPERATE ST. JUDE, AND MORE THAN 75 PERCENT OF ST.

JUDE'S OPERATING BUDGET IS COVERED BY GENEROUS DONORS WHO SUPPORT THE

LIFE-SAVING MISSION OF ST. JUDE.

			MB No.	1545-00	47			
(Fo	rm 990)	For certain Officers, D	irectors, Tr Compensa	rustees, Key Employees, and Highest ted Employees		20	16)
Dena	rtment of the Treasury			ered "Yes" on Form 990, Part IV, line 23. to Form 990.	0	pen to	Publ	ic
	al Revenue Service		-) and its instructions is at www.irs.gov/for	m990.	Inspe	ction	
Nam	ne of the organization	n AMERICAN LEBANESE SYRI	AN ASSOCI	ATED	Employer ident	ificati	on nu	mber
_		CHARITIES, INC.			35-104458	5		
Pa	rt I Question	s Regarding Compensation						
							Yes	No
1a				e following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide a	ny relevant i					
	First-class or c			Housing allowance or residence for perso				
	X Travel for com	•		Payments for business use of personal re				
		cation and gross-up payments	Х	Health or social club dues or initiation fees				
	Discretionary	spending account		Personal services (such as, maid, chauffe	ur, chef)			
L	If any of the house	on line to are checked did the error	zation fallow	N a written policy recording according				
D	•	·		w a written policy regarding payment or		1b	х	
2				If "No," complete Part III to explain		di		
2	-		-	owing expenses incurred by all directors,		2	х	
	trustees, and onice	ers, including the CEO/Executive Direc	lor, regardir	ng the items checked on line 1a?		2	Λ	
3	Indicate which if a	ay of the following the filing organizati	on used to	establish the compensation of the organiza	ation's			
•				es for methods used by a related organizati				
		ation of the CEO/Executive Director, b	,	, 0				
	X Compensation		Х					
	•	compensation consultant	х	Compensation survey or study				
	•	ther organizations	х		ommittee			
				·				
4	During the year, did	any person listed on Form 990, Part '	VII, Section	A, line 1a, with respect to the filing				
	organization or a re	lated organization:						
а	Receive a severand	e payment or change-of-control paym	ent?			4a		Х
b	Participate in, or re	ceive payment from, a supplemental n	onqualified	retirement plan?		4b	Х	
с	Participate in, or re	ceive payment from, an equity-based o	compensati	on arrangement?		4c		Х
	If "Yes" to any of lir	nes 4a-c, list the persons and provide t	the applicat	ble amounts for each item in Part III.				
		c)(3), 501(c)(4), and 501(c)(29) organi						
5			a, did the o	organization pay or accrue any compensation	on			
	contingent on the r					_		v
a	The organization?					5a		X
b						5b		X
~		or 5b, describe in Part III.						
6			a, uiù the 0	organization pay or accrue any compensation	ווע			
~	contingent on the r					60		x
a h	Any related organiz	ration?				6a 6b		X
U		or 6b, describe in Part III.				00		
7			a did tha a	organization provide any nonfixed payments				
'				rganization provide any nomixed payments		7		x
8				oursuant to a contract that was subject to t				
0				(a)(3)? If "Yes," describe in Part III		8		x
9		id the organization also follow the rebu						
3		0				9		
	negulations section	1.00.+300*0(0) !				9		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

CHARITIES, INC.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

35-1044585

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) JAMES R. DOWNING	(i)	0.	0.	0.	0.	0.	0.	0.
EX-OFFICIO DIRECTOR	(ii)	910,468.	50,000.	79,487.	29,150.	18,039.	1,087,144.	0.
(2) RICHARD C. SHADYAC, JR.	(i)	769,962.	Ο.	2,322.	79,563.	16,796.	868,643.	0.
CEO & EX-OFFICIO DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) EMILY S. GREER	(i)	453,339.	Ο.	1,242.	66,652.	21,508.	542,741.	0.
CHIEF ADMIN. OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JEFFREY T. PEARSON	(i)	428,260.	Ο.	1,242.	64,461.	23,330.	517,293.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) EMILY CALLAHAN	(i)	433,601.	Ο.	486.	57,056.	23,252.	514,395.	0.
CHIEF MARKETING OFFICER	(ii)	0.	Ο.	0.	0.	0.	0.	0.
(6) ROBERT MACHEN	(i)	419,787.	Ο.	810.	55,908.	20,619.	497,124.	0.
CHIEF INFORMATION OFFICER	(ii)	0.	Ο.	0.	0.	0.	0.	0.
(7) ANURAG PANDIT	(i)	404,076.	Ο.	2,322.	45,249.	20,291.	471,938.	0.
CHIEF INVESTMENT OFFICER	(ii)	0.	Ο.	0.	0.	0.	0.	0.
(8) SARA HALL	(i)	379,846.	Ο.	810.	53,181.	20,414.	454,251.	0.
CHIEF LEGAL OFFICER	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.
(9) GEORGE SHADROUI	(i)	375,789.	Ο.	2,322.	59,914.	9,284.	447,309.	0.
CHIEF STRATEGY OFFICER	(ii)	0.	Ο.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

Schedule J (Form 990) 2016

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TRAVEL FOR COMPANIONS: PAYMENT FOR COMPANION TRIPS IS AN INFREOUENT

CHARITIES, INC.

PRACTICE. IT IS LIMITED TO INSTANCES WHERE IT IS NECESSARY, APPROPRIATE AND

EXPECTED FOR THE CEO'S SPOUSE TO PARTICIPATE IN HOSTING AND REPRESENTING

ALSAC. HEALTH OR SOCIAL CLUB DUES: A SOCIAL CLUB MEMBERSHIP WAS MADE

AVAILABLE TO THE CEO BUT LIMITED TO BUSINESS PURPOSES IN ACCORDANCE WITH A

WRITTEN POLICY DIRECTIVE.

PART I, LINE 4B:

THE ORGANIZATION ESTABLISHED A NON-QUALIFIED DEFERRED COMPENSATION PLAN

PURSUANT TO CODE SECTION 457(F) OF THE INTERNAL REVENUE CODE. THE PLAN

AMOUNTS ARE SUBJECT TO SUBSTANTIAL FUTURE SERVICE REQUIREMENTS TO THE

ORGANIZATION AND ARE SUBJECT TO SUBSTANTIAL RISK OF FORFEITURE.

NO PAYMENTS WERE MADE TO LISTED PERSONS IN PART VII UNDER THE

NON-OUALIFIED DEFERRED COMPENSATION PLAN DURING THE YEAR.

Schedule J (Form 990) 2016

35-1044585

SCHEDULE M (Form 990)

Noncash Contributions

омв No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Open To Public Inspection

Name of the organization

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

	rt I Types of Property		-		
_		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
	Art - Works of art	Х	54	, , , , , , , , , , , , , , , , , , , ,	
	Art - Historical treasures				
	Art - Fractional interests				
	Books and publications				
	Clothing and household goods				
	Cars and other vehicles	Х	23		
,	Boats and planes	X	3		
;	Intellectual property				
)	Securities - Publicly traded	X	952	16,683,289.	COST OR SELLING PRICE
)	Securities - Closely held stock				
	Securities - Partnership, LLC, or				
	trust interests				
	Securities - Miscellaneous				
;	Qualified conservation contribution -				
	Historic structures				
L.	Qualified conservation contribution - Other				
5	Real estate - Residential	Х	41		
;	Real estate - Commercial	Х	4		
,	Real estate - Other	Х	5		
3	Collectibles	Х	125		
)	Food inventory				
)	Drugs and medical supplies				
I	Taxidermy				
2	Historical artifacts				
3	Scientific specimens				
ŧ	Archeological artifacts				
5	Other (PRIZE PACKAGE)	Х	483	0.	
;	Other (GIFT CARDS)	X	115	0.	
,	Other (OTHER PRIZES)	X	601	0.	
3	Other ► ()				
_	\/				

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it			
	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for			
	exempt purposes for the entire holding period?	30a		х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	х	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		х
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			
	describe in Part II.			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 9

Schedule M (Form 990) (2016) CHARITIES, INC.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBERS IN COLUMN (B) REFER TO THE NUMBER OF CONTRIBUTIONS.

SCHEDULE M, LINE 33:

RECEIPTS FOR LINES 1, 6, 7, 15, 16, 17, 18, 25, 26 AND 27 ARE REPORTED

ON FORM 990, PART VIII, LINE 1F, LINE 8A OR LINE 9A.

35-1044585

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Internal Revenue Service Information al Name of the organization AMERICAN

AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.

Employer identification number 35-1044585

FORM 990, PART III, LINE 4A:

WHEN ST. JUDE OPENED ITS DOORS IN 1962, THE SURVIVAL RATE FOR CHILDHOOD

CANCER WAS LESS THAN 20%.

SINCE THAT TIME, TREATMENTS INVENTED AT ST. JUDE HAVE HELPED PUSH

OVERALL SURVIVAL RATES FOR CHILDHOOD CANCERS TO MORE THAN 80 PERCENT

TODAY. ST. JUDE IS WORKING TO DRIVE THE OVERALL SURVIVAL RATE FOR

CHILDHOOD CANCER TO 90 PERCENT, AND WE WON'T STOP UNTIL NO CHILD DIES

FROM CANCER.

TODAY, ST. JUDE IS LEADING THE WAY THE WORLD UNDERSTANDS, TREATS AND

DEFEATS CHILDHOOD CANCER AND OTHER LIFE-THREATENING DISEASES. ST. JUDE

HAS LED AN UNPRECEDENTED EFFORT TO SEQUENCE THE PEDIATRIC CANCER GENOME

AND TO IDENTIFY THE GENETIC CHANGES THAT GIVE RISE TO SOME OF THE

WORLD'S DEADLIEST CHILDHOOD CANCERS, AND CONTINUES PIONEERING WORK IN

THE AREAS OF GENOMICS.

AND ST. JUDE CONTINUES TO UPHOLD ITS PROMISE OF CONDUCTING PIONEERING

RESEARCH AND PROVIDING EXCEPTIONAL PATIENT CARE, ALL WHILE ENSURING

THAT NO FAMILY EVER RECEIVES A BILL FROM ST. JUDE FOR TREATMENT,

TRAVEL, HOUSING OR FOOD - BECAUSE ALL A FAMILY SHOULD WORRY ABOUT IS

HELPING THEIR CHILD LIVE. ST. JUDE ALSO MAINTAINS A SCHOOL PROGRAM TO

PROVIDE OPPORTUNITIES FOR PATIENTS TO CONTINUE THEIR NORMAL EDUCATIONAL

ACTIVITIES AND TO PROVIDE RE-ENTRY SERVICES TO EASE THE TRANSITION BACK

TO COMMUNITY SCHOOLS.

Schedule O (Form 990 or 9	AMERICAN LEBANESE SYRIAN ASSOCIATED	Page Employer identification number
Name of the organization	CHARITIES, INC.	35-1044585
ST. JUDE FREELY SHAP	RES THE DISCOVERIES WE MAKE, AND EVERY CHILD SAVED	
AT ST. JUDE MEANS DO	OCTORS AND SCIENTISTS WORLDWIDE CAN USE THAT	
KNOWLEDGE TO SAVE TH	HOUSANDS MORE CHILDREN.	
ST. JUDE IS THE FIRS	ST AND ONLY NATIONAL CANCER INSTITUTE-DESIGNATED	
COMPREHENSIVE CANCER	R CENTER DEVOTED SOLELY TO CHILDREN.	
ST. JUDE IS WHERE DO	OCTORS OFTEN SEND THEIR TOUGHEST CASES, BECAUSE ST.	
JUDE HAS THE WORLD'S	S BEST SURVIVAL RATES FOR SOME OF THE MOST	
AGGRESSIVE FORMS OF	CHILDHOOD CANCERS.	
ST. JUDE CREATES MOD	RE CLINICAL TRIALS FOR CANCER THAN ANY OTHER	
CHILDREN'S HOSPITAL	AND TURNS LABORATORY DISCOVERIES INTO LIFESAVING	
TREATMENTS THAT BENI	EFIT PATIENTS EVERY DAY.	
ST. JUDE'S RESEARCH	ERS ARE PUBLISHED AND CITED MORE OFTEN IN HIGH	
IMPACT PUBLICATIONS	THAN ANY OTHER PEDIATRIC ONCOLOGY INSTITUTION IN	
AMERICA.		
ST. JUDE HAS ACHIEVH	ED THE HIGHEST SURVIVAL RATE IN THE WORLD FOR ACUTE	
LYMPHOBLASTIC LEUKEN	MIA (ALL), THE MOST COMMON CHILDHOOD CANCER.	
NINETY-FOUR PERCENT	OF CHILDREN WITH ALL AT ST. JUDE SURVIVE, COMPARED	
TO THE NATIONAL SURV	VIVAL RATE OF 90%. AND IT WAS ST. JUDE'S	
ROUNDBREAKING DEVE	LOPMENT IN THE TREATMENT OF ALL THAT REVOLUTIONIZED	

LEUKEMIA THERAPY WORLDWIDE.

IN ADDITION TO CHILDHOOD CANCER, ST. JUDE PLAYS A CRITICAL LEADERSHIP

ROLE IN GROUNDBREAKING STUDIES ON SICKLE CELL DISEASE, INFECTIOUS

Schedule O (Form 990 or 990-E2) (2016) Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Employer identification number 35-1044585
DISEASES AND GENETIC DISORDERS. THESE EFFORTS ARE INSTRUMENTAL TO	
IMPROVING CARE FOR CHILDREN AROUND THE WORLD.	
ST. JUDE WAS THE FIRST INSTITUTION TO DEVELOP A CURE FOR SICKLE CELL	
DISEASE WITH A BONE MARROW TRANSPLANT AND HAS ONE OF THE LARGEST	
PEDIATRIC SICKLE CELL PROGRAMS IN THE COUNTRY.	
IN ADDITION, THE BRAIN TUMOR SCIENCE AND TECHNOLOGY AT ST. JUDE ARE AT	
THE CUTTING EDGE WORLDWIDE, AND ST. JUDE HAS THE LARGEST RESEARCH-BASED	
PEDIATRIC BRAIN TUMOR RESEARCH PROGRAM IN THE COUNTRY. ST. JUDE IS THE	
COORDINATING CENTER OF THE NATIONAL PEDIATRIC BRAIN TUMOR CONSORTIUM,	
WHICH RECEIVES FUNDING FROM THE NATIONAL CANCER INSTITUTE.	
AND ST. JUDE'S EFFORTS TO SAVE THE LIVES OF CANCER PATIENTS DON'T END	
WHEN TREATMENT STOPS. THE ST. JUDE AFTER COMPLETION OF THERAPY (ACT)	
PROGRAM IS THE LARGEST LONG-TERM, FOLLOW-UP CLINIC FOR PEDIATRIC CANCER	
PATIENTS IN THE UNITED STATES AND ST. JUDE DOES THIS AT NO COST TO THE	
PATIENTS. THE CLINIC HELPS PATIENTS STAY HEALTHY AFTER ACTIVE TREATMENT	
ENDS AND HAS BEEN A PROTOTYPE FOR OTHER LONGER TERM FOLLOW-UP PROGRAMS.	
FORMER ST. JUDE PATIENTS ALSO ARE PARTICIPATING IN THE ST. JUDE LIFE	
STUDY, DESIGNED TO HELP ADULT SURVIVORS OF CHILDHOOD CANCER LEARN ABOUT	
ISSUES THAT AFFECT THEIR HEALTH AS WELL AS WAYS TO STAY HEALTHY. AND	
ST. JUDE IS HOME TO THE CHILDHOOD CANCER SURVIVOR STUDY, A	
COLLABORATIVE STUDY AMONG 30 U.S. AND CANADIAN INSTITUTIONS THAT	
INCLUDES MORE THAN 20,000 CHILDHOOD CANCER SURVIVORS.	

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

Schedule O (Form 990 or 990-EZ) (2016)

Page 2

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Employer identification number 35–1044585
AUSTRALIA, BERMUDA, BRAZIL, BRITISH VIRGIN IS,	
CANADA, CAYMAN ISLANDS, CHINA, CZECH REPUBLIC,	
DENMARK, FRANCE, GERMANY, GREECE,	
GUERNSEY, HONG KONG, HUNGARY, INDIA,	
IRELAND, ISRAEL, ITALY, JAPAN,	
MEXICO, PERU, PORTUGAL, RUSSIA,	
SOUTH AFRICA, SOUTH KOREA, SPAIN, SWEDEN,	
SWITZERLAND, TAIWAN, UNITED KINGDOM	
FORM 990, PART V, LINE 4B (CONTINUED);	
THE FINANCIAL ACCOUNTS IN THE FOREIGN COUNTRIES LISTED ON FORM 990,	
PART V, LINE 4B (AND SCHEDULE O) ARE RELATED TO INVESTMENTS. NO	
FINANCIAL ACCOUNTS FOR OPERATIONAL PURPOSES WERE MAINTAINED IN FOREIGN	
COUNTRIES.	
FORM 990, PART VI, SECTION A, LINE 2:	
FAMILY RELATIONSHIP AMONG DIRECTORS: JOSEPH S. AYOUB, JR., ESQ. AND PAUL J.	
AYOUB, ESQ.; FREDERICK R. HARRIS AND FREDERICK R. HARRIS, JR., MD; GEORGE	
A. SIMON, II AND PAUL J. SIMON; ROBERT A. BREIT, MD AND JOSEPH G. SHAKER;	
·	
JOSEPH C. SHAKER AND JOSEPH G. SHAKER; PAUL J. SIMON AND MICHAEL SIMON.	
FORM 990, PART VI, SECTION A, LINE 4:	
EFFECTIVE JUNE 24, 2017, ALSAC AMENDED ITS BYLAWS. THE SIGNIFICANT CHANGES	
ARE AS FOLLOWS:	
- BOARD MEMBERS ARE PERMITTED TO BE ELECTED AT ANY REGULARLY SCHEDULED	
BOARD MEETING; AND	
- THE AMENDMENT EXTENDS A NEW BOARD MEMBER'S INITIAL TERM TO TWO YEARS,	

Schedule O (Form 990 or 99 Name of the organization	AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Page Employer identification numbe 35-1044585
FOLLOWED BY THREE-YEA	AR TERMS UNLESS THE MEMBERSHIP COMMITTEE RECOMMENDS A	
DIFFERENT TERM.		
FORM 990, PART VI, SI	ECTION B, LINE 11B:	
IN FEBRUARY OF EACH	YEAR, THE AUDIT COMMITTEE AND OFFICERS OF THE BOARD AR	E
PROVIDED WITH A DRAF	F COPY OF FORM 990 AND ALL REQUIRED SCHEDULES. THE	
AUDIT COMMITTEE MEETS	S WITH ITS TAX PREPARER TO REVIEW THE DRAFT FORM 990	
BEFORE IT IS FILED W	ITH THE IRS. ADDITIONALLY, THE COMPENSATION COMMITTEE	
OF THE BOARD RECEIVES	S A DRAFT COPY OF THE COMPENSATION SECTIONS OF FORM 99	0
FOR REVIEW BEFORE IT	IS FILED WITH THE IRS. EACH VOTING MEMBER OF THE BOAR	RD
RECEIVES A FINAL COPY	Y OF FORM 990 WITH ALL REQUIRED SCHEDULES BEFORE IT IS	3
FILED WITH THE IRS.		
FORM 990, PART VI, SI	ECTION B, LINE 12C:	
THE ORGANIZATION MAIN	NTAINS A CONFLICT OF INTEREST COMMITTEE OF THE BOARD O)F
DIRECTORS. IN ADDITIC	ON TO EDUCATION OF NEW BOARD MEMBERS ON THE CONFLICT O	F
INTEREST POLICY, THE	ADMINISTRATOR TO THE BOARD/CHIEF GOVERNANCE OFFICER	
MONITORS CONFLICT MAN	NAGEMENT PLANS (WHICH MAY INCLUDE CHANGING VENDORS,	
DIVESTITURE OF FINANC	CIAL INTERESTS, AND THE LIKE) TO ENSURE THEY ARE	
COMPLETED IN A TIMELY	Y FASHION. UNDISCLOSED CONFLICTS ARE DISCOVERED, WHERE	1
POSSIBLE, THROUGH THI	E ORGANIZATION'S CONTRACTING PROCESS. THIS IS TRUE FOR	L.
THE BOARD'S CONFLICT	OF INTEREST POLICY AND FOR THE SEPARATE CONFLICT OF	
INTEREST POLICY APPL	ICABLE TO ALL ADMINISTRATION OF THE ORGANIZATION	
(POTENTIAL CONFLICTS	OF THE ORGANIZATION ARE DISCUSSED AND RESOLVED AT A	
SENIOR-LEVEL CONFLIC	TS OF INTEREST COMMITTEE). POTENTIAL RESTRICTIONS RANG	E
FROM UNWINDING OR PRO	DHIBITING A TRANSACTION, TO PREVENTING SOMEONE FROM	
	ELIBERATION, TO SIMPLE DISCLOSURE TO THE BOARD OF THE	

CONFLICTING INTEREST, DEPENDING ON THE FACTS AND CIRCUMSTANCES OF THE

Schedule O	(Form 990	or 990-EZ)	(2016)	
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Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.

CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

TO ATTRACT THE BEST PROFESSIONALS AND EMPLOYEES OF ALL TYPES, COMPENSATION

FOR OUR SENIOR EXECUTIVES IS DETERMINED BY A COMPENSATION COMMITTEE OF OUR

BOARD MADE UP OF INDEPENDENT DIRECTORS ONLY WHO ARE ADVISED BY AN OUTSIDE,

INDEPENDENT COMPENSATION EXPERT. OUR SALARIES FALL WITHIN THE 50-75

PERCENTILE OF THE MARKET RANGE FOR ORGANIZATIONS OF SIMILAR SIZE AND SHAPE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN

UT,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 26:

WE CONDUCT A NUMBER OF ACTIVITIES, WHICH JOINTLY BENEFIT OUR EDUCATION,

TRAINING, AND COMMUNITY SERVICE PROGRAM OBJECTIVES, AS WELL AS

FUNDRAISING AND GENERAL AND ADMINISTRATIVE ACTIVITIES. THE EDUCATIONAL

INFORMATION SHARED WITHIN THESE ACTIVITIES SUPPORT OUR MISSION TO LEAD

THE WAY THE WORLD UNDERSTANDS, TREATS AND DEFEATS CHILDHOOD CANCER AND

OTHER LIFE-THREATING DISEASES AND INCLUDE OUR TELEVISION AND RADIO

PROGRAMS AND COMMERCIALS, DIRECT MAIL PROGRAM, AND CERTAIN OTHER

FUNDRAISING AND PUBLIC AWARENESS EVENTS. IN ACCORDANCE WITH THE

FINANCIAL ACCOUNTINGS STANDARDS BOARD GUIDELINES, WE ALLOCATED A

PORTION OF OUR FUNDRAISING EXPENSES TO PROGRAM SERVICE AND GENERAL AND

Schedule O (Form 990 or 990 EZ) (2016)								
Name of the organization	AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Page 2 Employer identification number 35-1044585						
ADMINISTRATIVE EXPE	NSES IN OUR COMBINED STATEMENTS OF FUNCTIONAL							
EXPENSES.								

	Belated Organization	s and I Inrolated Da	ortnorchine			<u> </u>	OMB No. 154	5-0047	
SCHEDULE R Related Organizations and Unrelated Partnerships Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.									
Department of the Treasury									
· · · · · · · · · · · · · · · · · · ·	· · · · · ·	990) and its instructions is a	at www.irs.gov/fo	m990.			Inspect		
n AMERICAN LEBANESE SYE CHARITIES, INC.	RIAN ASSOCIATED							umber	
n of Disregarded Entities. Complet	te if the organization answered "Yes	s" on Form 990, Part IV, line 3	33.						
(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity		Legal domicile (state o foreign country)	or Total inc	ome End-of-yea	ar assets	ts Direct controlling entity			
	-								
	-								
	-								
	-								
	ations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34	because it had one	e or more	related tax-e>	empt		
	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if sectior		(f) ct controlling entity	cont	g) 512(b)(13) trolled tity?	
				501(c)(3))			Yes	No	
S RESEARCH HOSPITAL, INC.									
1			SECTION						
	HOSPITAL	TENNESSEE	501(C)(3)	3	N/A			X	
	-								
	-								
	1		1	1	1		1		
	AMERICAN LEBANESE SYI CHARITIES, INC. n of Disregarded Entities. Complet (a) ess, and EIN (if applicable) isregarded entity n of Related Tax-Exempt Organiza s during the tax year.	Complete if the organization answered Att Information about Schedule R (Form AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC. n of Disregarded Entities. Complete if the organization answered "Yes (a) (b) Primary activity isregarded entity on formation about Schedule R (Form (b) Primary activity on formation about Schedule R (Form (b) Primary activity formation about Schedule R (Form (b) Primary activity formation formation answered "Yes (a) (b) formation for	 Complete if the organization answered "Yes" on Form 990, Part IV,	Attach to Form 990. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/for AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC. n of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (b) (c) (c) (d) Total ince foreign country) Dess, and EIN (if applicable) In of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 s during the tax year. (a) (b) (c) (d) (a) (a) (b) (b) (c) (c)	Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. Information about Schedules (Form 990) and its instructions is at www.irs.gov/form990. AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC. nof Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (b) (c) (c)	 Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Image: Complete I (The organization answered "Yes" on Form 990, Part IV, line 33. Image: Complete I (The organization answered "Yes" on Form 990, Part IV, line 33. Image: Complete I (The organization answered "Yes" on Form 990, Part IV, line 33. (a) Complete I (The organization answered "Yes" on Form 990, Part IV, line 33. (a) (If applicable) Primary activity	Helated Organizations and Unrelated Partnerships Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990. Imployee identity Imployee identity I	Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Nation about Schedule R (form 990) and its instructions is at www.irs.gov/form990. Employer identification n	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

Schedule R (Form 990) 2016 CHARITIES, INC.

Part III organizations treated as a partnership during the tax year. (b) (f) (i) (j) (k) (a) (c) (d) (e) (g) (h) Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal General or Percentage Name, address, and EIN Primary activity Direct controlling Share of total Share of Code V-UBI Disproportionate domicile amount in box end-of-year assets managing of related organization income ownership entity (state or allocations? partner? 20 of Schedule K-1 (Form 1065) Yes No foreian country) Yes No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	contr enti	o)(13) rolled ity?
		country)						Yes	No

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related

AMERICAN LEBANESE SYRIAN ASSOCIATED

Schedule R (Form 990) 2016 CHARITIES, INC.

Par	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.							
Not	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.							
1	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
	b Gift, grant, or capital contribution to related organization(s)							
	Gift, grant, or capital contribution from related organization(s)	1c		X				
	Loans or loan guarantees to or for related organization(s)	1d		X				
	Loans or loan guarantees by related organization(s)	1e		X				
f	Dividends from related organization(s)	1f		X				
	Sale of assets to related organization(s)	1g		X				
h	Purchase of assets from related organization(s)	1h		X				
i	Exchange of assets with related organization(s)	1i		X				
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Х					
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X				
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х					
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х					
o	Sharing of paid employees with related organization(s)	10		X				
р	Reimbursement paid to related organization(s) for expenses	1p	х					
q	Reimbursement paid by related organization(s) for expenses	1q	Х					
r	Other transfer of cash or property to related organization(s)	1r		X				
s	Other transfer of cash or property from related organization(s)	1s		X				
2	If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.							

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(</u> 6)	50		

AMERICAN LEBANESE SYRIAN ASSOCIATED

Schedule R (Form 990) 2016 CHARITIES, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501 (c) orgs Yes) all s sec.)(3) .?	(f) Share of total income	(g) Share of end-of-year assets	(I Dispr tior alloca Yes	opor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner Yes N	(k) Percentage ownership

Schedule R (Form 990) 2016