Form	991	
Form	JJL	,

Department of the Treasury

Internal Revenue Service

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



Α	For the	2017 calendar year, or tax year beginning JUL 1, 2017 and e	ending ੁਹ	JN 30, 2018									
В	Check if applicable	C Name of organization AMERICAN LEBANESE SYRIAN ASSOCIATED		D Employer identi	fication number								
	Addres:												
	Name Change	25.4044505											
	Initial	Initial Ireturn Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number											
	Final return/	inal 501 ST. JUDE PLACE (901) 578-2000											
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,218,192,868.								
	Amende			H(a) Is this a group	return								
	Applica	F Name and address of principal officer:RICHARD C. SHADYAC, JR.		for subordinate									
	pending	SAME AS C ABOVE		H(b) Are all subordinates									
Τ.	Tax-exe	mpt status: 🗴 501(c)(3) 🛄 501(c) ()◀ (insert no.) 🛄 4947(a)(1) o	r 527	If "No," attach	a list. (see instructions)								
J	Website	e: > WWW.STJUDE.ORG		H(c) Group exempti	on number 🕨								
ĸ	Form of (organization: 🗴 Corporation 🔄 Trust 🦲 Association 📃 Other 🕨	L Year	of formation: 1957	M State of legal domicile: IL								
Pa	art I	Summary											
e	1 E	Briefly describe the organization's mission or most significant activities: TO RAIS	E FUNDS	AND BUILD									
Activities & Governance	Ā	AWARENESS TO SUSTAIN THE MISSION OF ST. JUDE CHILDREN'S RESEA	RCH										
ern		Check this box $ig > igsquart$ if the organization discontinued its operations or dispos			assets.								
Š		Number of voting members of the governing body (Part VI, line 1a)											
ن ھ		Number of independent voting members of the governing body (Part VI, line 1b) $_{\rm o}$											
ies		Fotal number of individuals employed in calendar year 2017 (Part V, line 2a) \dots											
ivit	6 1	Fotal number of volunteers (estimate if necessary)											
Act		Total unrelated business revenue from Part VIII, column (C), line 12											
	b	Net unrelated business taxable income from Form 990-T, line 34	·····		· · · ·								
				Prior Year	Current Year								
ne		Contributions and grants (Part VIII, line 1h)		1,314,189,700									
Revenue		Program service revenue (Part VIII, line 2g)		0									
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		157,628,144	, ,								
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		32,174,645									
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,503,992,489									
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		663,714,692 0	, ,								
		Benefits paid to or for members (Part IX, column (A), line 4)		136,864,533									
ses	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		10,748,191	, ,								
Expenses	10a F	Professional fundraising fees (Part IX, column (A), line 11e)		10,740,191	• • • • • • • • • • • • • • • • • • • •								
Ă		Fotal fundraising expenses (Part IX, column (D), line 25)		265,015,178	. 319,098,782.								
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,076,342,594									
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12		427,649,895									
or				ginning of Current Year									
ets (20 T	Fotal assets (Part X, line 16)		4,165,731,166									
Net Assets	20	Fotal liabilities (Part X, line 26)		82,797,217									
Net,	22	Net assets or fund balances. Subtract line 21 from line 20		4,082,933,949									
	art II	Signature Block		-,,500,515									

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date								
Here	JEFFREY T. PEARSON, CHIEF FINANCE Type or print name and title	IAL OFFICER									
Paid	Print/Type preparer's name FRANCIS J. BEDARD	Preparer's signature	Date 4/15/2	Check PTIN if self-employed P00752421							
Preparer	Firm's name DELOITTE TAX LLP	0		Firm's EIN 🕨 86-1065772							
Use Only	Firm's address ▶ 1033 DEMONBREUN STREET,	SUITE 400									
	NASHVILLE, TN 37203	Phone no.(615) 259-1800									
May the I	May the IRS discuss this return with the preparer shown above? (see instructions)										
732001 11-2	732001 11-28-17 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2017)										

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

(Rev. January 2017)

Department of the Treasury

Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's ident	ifying number		
Type or print	Name of exempt organization or other filer, see instru AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Employe	ation number (EIN) or 14585					
File by the due date for filing your		ee instruc	tions.	Social se		mber (SSN)		
return. See instructions		oreign add	ress, see instructions.					
Enter the	Return Code for the return that this application is for (fil	e a separa	te application for each return)			0 1		
Applicat	ion	Return	Application			Return		
Is For		Code	Is For			Code		
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990	D-BL	02	Form 1041-A			08		
Form 472	20 (individual)	03	Form 4720 (other than individual)			09		
Form 990)-PF	04	Form 5227			10		
Form 990	D-T (sec. 401(a) or 408(a) trust)	05	Form 6069					
Form 990	D-T (trust other than above)	06	Form 8870			12		
TelepIf the	JEFFREY T. PEARSON ooks are in the care of \blacktriangleright 501 ST. JUDE PLACE - N hone No. \blacktriangleright (901) 578-2150 organization does not have an office or place of business is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box \blacktriangleright	s in the Ur Group Exe] and atta	Fax No. (901) 578-2802 nited States, check this box	f this is fo	r the who	le group, check this		
for	equest an automatic 6-month extension of time until the organization named above. The extension is for the calendar year or X tax year beginningJUL 1, 2017 he tax year entered in line 1 is for less than 12 months, c Change in accounting period	organizatio	d ending JUN 30, 2018	e the exem		zation return		
	his application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any		*	0.		
	nrefundable credits. See instructions.) ontor or	u rofundable aradite and	3a	\$	υ.		
	his application is for Forms 990-PF, 990-T, 4720, or 6069			Зb	\$	0.		
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,						0.		
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.		
	If you are going to make an electronic funds withdrawal				,			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

OMB No. 1545-1709

	AMERICAN LEBANESE SYRIAN ASSOCIATED		
	990 (2017) CHARITIES, INC.	35-1044585	5 Page 2
Pa	rt III Statement of Program Service Accomplishments		
_	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission: AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC. (ALSAC) WAS		
	FOUNDED IN 1957 AND EXISTS SOLELY TO RAISE FUNDS AND BUILD AWARENESS		
	TO SUSTAIN THE MISSION OF ST. JUDE CHILDREN'S RESEARCH HOSPITAL, INC.		
	TO ADVANCE CURES, AND MEANS OF PREVENTION, FOR PEDIATRIC CATASTROPHIC		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	s?	Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,		•
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to of	thers, the total e	xpenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 889,398,584. including grants of \$ 757,401,831.) (Rev		22 167 908 \
4a	ALSAC IS THE FUNDRAISING AND AWARENESS ORGANIZATION FOR ST. JUDE	enue \$	
	CHILDREN'S RESEARCH HOSPITAL, INC. (ST. JUDE). ALSAC EXISTS SOLELY TO		
	RAISE FUNDS AND BUILD AWARENESS TO SUSTAIN THE MISSION OF ST. JUDE		
	CHILDREN'S RESEARCH HOSPITAL TO ADVANCE CURES, AND MEANS OF PREVENTION,		
	FOR PEDIATRIC CATASTROPHIC DISEASES THROUGH RESEARCH AND TREATMENT		
	WHILE HONORING THE MEMORY AND HERITAGE OF OUR FOUNDER, DANNY THOMAS.		
	NO CHILD IS DENIED TREATMENT BASED ON RACE, RELIGION OR A FAMILY'S		
	ABILITY TO PAY. THANKS TO GENEROUS DONORS, FAMILIES NEVER RECEIVE A		
	BILL FROM ST. JUDE FOR TREATMENT, TRAVEL, HOUSING OR FOOD - BECAUSE WE		
	BELIEVE ALL A FAMILY SHOULD WORRY ABOUT IS HELPING THEIR CHILD LIVE.		
4b	(CONTINUED ON SCHEDULE O)		<u>\</u>
40	(Code:) (Expenses \$ including grants of \$) (Rev	enue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Rev	venue \$)
40		enue	/
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 889, 398, 584.		
			Form 990 (2017)

	990 (2017) CHARITIES, INC. 35-1044585		Р	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
Ŀ	Part VI	11a	Х	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446	х	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Λ	
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII</i>	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	TIC		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
<u>م</u>	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	x	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
izu	Schedule D, Parts XI and XII	12a	х	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?	u		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	Х	
			000	

Form	990 (2017) CHARITIES, INC. 35-1044585		P	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ŭ	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u> </u>	L	<u> </u>
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Cabadula I. David	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	х	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
•	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	х	
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•••	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	

	AMERICAN LEBANESE SYRIAN ASSOCIATED									
Form	990 (2017) CHARITIES, INC.		35 - 1044585		Р	age 5				
Par										
	Check if Schedule O contains a response or note to any line in this Part V					X				
					Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1361							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	59							
с	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportabl	e gaming							
	(gambling) winnings to prize winners?									
2a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 1818									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	rns?		2b	х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	х					
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	х					
	At any time during the calendar year, did the organization have an interest in, or a signature or other									
	financial account in a foreign country (such as a bank account, securities account, or other financial	-		4a	х					
b	If "Yes," enter the name of the foreign country: SEE SCHEDULE O									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts	(FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		х				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th									
	any contributions that were not tax deductible as charitable contributions?			6a		x				
b	If "Yes," did the organization include with every solicitation an express statement that such contribut									
	were not tax deductible?		-	6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а										
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	х					
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
•	to file Form 8282?			7c		x				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		2	7e		x				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		x				
	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g						
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	х					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained									
•		-		8						
9	Sponsoring organizations maintaining donor advised funds.									
a				9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b						
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
 а	Gross income from members or shareholders	11a								
	Gross income from other sources (Do not net amounts due or paid to other sources against									
~	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		. z a						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?			13a						
a	Note. See the instructions for additional information the organization must report on Schedule O.			104						
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
U	organization is licensed to issue qualified health plans	13b								
~		130 13c								
	Enter the amount of reserves on hand			14a		x				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14a 14b		<u> </u>				
<u> </u>	in ros, has timed at offit report these payments in no, provide an explaination in Schedul	<u> </u>				1				

Form 990 (2017)
-------------------	-------

	AMERICAN LEBANESE SYRIAN ASSOCIATED			
Form	990 (2017) CHARITIES, INC. 35-1044585		Р	age 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 43			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 41			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	JEFFREY T. PEARSON - (901) 578-2150			
	501 ST. JUDE PLACE, MEMPHIS, TN 38105			

Form 990 (2	2017) CHARITIES, INC.	35-1044585 Pa	age 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees	s, Highest Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Emp	bloyees	
	the this table for all persons required to be listed. Depend conservation for the color		

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

AMERICAN LEBANESE SYRIAN ASSOCIATED

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and Tille Average hours per detext more it both sites and a detectributed into the set of the set	(A)	(B)	(C)		(D)	(E)	(F)				
hours per veck week (list any hours for related organizations ine) bours for the set of the set of the organizations ine) compensation from the organizations (W2/1099-MISC) compensation compensation from the organizations (W2/1099-MISC) amount of other compensation from the organizations (W2/1099-MISC) (1) JOYCE ABOUSSIE 4.00 x 0 0 0 (2) SUSAN MACK AUULARD, MD 4.00 x 0 0 0 0 (2) SUSAN MACK AUULARD, MD 4.00 x 0 0 0 0 0 (3) MAHIR ANDEH, MD 4.00 x 0 <t< td=""><td>Name and Title</td><td>Average</td><td>(do</td><td></td><td>Pos</td><td>ition</td><td></td><td>one</td><td></td><td></td><td>Estimated</td></t<>	Name and Title	Average	(do		Pos	ition		one			Estimated
Week (list ary hours for lielated organizations below line) Interfere ary bit Interfere ary bit <td></td> <td></td> <td>box</td> <td>, unle</td> <td>ss pe</td> <td>rson</td> <td>is bot</td> <td>th an</td> <td></td> <td></td> <td></td>			box	, unle	ss pe	rson	is bot	th an			
(1) JOYCE ABOUSSIE 4.00 x 0.			<u> </u>				1	,			
(1) JOYCE ABOUSSIE 4.00 x 0.			directo				-0			v	•
(1) JOYCE ABOUSSIE 4.00 x 0.			ee or	stee			insate		U U		
(1) JOYCE ABOUSSIE 4.00 x 0.		organizations	l trus	nal tru		oyee	ompe				and related
(1) JOYCE ABOUSSIE 4.00 x 0.			ividua	titutio	icer	/ emp	hest o ployee	mer			organizations
VOTING DIRECTOR 4.00 X 0. 0. 0. 0. (2) SUSAN MACK AGUILLARD, MD 4.00 X 0. 0. 0. 0. VOTING DIRECTOR 8.00 X 0. 0. 0. 0. (3) MAHIR ANDEH, MD 4.00 X 0. 0. 0. 0. (4) JOSEPH S. AYOUB, JR., ESQ. 4.00 X 0. 0. 0. 0. (5) FAUL J. AYOUB, ESQ. 4.00 X 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. (7) JAMES B. BARKATE 8.00 VOTING DIRECTOR 4.00 X 0. 0. 0. (9) SHERT A. BREIT, MD 4.00 X 0. 0. 0. 0. (10) ROBERT A. BREIT, MD	(1) TOWER NEWYORK	,	lnd	lns	ŧ	Key	en Hig	Fer			
(2) SUSAN MACK AGUILLARD, MD 4.00 X 0. <th< td=""><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></th<>	· · · · · · · · · · · · · · · · · · ·								0	0	0
VOTING DIRECTOR 8.00 X 0. 0. 0. 0. (3) MANIR AWDEH, MD 4.00 X 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. (3) SHERYL BOURISK 4.00 X 0. 0. 0. 0. (9) SHERYL BOURISK 4.00 X 0. 0. 0. 0. (10) ROBERT A. BREIT, MD 4.00 X 0. 0. 0. 0. (10) ROBERT A. BREIT, MD 4.00 X 0. <t< td=""><td></td><td></td><td>^</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>υ.</td><td><u> </u></td></t<>			^						0.	υ.	<u> </u>
(3) MAHIR ANDEH, MD 4.00 x 0.	· · · /		.						0	0	0
VOTING DIRECTOR 4.00 X 0. 0. 0. 0. (4) JOSEPH S. AYOUB, JR., ESQ. 4.00 X 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0.			^						0.	0.	0.
(4) JOSEPH S. AYOUB, JR., ESQ. 4.00 x 0. 0. 0. 0. (5) PAUL J. AYOUB, ESQ. 4.00 x 0. 0. 0. 0. (5) PAUL J. AYOUB, ESQ. 4.00 x 0. 0. 0. 0. (6) FREDERICK M. AZAR, MD 4.00 x 0. 0. 0. 0. (7) JAMES B. BARKATE 8.00 vorting DIRECTOR 4.00 x 0. 0. 0. (7) JAMES B. BARKATE 8.00 vorting DIRECTOR 4.00 x 0. 0. 0. (9) SHERL' BOURISK 4.00 x 0. 0. 0. 0. 0. voting DIRECTOR 4.00 x 0. 0. 0. 0. 0. (10) ROBERT A. BREIT, MD 4.00 x 0. 0. 0. 0. 0. 0. 0. voting DIRECTOR 4.00 x 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0	,		x						0	0	0
VOTING DIRECTOR 4.00 X 0. 0. 0. 0. (5) PAUL J, AYOUB, ESQ. 4.00 X 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. (6) FREDERICK M, AZAR, MD 4.00 X 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. (7) JAMES B, BARKATE 8.00 X 0. 0. 0. 0. VOTING DIRECTOR 4.00 X 0. 0. 0. 0. (10) ROBERT A. BREIT, MD 4.00 X 0.									.		<u>.</u>
(5) PAUL J. AYOUB, ESQ. 4.00 x 0 0.			x						0.	0.	0.
VOTING DIRECTOR 4.00 x 0. 0. 0. 0. (6) FREDERICK M. AZAR, MD 4.00 x 0.		-									
(6) FREDERICK M. AZAR, MD 4.00 x 0.			x						0.	0.	0.
(7) JAMES B. BARKATE 8.00 X 0.	(6) FREDERICK M. AZAR, MD	4.00									
VOTING DIRECTOR 4.00 X 0. 0. 0. 0. (8) MARTHA PERINE BEARD 8.00 0.	VOTING DIRECTOR	4.00	x						٥.	Ο.	0.
(8) MARTHA PERINE BEARD 8.00 x 0. </td <td>(7) JAMES B. BARKATE</td> <td>8.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(7) JAMES B. BARKATE	8.00									
VOTING DIRECTOR 4.00 x 0.	VOTING DIRECTOR	4.00	x						0.	Ο.	0.
(9) SHERYL BOURISK 4.00 x 0 0. 0. 0. (10) ROBERT A. BREIT, MD 4.00 x 0.	(8) MARTHA PERINE BEARD	8.00									
VOTING DIRECTOR 4.00 x 0.	VOTING DIRECTOR	4.00	х						0.	Ο.	0.
(10) ROBERT A. BREIT, MD 4.00 x 0 0. 0	(9) SHERYL BOURISK	4.00									
VOTING DIRECTOR 4.00 X 0.	VOTING DIRECTOR	4.00	х						0.	0.	0.
(11) TERRY BURMAN 4.00 4.00 0.0.0.0. VOTING DIRECTOR 4.00 X 0.0.0.0. 0.0.0. (12) ANN M. DANNER 4.00 X 0.0.0.0. 0.0.0. VOTING DIRECTOR 4.00 X 0.0.0.0. 0.0.0. (13) JOSEPH M. DEVIVO 4.00 X 0.0.0.0. 0.0.0. (14) FRED P. GATTAS, III, PHARMD 4.00 X 0.0.0.0. 0.0.0. (15) RUTH GAVIRIA 4.00 X 0.0.0.0.0. 0.0.0. (15) RUTH GAVIRIA 4.00 X 0.0.0.0.0. 0.0.0. (16) CHRISTOPHER GEORGE, MD 4.00 X 0.0.0.0.0. 0.0.0. (17) JUDY HABIB 8.00 X 0.0.0.0.0. 0.0.0.	(10) ROBERT A. BREIT, MD	4.00									
VOTING DIRECTOR 4.00 x 0.	VOTING DIRECTOR		х						0.	0.	0.
(12) ANN M. DANNER 4.00 x 0 0. 0. 0. 0. VOTING DIRECTOR 4.00 x 0 0. <td></td>											
VOTING DIRECTOR 4.00 x 0.			х						0.	0.	0.
(13) JOSEPH M. DEVIVO4.004.000.VOTING DIRECTOR4.00X0.0.(14) FRED P. GATTAS, III, PHARMD4.004.000.VOTING DIRECTOR4.00X0.0.(15) RUTH GAVIRIA4.000.0.VOTING DIRECTOR4.000.0.(16) CHRISTOPHER GEORGE, MD4.000.0.VOTING DIRECTOR8.000.0.											_
VOTING DIRECTOR 4.00 x 0.		-	x						0.	0.	0.
(14) FRED P. GATTAS, III, PHARMD4.004.000.VOTING DIRECTOR4.00X0.0.(15) RUTH GAVIRIA4.004.000.0.VOTING DIRECTOR4.00X0.0.(16) CHRISTOPHER GEORGE, MD4.004.000.0.VOTING DIRECTOR8.000.0.0.(17) JUDY HABIB8.000.0.0.											
VOTING DIRECTOR 4.00 X 0.		-	X						U.	υ.	0.
(15) RUTH GAVIRIA 4.00 0. <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>									0	0	0
VOTING DIRECTOR 4.00 X 0.			^						U.	0.	0.
(16) CHRISTOPHER GEORGE, MD4.00VOTING DIRECTOR8.00(17) JUDY HABIB8.00			v						0	0	0
VOTING DIRECTOR 8.00 x 0. <td></td> <td></td> <td><u> </u></td> <td></td> <td> </td> <td></td> <td></td> <td></td> <td>· · ·</td> <td>· ·</td> <td><u> </u></td>			<u> </u>						· · ·	· ·	<u> </u>
(17) JUDY HABIB 8.00	•		x						0	0	n
			<u> </u>								<u></u>
			x						0.	0.	0.

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED

Form 990 (2017) CHARITIES, I									35-1044	585		P	age 8
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos heck		ا than than	one	Reportable	Reportable		Es	timate	эd
	hours per	box	, unle	ss pe	erson	is bot pr/trus	h an	compensation	compensatior	n	an	nount	of
	week		Cer an	iu a u I	Irecu) T	lee)	from	from related			other	
	(list any hours for	irecto						the	organizations			pensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	0)		om th anizat	
	organizations	ruste	l trus		ee	mpen		(00-271033-10100)			Ũ	d relat	
	below	Individual trustee or director	Institutional trustee	L_	nploy	st col	ы					nizati	
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former				0		
(18) GABRIEL (GABBY) HADDAD, MD	4.00												
VOTING DIRECTOR	4.00	х						0.		0.			0.
(19) PAUL K. HAJAR	4.00												
VOTING DIRECTOR	4.00	х						0.		0.			0.
(20) CHUCK HAJJAR	4.00												
VOTING DIRECTOR	4.00	х						0.		0.			0.
(21) FOUAD HAJJAR, MD	4.00												
VOTING DIRECTOR	4.00	х						0.		0.			0.
(22) FREDERICK R. HARRIS, JR., MD	4.00												0
VOTING DIRECTOR (23) BRUCE B. HOPKINS	4.00	X				-	_	0.	. 0.				0.
VOTING DIRECTOR	4.00	x						0.	. 0.				Ο.
(24) J. DAVID KARAM II	4.00						-						
VOTING DIRECTOR	4.00	x						0.		٥.			Ο.
(25) SHARON L. MCCOLLAM	4.00												
VOTING DIRECTOR	4.00	x						0.	. 0.				Ο.
(26) MICHAEL D. MCCOY	4.00									-			
VOTING DIRECTOR	4.00	x						0.		ο.			Ο.
1b Sub-total	•							0.		0.			٥.
c Total from continuation sheets to Part V								3,942,570.	1,058,4	148.		815	,590.
d Total (add lines 1b and 1c)								3,942,570.	1,058,4	148.		815	,590.
2 Total number of individuals (including but r	not limited to th	nose	liste	ed al	bov	e) wł	no r	received more than \$100	0,000 of reportable	e			
compensation from the organization													295
										г		Yes	No
3 Did the organization list any former officer			e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the si									the organization				
and related organizations greater than \$15			•								4	X	
5 Did any person listed on line 1a receive or	-				-			-			-		v
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedul	e J 1	or si	uch	pers	son .					5		X
1 Complete this table for your five highest co	mponented in	don	ando	nt o	ont	root		that received more than	¢100.000 of com	nono	ation f	rom	
the organization. Report compensation for	•								. ,	pens	alion	IOIII	
(A)	the calendar y	car	cria	ng v	VILII			(B)			(0	;)	
Name and business	address							Description of s	services	С	ompei	-	n
INFOCISION MANAGEMENT CORPORATION													
325 SPRINGSIDE DRIVE, AKRON, OH 4433	3-4501							CALL CENTER			7	,417	,594.
INNERWORKINGS, INC.													
600 W. CHICAGO AVENUE, CHICAGO, IL 6	0654							PRINT MATERIALS PR	ODUCTION		5	,498	,815.
VACO MEMPHIS, LLC	27007											000	050
5410 MARYLAND WAY #460, BRENTWOOD, T EAGLECOM INC 2300 YONGE STREET S							_	IT CONTRACT LABOR			4	,090,	,059.

1700, TORONTO, ONTARIO, CANADA

 2
 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

 46

SEE PART VII, SECTION A CONTINUATION SHEETS

3,124,517.

2,307,882.

MEDIA PURCHASING

IT CONTRACT LABOR

90	CHARITIES,	INC.
00		

Form 990 CHARITIES, IN	1C.								35-104458	5
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	hecł	k all '	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					oyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	nours for	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		ee	npen				organizations
	below	d ual t	ıtiona		nploy	st coi	5			organizationo
	(list any hours for related organizations below line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ROBERT T. MOLINET, ESQ.	4.00						_			
VOTING DIRECTOR	4.00	x						0.	0.	0.
(28) RAMZI NUWAYHID	4.00									
VOTING DIRECTOR	4.00	x						0.	0.	0.
(29) THOMAS PENN, III	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	Ο.
(30) CHRISTINA M. RASHID	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(31) CAMILLE F. SARROUF, JR., ESQ.	4.00									
VOTING DIRECTOR	8.00	х						0.	0.	0.
(32) JOSEPH C. SHAKER	4.00									
VOTING DIRECTOR	4.00	x						0.	0.	0.
(33) JOSEPH G. SHAKER	4.00									_
VOTING DIRECTOR	4.00	х						0.	0.	0.
(34) GEORGE A. SIMON II	4.00									
VOTING DIRECTOR	4.00	X						0.	0.	0.
(35) MICHAEL SIMON VOTING DIRECTOR	4.00	x						0.	0.	0
(36) PAUL J. SIMON	4.00	^		-		-		υ.	0.	0.
VOTING DIRECTOR	4.00	x						0.	0.	0.
(37) TONY THOMAS	4.00									.
VOTING DIRECTOR	4.00	x						0.	0.	0.
(38) RICHARD M. UNES	4.00									••
VOTING DIRECTOR	4.00	x						0.	0.	0.
(39) PAUL H. WEIN, ESQ.	4.00									.
VOTING DIRECTOR	4.00	x						0.	0.	0.
(40) THOMAS WERTZ	4.00									
VOTING DIRECTOR	4.00	x						0.	0.	0.
(41) TAMA ZAYDON	4.00									
VOTING DIRECTOR	4.00	x						0.	0.	0.
(42) JAMES R. DOWNING	1.00									
EX-OFFICIO DIRECTOR	55.00	x						٥.	1,058,448.	144,500.
(43) RICHARD SHADYAC, JR.	55.00									
CEO & EX-OFFICIO DIRECTOR	1.00	х		х				794,032.	0.	99,557.
(44) EMILY S. GREER	55.00									
CHIEF ADMIN. OFFICER	0.00			х				487,356.	0.	88,052.
(45) JEFFREY T. PEARSON	55.00									
CHIEF FINANCIAL OFFICER	0.00			х				456,134.	0.	89,439.
(46) EMILY CALLAHAN	55.00									
CHIEF MARKETING & EXPERIENCE OFFICER	0.00					Х		468,434.	0.	82,323.
Total to Part VII, Section A, line 1c										

Form 990 CHARITIES, II									35-104458	5
Part VII Section A. Officers, Directors, Tr		mplo	oyee			ligh	est			
(A) Name and title	(B) Average hours per	(cl		Pos	C) ition that		ly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(47) SUE HARPOLE CHIEF DEVELOPMENT OFFICER	55.00					x		431,488.	0.	75,222.
(48) ROBERT MACHEN	55.00							101,100.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
CHIEF OPERATING OFFICER	0.00					x		451,478.	0.	80,662.
(49) ANURAG PANDIT	55.00									-
CHIEF INVESTMENT OFFICER	0.00	1				x		428,340.	0.	82,100.
(50) GEORGE SHADROUI	55.00									-
CHIEF STRATEGY OFFICER	0.00					x		425,308.	0.	73,735.
Total to Part VII, Section A, line 1c		<u></u>	<u></u>	<u></u>	<u></u>	<u></u>		3,942,570.	1,058,448.	815,590.

CHARITIES, INC. 35-1044585 Page 9 Form 990 (2017) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII ... (B) (C) (D) Revenue excluded (A) Related or Unrelated Total revenue from tax under exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 5,877,026 1 a Federated campaigns 1a **b** Membership dues 1b 7,278,394. c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 1,433,337,630 40,317,371. g Noncash contributions included in lines 1a-1f: \$ 1,446,493,050 h Total. Add lines 1a-1f ► Business Code Program Service Revenue 2 a _____ b С d е f All other program service revenue g Total. Add lines 2a-2f . ► Investment income (including dividends, interest, and 3 25,303,359. -849,362 26,152,721. other similar amounts) 4 Income from investment of tax-exempt bond proceeds ► 5 Royalties ► (i) Real (ii) Personal 126,228. 6 a Gross rents **b** Less: rental expenses 0 126,228. c Rental income or (loss) d Net rental income or (loss) ... 126,228, 126,228. ► **7 a** Gross amount from sales of (i) Securities (ii) Other 691,161,649. 327,625. assets other than inventory b Less: cost or other basis 547,917,419. 286,215, and sales expenses 41,410. **c** Gain or (loss) <u>143,244,230</u>. 143,285,640. 41,410. 143,244,230. d Net gain or (loss) ► **8** a Gross income from fundraising events (not Revenue including \$ 7,278,394. of contributions reported on line 1c). See Part IV, line 18 _____ a 19,414,166 Other 6,367,683, b Less: direct expenses b **c** Net income or (loss) from fundraising events 13,046,483 13,046,483. 9 a Gross income from gaming activities. See Part IV, line 19 _____ a 32,071,505 9,945,007. **b** Less: direct expenses b 🕨 22,126,498. 22,126,498 c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns 3,295,286. and allowances _____ a 1,691,309. **b** Less: cost of goods sold b 1,603,977 1,603,977 c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b С d All other revenue e Total. Add lines 11a-11d ► 1,651,985,235. 754,615. 182,569,662. Total revenue. See instructions. 22,167,908. 12

732009 11-28-17

	990 (2017) CHARITIES, INC.			35-10445	85 Page 10
	rt IX Statement of Functional Expense				
Secti	on 501(c)(3) and 501(c)(4) organizations must comp				
D -	Check if Schedule O contains a respons	e or note to any line in (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	757,401,831.	757,401,831.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	1,901,669.	377,030.	559,623.	965,016.
6	Compensation not included above, to disqualified	, ,	,	,	,
-	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	100 500 145	04 001 006	25.045.256	(1 085 385
7	Other salaries and wages	120,722,147.	24,201,396.	35,245,376.	61,275,375.
8	Pension plan accruals and contributions (include		1 565 060	2 200 404	
	section 401(k) and 403(b) employer contributions)	7,950,926.	1,565,862.	2,396,464.	3,988,600.
9	Other employee benefits	14,339,738.	2,814,067.	4,159,039.	7,366,632.
10	Payroll taxes	8,465,545.	1,684,359.	2,421,401.	4,359,785.
11	Fees for services (non-employees):				
	Management				
	Legal	1,997,178.	318,836.	624,796.	1,053,546.
	Accounting	313,800.		313,800.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	9,869,627.			9,869,627.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	11,361,249.	3,189,775.	2,874,216.	5,297,258.
12	Advertising and promotion				
13	Office expenses	578,604.	95,189.	251,521.	231,894.
14	Information technology	22,462,930.	3,433,316.	18,319,840.	709,774.
15	Royalties				
16	Occupancy	7,762,630.	1,339,980.	2,829,551.	3,593,099.
17	Travel	8,574,874.	1,808,545.	1,412,469.	5,353,860.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,208,261.	784,383.	649,164.	2,774,714.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,584,392.	2,739,128.	10,585,967.	2,259,297.
23	Insurance	2,135,789.	375,037.	820,879.	939,873.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MAILINGS & SHIPPING	112,877,940.	51,750,496.	7,526,691.	53,600,753.
b	CAMPAIGN EXPENSES	96,498,606.	27,422,156.	16,613,559.	52,462,891.
c	PRINTING & PUBLICATIONS	6,410,964.	1,110,181.	945,808.	4,354,975.
d	TELECOMMUNICATIONS	4,829,905.	2,470,526.	1,357,945.	1,001,434.
	All other expenses	23,501,660.	4,516,491.	7,293,834.	11,691,335.
25	Total functional expenses. Add lines 1 through 24e	1,239,750,265.	889,398,584.	117,201,943.	233,149,738.
26	Joint costs. Complete this line only if the organization	, , , , , , , , , , , , , , , , , , ,	, , •	, _ , _ , - , - , - , - , - , - , - , -	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	135 766 476	68 893 366	16 392 512	50 480 598

732010 11-28-17

Check here X if following SOP 98-2 (ASC 958-720)

16,392,512.

68,893,366.

135,766,476.

CHARITIES, INC.

Form 990 (2017) Part X Balance Sheet

35-1044585 Page **11**

		Check if Schedule O contains a response or not	e to anv	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			178,285,983.	2	143,460,238.
	3	Pledges and grants receivable, net			21,768,125.	3	28,836,741.
	4	Accounts receivable, net			519,821.	4	914,913.
	5	Loans and other receivables from current and for	rmer off	cers, directors,			
		trustees, key employees, and highest compensation	ated emp	loyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualit	fied pers	ons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sect					
ŝ		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net			7		
¥	8	Inventories for sale or use			1,623,787.	8	1,756,710
	9	Prepaid expenses and deferred charges			3,597,012.	9	2,815,734
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	286,174,300.			
	b	Less: accumulated depreciation		80,205,083.	143,962,965.	10c	205,969,217
	11	Investments - publicly traded securities	, ,	11			
	12	Investments - other securities. See Part IV, line 1	3,815,973,473.	12	4,396,846,359		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa			4,165,731,166.	16	4,780,599,912
	17	Accounts payable and accrued expenses		46,858,623.	17	48,095,482	
	18		10,000,010.	18	10,000,101		
		Grants payable		19			
	19 00	Deferred revenue					
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ties	22	Loans and other payables to current and former					
bili		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay	•				
		parties, and other liabilities not included on lines	,	· ·			
		Schedule D			35,938,594.	25	36,646,367
	26	Total liabilities. Add lines 17 through 25			82,797,217.	26	84,741,849
		Organizations that follow SFAS 117 (ASC 958		here 🕨 🖾 and			
ces		complete lines 27 through 29, and lines 33 an			2 042 055 005		2 504 615 500
ano	27	Unrestricted net assets			3,043,957,995.	27	3,594,615,589
Bal	28	Temporarily restricted net assets		······ -	73,722,532.	28	76,544,144
pu	29			······	965,253,422.	29	1,024,698,330
лц Ц		Organizations that do not follow SFAS 117 (A	SC 958)	, check here ▶ 📖			
۵ ۵		and complete lines 30 through 34.					
šets	30	Capital stock or trust principal, or current funds				30	
ŝ	31	Paid-in or capital surplus, or land, building, or eq				31	
ζi	32	Retained earnings, endowment, accumulated in				32	
let A	-						
Net Assets or Fund Balances	33	Total net assets or fund balances			4,082,933,949.	33	4,695,858,063. 4,780,599,912.

	AMERICAN LEBANESE SYRIAN ASSOCIATED								
	1990 (2017) CHARITIES, INC.	35-1044	585	Pa	ge 12				
Ра	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>						
			1 (51	0.05	0.05				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,651	,	,				
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,239	-	<u>,265.</u> ,970.				
3									
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,082						
5	Net unrealized gains (losses) on investments	5	200	,689	,144.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8			0.				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		4 605	0 5 0	062				
Da	column (B)) rt XII Financial Statements and Reporting	10	4,695	,000	,003.				
14									
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			103					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	Separate basis Consolidated basis X Both consolidated and separate basis								
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?								
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
3a	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit								
	Act and OMB Circular A-133?								
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b						

SCHED	DULE A		Dublic Che						OMB No. 1545-0047
(Form 990 or 990-EZ)				rity Status an					2017
•		C		nization is a section 50			or a section		2017
Department c	of the Treasury			47(a)(1) nonexempt cha Attach to Form 990 or I					Open to Public
Internal Reve				v/Form990 for instructi			nformation.		Inspection
Name of	the organizati		CAN LEBANESE SYR					Employer	identification number
	3		TIES, INC.						5-1044585
Part I	Reason		1	All organizations must c	omplete th	is part.) Se	ee instruction		
				(For lines 1 through 12, o	-				
1		•		on of churches describe		,			
2				Attach Schedule E (Forr			- / - // -		
3				anization described in s			ii).		
4	-	-		njunction with a hospita			-)(iii). Enter	the hospital's name.
	city, and stat	-		· ,-··					···- ··,
5		-	or the benefit of a co	ollege or university owne	d or opera	ted by a d	overnmental	unit describ	ped in
	0	•	Complete Part II.)	5 ,		, ,			
6				mental unit described in	section 1	70(b)(1)(A)	(v).		
7 X		-	-	antial part of its support				the general	public described in
			complete Part II.)		5			5	1
8	-			(1)(A)(vi). (Complete Par	t II.)				
9	-			l in section 170(b)(1)(A)		ed in conju	unction with a	a land-grant	college
	-		-	culture (see instructions)		-		-	-
	university:			,		· · ·		0	
10		on that norma	ally receives: (1) more	e than 33 1/3% of its sup	oport from	contributi	ons. member	ship fees, a	and gross receipts from
				ct to certain exceptions					
				(less section 511 tax) fr					-
			mplete Part III.)	, , , , , , , , , , , , , , , , , , ,		·	,	0	
11				sively to test for public sa	afety. See	section 50	09(a)(4).		
12	An organizati	on organized	and operated exclus	sively for the benefit of, t	o perform	the functio	ons of, or to c	arry out the	e purposes of one or
	more publicly	supported or	rganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3).	Check the box in
				of supporting organizatio					
a	Type I. A s	upporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s),	typically by	/ giving
	the suppor	ted organizati	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	supporting
	organizatio	n. You must o	complete Part IV, Se	ections A and B.					
b	Type II. A s	upporting org	anization supervised	d or controlled in connec	tion with i	ts support	ed organizati	on(s), by ha	aving
	control or r	nanagement o	of the supporting org	anization vested in the s	same perso	ons that co	ontrol or man	age the sup	ported
	organizatio	n(s). You mus	st complete Part IV,	Sections A and C.					
c 🗌	Type III fur	nctionally inte	egrated. A supportin	g organization operated	in connec	tion with,	and functiona	ally integrate	ed with,
	its support	ed organizatio	on(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.		
d 🗌	Type III no	n-functionall	y integrated. A supp	porting organization oper	rated in co	nnection v	with its suppo	orted organi	ization(s)
	that is not f	unctionally in	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	equirement ar	id an attent	iveness
	requiremen	t (see instruct	tions). You must cor	nplete Part IV, Section	s A and D	, and Part	۷.		
e	Check this	box if the org	anization received a	written determination fro	om the IRS	6 that it is a	а Туре I, Туре	e II, Type III	
	functionally	integrated, o	r Type III non-functic	onally integrated support	ing organi	zation.			
f Ente	er the number	of supported	organizations						
			n about the supporte						
(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) Is the orga in your govern	anization listed ing document?	(v) Amount c	,	(vi) Amount of other
	organizatior			above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)

AMERICAN LEBANESE SYRI	AN ASSOCIATED
------------------------	---------------

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	948,816,088.	1028565644.	1129523176.	1314189700.	1446493050.	5867587658.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	948,816,088.	1028565644.	1129523176.	1314189700.	1446493050.	5867587658.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						5867587658.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	948,816,088.	1028565644.	1129523176.	1314189700.	1446493050.	5867587658.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	26,681,448.	25,637,216.	22,528,839.	23,051,442.	26,152,721.	124,051,666.
9	Net income from unrelated business	, ,	, ,	, ,	, ,	, ,	, ,
-	activities, whether or not the						
	business is regularly carried on	809,907.	1,154,757.	434,311.	719,985.	754,615.	3,873,575.
10	Other income. Do not include gain	, -	, , -	, -	, -	, -	/ / -
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	39,397,254.	40,875,736.	38,532,271.	44,211,185.	51 485 671.	214,502,117.
11	Total support. Add lines 7 through 10				,,	,,	6210015016.
	Gross receipts from related activities,	etc (see instructio	l (anc			12	•
	First five years. If the Form 990 is for		,	h fourth or fifth ta			
10	organization, check this box and stop	-			•		
Se	ction C. Computation of Publ	ic Support Pe	rcentage				······
14	Public support percentage for 2017 (line 6. column (f) di	vided by line 11. c	olumn (f))		14	94.49 %
	Public support percentage from 2016					15	94.19 %
	33 1/3% support test - 2017. If the c						
	stop here. The organization qualifies						► X
b	33 1/3% support test - 2016. If the c						
~	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						or more
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				-	-	
F	10% -facts-and-circumstances tes						► 🗆
Ľ	more, and if the organization meets the	-					
	organization meets the "facts-and-circ						
10							
<u>IQ</u>	Private foundation. If the organization	IT UIU HOT CHECK à	uux un line 13, 16a	a, 100, 17a, 0r 17b	o, check this dox a	and see instruction	ა 🏓 📖

Schedule A (Form 990 or 990-EZ) 2017

35 - 1044585

Page **2**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 201	7 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
~							
	Total. Add lines 1 through 5						
/ 2	Amounts included on lines 1, 2, and						
ł	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1			
	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 201	7 (f) Total
	Amounts from line 6						
10;	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ł	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) o	rganization,
	check this box and stop here						▶∟
Se	ction C. Computation of Publi	c Support Pe	ercentage				
15	Public support percentage for 2017 (li	ine 8, column (f) c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2016	Schedule A, Par	t III, line 15			16	%
Se	ction D. Computation of Inves						
17	Investment income percentage for 20	17 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2		B			18	%
	a 33 1/3% support tests - 2017. If the						
-	more than 33 1/3%, check this box ar	-					
ł	33 1/3% support tests - 2016. If the						/3%, and
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization			•		•	
		, ald not oncor a		a, or 100, 0100K t			<u></u>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

6 7 8 9a 9b 9c 10a 10b

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

Yes

No

	AMERICAN LEBANESE SYRIAN ASSOCIATED			
	dule A (Form 990 or 990-EZ) 2017 CHARITIES, INC.	35-1044585	Pa	age 5
Pa	rt IV Supporting Organizations (continued)			••
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI.	110		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		Vee	Na
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	,		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	`		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee in	structions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government en	tity (see instruction	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	1	

Schedule A (Form 990 or 990-EZ) 2017

	edule A (Form 990 or 990-EZ) 2017 CHARITIES, INC.			35-1044585 Page 6
	Type in terr t unetienally integrated coc(d)(c) cappertin			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	-		Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
-				

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2017

ecti	t V Type III Non-Functionally Integrated 509 on D - Distributions		· · · · · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		-
2	Amounts paid to perform activity that directly furthers exemp	· · · ·		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions.	5		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	, ,	(i)	(ii)	(iii)
ecti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
с	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
-	Excess from 2013			

35-1044585

Page 7

b Excess from 2014
c Excess from 2015
d Excess from 2016
e Excess from 2017

AMERICAN DEDANESE SIKIAN ASSOCIATED		
Schedule A (Form 990 or 990-EZ) 2017 CHARITIES, INC.	35-1044585	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 1 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; F	nes 1 and 2; Part IV, Sectic Part V, Section B, line 1e; P	
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any ac (See instructions.)	Iditional information.	
PART II, LINE 10:		
COLUMN (A): 2013 - TOTAL OF 39,397,254 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 15,425,686		
B. GROSS GAMING RECEIPTS: 23,971,568		
COLUMN (B): 2014 - TOTAL OF 40,875,736 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 13,672,319		
B. GROSS GAMING RECEIPTS: 27,203,417		
COLUMN (C): 2015 - TOTAL OF 38,532,271 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 15,414,176		
B. GROSS GAMING RECEIPTS: 23,118,095		
COLUMN (D): 2016 - TOTAL OF 44,211,185 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 17,139,341		
B. GROSS GAMING RECEIPTS: 27,071,844		
COLUMN (E): 2017 - TOTAL OF 51,485,671 CONSISTS OF:		
A. GROSS FUNDRAISING EVENTS RECEIPTS (LESS CONTRIBUTIONS): 19,414,166		
B. GROSS GAMING RECEIPTS: 32,071,505		

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

			At	tacl	h te	o Fo	rm
	/	~	~~		-		

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2017
Open to Public
Inspection

Nam	e of the organization AMERICAN LEBANESE SYRIAN A CHARITIES, INC.	SSOCIATED	Employer identification number 35–1044585
Par	,	ed Funds or Other Similar Fund	
ια	organization answered "Yes" on Form 990, Part IV, I		
	organization answered res on Form 990, Part IV, I	(a) Donor advised funds	(b) Funds and other accounts
	Tabel works and a first and		
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	5	
	are the organization's property, subject to the organization'		
6	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
_	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the o	organization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ation (check all that apply).	
	Preservation of land for public use (e.g., recreation or	r education)	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	alified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
с	Number of conservation easements on a certified historic s		
d	Number of conservation easements included in (c) acquired	d after 7/25/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, r		
	year 🕨		
4	Number of states where property subject to conservation e	easement is located	
5	Does the organization have a written policy regarding the p		
	violations, and enforcement of the conservation easements	s it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
			с ,
7	Amount of expenses incurred in monitoring, inspecting, har	ndling of violations, and enforcing conserva	ation easements during the year
	► \$		C <i>J</i>
8	Does each conservation easement reported on line 2(d) abo	ove satisfy the requirements of section 170	D(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conserva	ation easements in its revenue and expensi	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiz		
	conservation easements.		5 5
Par	t III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on For		
1a	If the organization elected, as permitted under SFAS 116 (A	ASC 958), not to report in its revenue state	ment and balance sheet works of art.
	historical treasures, or other similar assets held for public e		
	the text of the footnote to its financial statements that desc		
b	If the organization elected, as permitted under SFAS 116 (A		t and balance sheet works of art historical
~	treasures, or other similar assets held for public exhibition,		
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
2		roasuros, or other similar assots for financia	
2	If the organization received or held works of art, historical tr		ar yan, provide
-	the following amounts required to be reported under SFAS		► ¢
a L	Revenue included on Form 990, Part VIII, line 1		• • •
n	ASSOLS INCLUDED IN FORM MALL PORT X		

Schedule D	(Form 990	2017
------------	-----------	------

AMERICAN	LEBANESE	SVRTAN	ASSOCIATED
AMERICAN	TEDUNESE	SIKIAN	ASSOCIATED

Sche	dule D (Form 990) 2017 CHARITIES ,	INC.				35-104	4585	Р	age 2
Pa	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, o	or Other	Similar Ass	sets(conti	inued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following tha	t are a sign	ificant use of if	s collectio	on item	าร
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	ims				
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further t	he organizati	on's exemp	t purpose in P	art XIII.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical trea	sures, or othe	er similar as	ssets			
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	ollection?			Yes		No
Pa	t IV Escrow and Custodial Arran	gements. Comple	te if the organizatio	n answered '	'Yes" on Fo	orm 990, Part I	V, line 9, o	r	
	reported an amount on Form 990, Par	t X, line 21.	-						
1a	Is the organization an agent, trustee, custodi	ian or other intermedi	ary for contributior	is or other as	sets not ind	cluded			
	on Form 990, Part X?		-				Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:						
			-				Amour	nt	
с	Beginning balance					1c			
	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo					?	Yes		No
	If "Yes," explain the arrangement in Part XIII.				-				
_	rt V Endowment Funds. Complete in								
		(a) Current year	(b) Prior year	(c) Two year	s back (d)	Three years bac	k (e) Fou	r years	back
1a	Beginning of year balance	965,253,422.	873,056,599.	873,885	5,134.	915,104,075	5. 843	,843	,273.
	Contributions	21,281,957.	12,552,432.		,719.	2,970,640		,097	
	Net investment earnings, gains, and losses	92,690,065.	103,475,245.		2,118.	8,222,632	2. 121	,617	,552.
	Grants or scholarships								
	Other expenditures for facilities								
	and programs	54,527,114.	23,830,854.	3,098	3,136.	52,412,213	3. 51	,453	,887.
f	Administrative expenses	. ,	. ,	,	,				
	End of year balance	1,024,698,330.	965,253,422.	873,056	5,599.	873,885,134	4. 915	,104	,075.
2	Provide the estimated percentage of the curr								
а	Board designated or quasi-endowment	, ,	%						
	Permanent endowment 100.00	%	_						
с	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse		tion that are held a	nd administe	red for the	organization			
	by:							Yes	No
	(i) unrelated organizations						3a(i)	X	
	(ii) related organizations								x
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the								
	t VI Land, Buildings, and Equipm								
	Complete if the organization answered		. Part IV. line 11a. S	See Form 990	. Part X. lin	e 10.			
	Description of property	(a) Cost or ot		or other		umulated	(d) Boo	ok valu	e
	becomption of property	basis (investm		(other)	.,	ciation	(4) 500		-
1a	Land			,333,168.			44	,333	.168.
	Buildings			,588,661.	19	0,642,641.		,946	
	Leasehold improvements			,020,576.		679,153.		,341	
	Equipment			,152,636.	2.2	2,916,395.		,236	
	Other			,079,259.		5,966,894.		,112	
				, , 200 .	50	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	52	,	,

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) _____ 205, 969, 217.

Schedule D (Form 990) 2017

CHARITIES, INC. 35-1044585 Schedule D (Form 990) 2017 Page 3 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) GLOBAL EQUITY 1,679,610,796 END-OF-YEAR MARKET VALUE MARKETABLE ALTERNATIVES 1,252,489,484. END-OF-YEAR MARKET VALUE (B) REAL ASSETS 454,730,352 END-OF-YEAR MARKET VALUE (C) PRIVATE EQUITY 619,305,444 END-OF-YEAR MARKET VALUE (D) FIXED INCOME 323,314,327 END-OF-YEAR MARKET VALUE (E) END-OF-YEAR MARKET VALUE CASH EQUIVALENTS 67,395,956 (F) (G) (H) 4,396,846,359. Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1. (1) Federal income taxes ANNUITY OBLIGATIONS 36,646,367 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 36,646,367. ► 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🗓

Schedule D (Form 990) 2017

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED

Sche	dule D (Form 990) 2017 CHARITIES, INC.			35-104	4585 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,862,619,386.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	200,689,144.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	200,689,144.
3	Subtract line 2e from line 1			3	1,661,930,242.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-9,945,007.		
С	Add lines 4a and 4b			4c	-9,945,007.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,651,985,235.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem		h Expenses per	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	1,247,678,093.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities				
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)		9,945,007.		
е	Add lines 2a through 2d			2e	9,945,007.
3	Subtract line 2e from line 1			3	1,237,733,086.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b	2,017,179.		
С	Add lines 4a and 4b			4c	2,017,179.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,239,750,265.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUND IS TO SUPPORT THE

CURRENT AND FUTURE NEEDS OF ST. JUDE CHILDREN'S RESEARCH HOSPITAL, INC.

LIKE ANY RESPONSIBLE ORGANIZATION, WE HAVE A RESERVE FUND, BECAUSE IT NOW

COSTS MORE THAN \$1 BILLION PER YEAR TO OPERATE ST. JUDE.

OUR PIONEERING RESEARCH CAN TAKE FIVE TO 10 YEARS OR MORE PER PROJECT TO

COMPLETE AND CAN COST MILLIONS. FOR INSTANCE, THE ST. JUDE PEDIATRIC

CANCER GENOME PROJECT, WHICH IS REVOLUTIONIZING HOW CANCER IS TREATED

WORLDWIDE, HAS BEEN UNDERWAY SINCE 2010 AND HAS COST MORE THAN \$100

MILLION.

chedule D (Form	990) 2017	CHARITIES,	INC.	

Part XIII Supplemental Information (continued)

WE ARE IN THE MIDST OF A MULTI-BILLION DOLLAR EXPANSION PLAN THAT WAS

ANNOUNCED IN 2015. THIS PLAN INCLUDES NEW RESEARCH AND CLINICAL CARE

FACILITIES, HOUSING FOR MORE PATIENTS AND AN AMBITIOUS GLOBAL PLAN.

THROUGH OUR EXPANDED GLOBAL EFFORTS, WE AIM TO IMPACT 30 PERCENT OF THE

GLOBAL PEDIATRIC CANCER BURDEN.

PEDIATRIC CANCER IS A MULTI-BILLION DOLLAR, MULTI-YEAR PROBLEM, AND WE

MUST CONTINUE OUR WORK NO MATTER WHAT HAPPENS WITH THE ECONOMY OR IN THE

EVENT OF A DISASTER. THE PUBLIC AND OUR AMAZING PARTNERS MAKE IT POSSIBLE

FOR US TO SAVE CHILDREN TOGETHER.

PART X, LINE 2:

AS OF JUNE 30, 2018, ALSAC HAD NOT IDENTIFIED ANY UNCERTAIN TAX POSITIONS

UNDER ASC TOPIC 740, INCOME TAXES, REQUIRING ADJUSTMENTS TO ITS FINANCIAL

STATEMENTS. IN THE EVENT ALSAC WERE TO RECOGNIZE INTEREST AND PENALTIES

RELATED TO UNCERTAIN TAX POSITIONS, IT WOULD BE RECOGNIZED IN THE

FINANCIAL STATEMENTS AS A GENERAL EXPENSE. GENERALLY, TAX YEARS ENDING IN

2015 THROUGH 2018 ARE OPEN TO EXAMINATION BY THE FEDERAL AND STATE TAXING

AUTHORITIES, RESPECTIVELY. THERE ARE NO INCOME TAX EXAMINATIONS CURRENTLY

IN PROCESS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DIRECT GAMING EXPENSES

-9,945,007.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT GAMING EXPENSES

9,945,007.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

	AMERICAN LEBANESE SYRIAN ASSOCIA	TED		
Schedule D (Form 990) 2017			35-1044585	Page 5
Schedule D (Form 990) 2017 Part XIII Supplemental Infor	mation (continued)			, age e
, ··	· · · · · ·			
NET ASSETS TRANSFERRED TO ST	JUDE	2,017,179.		
DIRECT GAMING EXPENSES INDEN	IFIED ABOVE REFER TO THE ST.			
JUDE DREAM HOME GIVEAWAYS.				

SCHEDULE F	Statomo	nt of Act	ivities Outside the Un	itad St	atae L	OMB No. 1545-0047
(Form 990)			on answered "Yes" on Form 990, Part I			2017
Department of the Treasury		5	Attach to Form 990.	, ,	í þ	Open to Public
Internal Revenue Service	Go to	www.irs.gov/Fo	orm990 for instructions and the latest	information		Inspection
Name of the organization					Employer ide	ntification number
AMERICAN LEBANESE SYRI	AN ASSOCIATE	D			25 1044505	
CHARITIES, INC.	rmation on /		tside the United States. Complete	to if the error	35-1044585	
Form 990, Part I			iside the onited States. Complet	te il trie orgai	lization answere	ed res on
1 For grantmakers. Does	s the organizatio		rds to substantiate the amount of its gra the selection criteria used to award the		· -	Yes No
2 For grantmakers. Deso United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	grants and o	other assistance	outside the
	The following Par	t I, line 3 table c	an be duplicated if additional space is n	eeded.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describ	ivity listed in (d) ogram service, e specific type e(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA &						
THE CARIBBEAN			INVESTMENTS			1,205,430,614.
EUROPE (INCLUDING ICELAND AND						
GREENLAND)			INVESTMENTS			72,970,568,
EAST ASIA AND THE PACIFIC			INVESTMENTS			26,434,940.
NORTH AMERICA			INVESTMENTS			13,015,065.
SOUTH ASIA			INVESTMENTS			4,071,946.
SOUTH AMERICA			INVESTMENTS			1,596,790.
3 a Sub-total	C	0				1,323,519,923
b Total from continuation shoets to Part I	 	0				0.
sheets to Part I c Totals (add lines 3a and 3b)		0				1 323 519 923

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

OMB No. 1545-0047

Schedule F (Form 990) 2017

CHARITIES, INC.

35-1044585

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Nar	me of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
				recognized as charities by the tion 501(c)(3) equivalency lette						
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter									

Page 2

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED
----------	----------	--------	------------

Schedule F (Form 990) 2017

CHARITIES, INC.

35-1044585

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2017

Page 3

	AMERICAN LEBANESE SYRIAN ASSOCIATED		
Sched	ule F (Form 990) 2017 CHARITIES, INC.	35-1044585	Page 4
Part	IV Foreign Forms		
. <u></u>			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	No No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	X Yes	No No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	No No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2017

35-1044585

Schedule F (Form 990) 2017 CHARITIES, INC. Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

33

SCHEDULE G	Supplana	ntol Information Desarding	Fundrai	oing of Coming	Activitico	OMB No. 1545-0047	
(Form 990 or 990-EZ)	organization entered more than \$15,000 on Form 990-EZ, line 6a.						
Department of the Treasury Internal Revenue Service							
Name of the organization	N AMERICAN L	EBANESE SYRIAN ASSOCIATED			Employer	identification number	
	CHARITIES,	INC.			35-10445	85	
	complete this par	 Complete if the organization answe t. 	ered "Yes" o	on Form 990, Part IV,	line 17. Form 990	-EZ filers are not	
 a X Mail solicitat b X Internet and c X Phone solicitat d X In-person so 2 a Did the organization key employees list 	ions email solicitations tations licitations on have a written o ed in Form 990, F) highest paid indi	s f Solicitat g X Special or oral agreement with any individual Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of non- tion of gove fundraising (including professional	government grants rnment grants events officers, directors, tru fundraising services?	stees, or		
(i) Name and addres or entity (func		(ii) Activity	(iii) Did fundraiser have custody or control of contributions	from activity	(v) Amount pair to (or retained b fundraiser listed in col. (i)	(v) Amount paid to (or retained by)	
INFOCISION MANAGEM	ENT CORP		Yes No				
325 SPRINGSIDE DR.	· · · · · · · · · · · · · · · · · · ·	FUNDRAISING SOLICITOR	Х	5,379,420.	5,291,22	88,197.	
EAGLECOM, INC 2 STREET, SUITE 1700	, BOX 2416,	MEDIA PUBLISHING	x	0.	4,086,84	424,086,842.	
MINDSET DIRECT - 1 JEFFERSON ST., ARL	INGTON, VA	FUNDRAISING COUNSEL	x	0.	345,40	00345,400.	
NNE MARKETING, LLC MASSACHUSETTS AVE.		FUNDRAISING COUNSEL	x	0.	90,00	90,000.	
ELEVENTY MARKETING 453 S. HIGH ST., St		FUNDRAISING COUNSEL	x	0.	56,16	5256,162.	
Total			►	5,379,420.	9,869,62	4,490,207.	
		on is registered or licensed to solicit (contributior				
or licensing.							

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

______35-1044585 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GALA	GALA	147	(add col. (a) through col. (c))
Revenue			(event type)	(event type)	(total number)	col. (c))
	1	Gross receipts	1,165,862.	934,203.	24,592,495.	26,692,560.
	2	Less: Contributions	271,028.	441,727.	6,565,639.	7,278,394.
	3	Gross income (line 1 minus line 2)	894,834.	492,476.	18,026,856.	19,414,166.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes	2,284.	482.	46,508.	49,274.
	6	Rent/facility costs	4,324.	740.	1,003,292.	1,008,356.
	7	Food and beverages	36,029.	83,490.	2,521,320.	2,640,839.
	8	Entertainment	14,730.	86,221.	1,238,078.	1,339,029.
	9	Other direct expenses	26,284.	28,546.	1,275,355.	1,330,185.
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)		>	6,367,683.
	11	Net income summary. Subtract line 10 from I		13,046,483.		

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))				
	1 0	Gross revenue			32,071,505.	32,071,505.				
Direct Expenses	2 (Cash prizes								
		Noncash prizes			5,670,861.	5,670,861.				
	4 F	Rent/facility costs			5,028.	5,028.				
	5 (Other direct expenses			4,269,118.	4,269,118.				
		Volunteer labor	Yes%	└── Yes % └── No	Yes%					
	7 [Direct expense summary. Add lines 2 through	▶	9,945,007.						
		Net gaming income summary. Subtract line 7		22,126,498.						
SEE PART IV FOR FULL LIST OF STATES										
a	 9 Enter the state(s) in which the organization conducts gaming activities: <u>CA, GA, ID, IL, KS, KY, LA, MA, MN, MO, MS, NC</u> a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 									
10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:										

732082 09-13-17

Schedule G (Form 990 or 990-EZ) 2017

AMERICAN	LEBANESE	SVRTAN	ASSOCIATED
AREALCAN	LEDANESE	SILIN	ASSOCIATED

Scł	nedule G (Form 990 or 990-EZ) 2017 CHARITIES, INC. 35-10	44585		Page	3
11	Does the organization conduct gaming activities with nonmembers?	X	Yes		lo
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?		Yes	XN	о
13	Indicate the percentage of gaming activity conducted in:				
	a The organization's facility			5.00	
	o An outside facility	13b		95.00	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name JEFFREY T. PEARSON				
	Address 5 01 ST. JUDE PLACE - MEMPHIS, TN 38105				
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	X N	o
I	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount				
	of gaming revenue retained by the third party >				
(c If "Yes," enter name and address of the third party:				
	Name				
	Address				
16	Gaming manager information:				
	Name BRIAN DOYLE				
	Gaming manager compensation > \$ 162,205.				
	Description of services provided 🕨 MANAGES THE PLANNING AND EXECUTION OVERSIGHT OF				
	RAFFLE ACTIVITIES				
	Director/officer Independent contractor				
17	Mandatony distributions:				
	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?	x	Yes		ю
1	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the				
	organization's own exempt activities during the tax year > \$ 8,407,417.				
Ρ	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	lines 9,	9b, 1	0b, 15b,	
SCI	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:				
					—
(I)	NAME OF FUNDRAISER: INFOCISION MANAGEMENT CORP.				
(I)	ADDRESS OF FUNDRAISER: 325 SPRINGSIDE DR., AKRON, OH 44333-4501				
(+)	NAME OF FUNDDATSED, FACLECOM INC				—
<u>, </u>	NAME OF FUNDRAISER: EAGLECOM, INC.				—
(I)	ADDRESS OF FUNDRAISER:				
230	0 YONGE STREET SUITE 1700 BOX 2416 TORONTO ON CANADA M4P 1E4				

(I) NAME OF FUNDRAISER: MINDSET DIRECT

Part IV Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER: 1700 N. JEFFERSON ST., ARLINGTON, VA 22205

CHARITIES, INC.

(I) NAME OF FUNDRAISER: NNE MARKETING, LLC

(I) ADDRESS OF FUNDRAISER:

Schedule G (Form 990 or 990-EZ)

1666 MASSACHUSETTS AVE., STE. 14, LEXINGTON, MA 02420

(I) NAME OF FUNDRAISER: ELEVENTY MARKETING GROUP

(I) ADDRESS OF FUNDRAISER: 453 S. HIGH ST., SUITE 101, AKRON, OH 44311

SCHEDULE G, PART III, LINE 9, LIST OF STATES WITH GAMING ACTVITIES:

CA, GA, ID, IL, KS, KY, LA, MA, MN, MO, MS, NC, NV, NY, OH, OK, RI, TN, TX, VA

SCHEDULE I (Form 990)		Go	arants and Oth vernments, ar ete if the organizatio	nd Individual on answered "Yes" Attach to For	ls in the Ŭn ' on Form 990, Pa m 990.	ited States art IV, line 21 or 22.		OMB No. 1545-0047 2017 Open to Public
Internal Revenue Service				rs.gov/Form990 fo	r the latest infor	mation.		Inspection
Name of the organization	ON AMERICAN LEBAN CHARITIES, INC		SOCIATED					Employer identification number 35-1044585
Part I General In	formation on Grants a	nd Assistance						
criteria used to a	ation maintain records ward the grants or assis IV the organization's pro	stance?						
	d Other Assistance to hat received more than \$					anization answered "	res" on Form 990, Par	t IV, line 21, for any
1 (a) Name and ad	dress of organization ernment	(b) EIN	(if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ST. JUDE CHILDREN HOSPITAL, INC PLACE - MEMPHIS, -	262 DANNY THOMAS	62-0646012	501(C)(3)	755,384,652.	2,017,179.	FMV	BUILDING	SUPPORT FOR OPERATIONAL AND CAPITAL BUDGET NEEDS
2 Enter total numb	er of section 501(c)(3) a	nd government or	ganizations listed in t	he line 1 table	I	1	1	1.
3 Enter total number	er of other organization Reduction Act Notice	s listed in the line	1 table					0. Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017) CHARITIES, INC.

35-1044585

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE SOLE RECIPIENT OF GRANTS AND SUPPORT IS ST. JUDE CHILDREN'S RESEARCH

HOSPITAL, INC. ALSAC IS THE FUNDRAISING AND AWARENESS ORGANIZATION FOR ST.

JUDE CHILDREN'S RESEARCH HOSPITAL, INC. ALSAC EXISTS SOLELY TO RAISE FUNDS

AND BUILD AWARENESS TO SUSTAIN THE MISSION OF ST. JUDE. IT COSTS MORE THAN

\$1 BILLION TO OPERATE ST. JUDE, AND MORE THAN 75 PERCENT OF ST. JUDE'S

OPERATING BUDGET IS COVERED BY GENEROUS DONORS WHO SUPPORT THE LIFE-SAVING

MISSION OF ST. JUDE.

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant Information regarding these items. First-class or charter travel Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Tax indemnification and gross up payments Z Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) Di the organization require substantiation pror to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 1b X Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation consultant Z X Z horing the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: a related organization: Approval by the board or compensation consultant Ka During the year, did any person listed on Form 990, Part VII, Sectio	SC	HEDULE J	1	OMB No. 1545							
Department of the Treatry Internal Revenues Service Complete if the organization answered "Yes" on Form 990, Part IV, Line 23.	(Fo	rm 990)			20	17	/				
Department Attach to Form 990. Depart of Public Name Name of the organization Addational LEBARDES SYSIAN ASSOCIATED Employer identification numb Chart THES, TWC. Employer identification numb 35-1044585 Part I Questions Regarding Compensation Two a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes B Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes B Travel for companions Payments for business use of personal use Payments for business use of personal residence Check the appropriate box(es) if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described abov? If 'No,' complete Part III to explain To 2 Indicate which, if any, of the following the filing organization setablish the compensation of the corganization to establish the compensation and methods used by a related organization to establish compensation consultant X X Form 990 of other organizations X Approval					20						
Interview Server Image Constructions and the latest information. Image perform Name of the organization Employer identification numbers of the organization multiple association and the latest information. Employer identification numbers of the organization provided any of the following to or for a person listed on Form 990. Part I Questions Regarding Compensation Yes N 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tavel for companions or polymonts Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimburses, and officers, including the CEO/Executive Director, required the items checked on line 1a? 1b X 2 Id the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the filing organization used to establish the compensation organization to establish compensation committee 1b X X Indicate which, if any, of the following the filing organization used to establish the compensation committee	Dena	tment of the Treasury			-		ic				
CHARTTES, INC. 35.1044595 Part 1 Questions Regarding Compensation Yes N 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes N Part Line 1a. Complete Part III to provide any relevant information regarding these items. Prist class or charter travel Housing allowance or residence for personal use Travel for companions X Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1b X 2 Id the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding therm schecked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation committee X Indicate which, if any, of the following the filing organization survey or study X 2 Compensation committee X Compensation survey or study X Indicate which, if any, of the following the f					•						
Part I Questions Regarding Compensation Image: Complexity of the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Complexity of Company Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Complexity of Company Part VII, Section A, line 1a, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described abow? If 'Nor', complete Part III to explain. Ib X 2 Did the organization require substantiation prior to reimbursing or allowing expenses described abow? If 'Nor', complete Part III to explain. Ib X 2 Did the organization require substantiation prior to reimbursing or allowing expenses described abow? If 'Nor', complete Part III to explain. Ib X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, but seplain in Part III. X Ib X Compensation committee X Written employment contract X X Compensation committee X Outing the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: Approval by the board or compensation committee Ab X 4 During the year, did any person listed	Nam	e of the organization	AMERICAN LEBANESE SYRIAN ASSOCIATED	Employer id	dentificati	ification number					
1a Check the appropriate box(es) if the organization provide any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes N Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use N Tax indemnification and gross-up payments Heath or social club dues or initiation fees D Discretionary spending account Personal services (such as, maid, chauffeur, chef) Ib X b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described aboxe? If 'No,' complete Part III to explain. 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurved by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to estabilish the compensation committee X Written employment contract 2 X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization? 4a X 4 During the year, did any person and provide the appl											
a Check the appropriate box(es) if the organization provide any of the following to or for a person listed on Form 990, Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these terms. First-class or charter travel Housing allowance or residence for personal use A Travel for companions Payments for business use of personal residence Tax indernification and gross-up payments Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 1b X 3 Indicate which, if any, of the following the filing organization used to establish the compensation orthe organization's CEO/Executive Director, but explain in Part III. 2 X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: 4b X 4 Participate in, or receive payment from, a supplementatial nonqualified retirement plan? 4a X 5 For	Pa	rt I Question	s Regarding Compensation								
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Inclusing allowance or residence for personal use Pirst-class or charter travel Housing allowance or residence for personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the CEO/Executive Director, but explain in Part III. Compensation committee X X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: Receive a severance payment from, a supplemental nonqualified retirement plan? 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization? 4a X 4 <						Yes	No				
First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Taxiel for companions Payments for business use of personal residence Taxiel for companions Payments for business use of personal residence Taxiel for companions Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, put explain in Part III. 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation to establish compensation orbuitat X Z X 2 Compensation committee X Written employment contract X X 3 Indicate which, if any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: X X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: X X 4 Participate in, or receive payment from, as upplemental nonqualified retirement plan?	1a			ı 990,							
★ Travel for companions Payments for business use of personal residence ★ Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursion of all of the expenses described above?) I*No,* complete Part III to explain 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the cervice Director, but explain in Part III. 2 X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: 2 Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement?											
☐ Tax indemnification and gross-up payments Image: Second Se											
□ Discretionary spending account □ Personal services (such as, maid, chauffeur, chef) □ Discretionary spending account □ Personal services (such as, maid, chauffeur, chef) □ If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III. 2 X Image: Compensation committee 2 X 3 Independent compensation consultant Image: Compensation committee											
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the CEO/Executive Director, but explain in Part III. 2 X 4 Independent compensation committee X Written employment contract 2 X 5 Form 990 of other organizations X Approval by the board or compensation committee 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 4c X 4 Participate in, or receive payment from, an equity-based compensation arrangement? 4a X 4c X 6 Participate in,											
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III. X Compensation committee X X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract X Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c X c Participate in, or receive payment from, a neguty-based compensation arrangement? 4c X f Participate in, or receive payment from, a		Discretionary s	spending account Personal services (such as, maid, chauffe	ur, chef)							
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III. X Z X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Z X 4 Compensation committee X Written employment contract X Independent compensation consultant X Compensation survey or study 3 Independent companizations X Approval by the board or compensation committee X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: 4a X 5 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a X 6 Participate in, or receive payment from, a nequity-based compensation arrangement? 4c X											
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee X Image: Compensation committee X X Compensation committee X Compensation survey or study X Image: Compensation committee X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a A a Receive a severance payment from, an equity-based compensation arrangement? 4a X b Participate in, or receive payment from, an equity-based complexation must for each item in Part III. V V Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a X a The organization? 5a X Sb X b Any related organization? <td>b</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	b										
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee X X Compensation committee X Written employment contract X Independent compensation consultant X Compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4b X 5 Participate in, or receive payment from, a equity-based compensation arrangement? 4b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compe	_				1 b	X					
 a Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. C Compensation committee X Written employment contract Independent compensation consultant C Compensation or a related organization: C Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. F or persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? a The organization?<	2										
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Image: Compensation committee Image:		trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2	X					
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Image: Compensation committee Image:	~			,							
establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract X Independent compensation consultant X Compensation survey or study X X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X df "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X ff<"Yes" on line 5a or 5b, describe in Part III. 5b X <tr< th=""><td>3</td><td>,</td><td></td><td></td><td></td><td></td><td></td></tr<>	3	,									
Image: Compensation committee Image: Compensation consultant Image: Compensation consultant Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation or a related organizations Image: Compensation committee Image: Compensation committee Image: Compensation or a related organization: Image: Compensation committee Image: Compensation committee Image: Compensation or a related organization: Image: Compensation committee Image: Compensation committee Image: Compensation or a related organization: Image: Compensation committee Image: Compensation committee Image: Compensation or a related organization: Image: Compensation committee Image: Compensation committee Image: Compensation or a related organization: Image: Compensation committee Image: Compensation committee Image: Compensation or a related organization: Image: Compensation committee Image: Compensation committee Image: Compensation or a related organization: Image: Compensation committee Image: Compensation committee Image: Compensation: Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensex: Image: Compensation comm				ion to							
X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Compensation for the revenues of: Image: Compensation for the revenues of: Image: Compensation for the revenues of: Image: Compensation for form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Image: Compensation form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Image: Compensation form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Image: Compensation form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Image: Compensation form pay or accrue any compensa											
Image: Section Sectin Section Section Section Section Section S											
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a x a Receive a severance payment or change-of-control payment? 4a x b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c x c Participate in, or receive payment from, an equity-based compensation arrangement? 4c x lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 0nly section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a x a The organization? 5a x b Any related organization? 5b x contingent on the net earnings of: a a contingent on the net earnings of: a The organization? 6a x contingent on the net earnings of: contingent on the net earnings of: contingent on the net earnings of: contingent on the faor of b, de											
organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X c For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5a X c The organization? 6a X b Any related organization? 6a X b Any related organization? 6a X b Any related organization? 6a X			iner organizations	committee							
organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X c For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5a X c The organization? 6a X b Any related organization? 6a X b Any related organization? 6a X b Any related organization? 6a X	4	During the year dia	any parson listed on Form 000. Part VII. Section A line to with respect to the filing								
a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 6a X b Any related organization? 6a X if "Yes" on line 6a or 6b, describe in Part III. 6a X	4										
b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b x c Participate in, or receive payment from, an equity-based compensation arrangement? 4c x lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c x Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a x a The organization? 5b x b Any related organization? 5b x c For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a x a The organization? 5b x b Any related organization? 5b x c The organization? 6a x b Any related organization? 6a x c If "Yes" on line 6a or 6b, describe in Part III. 6b x	•	•			10		x				
c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Compensation for the persons and provide the applicable amounts for each item in Part III. Image: Compensation for the persons and provide the applicable amounts for each item in Part III. Image: Compensation for the persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Image: Compensation for the persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation for the persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Image: Compensation for the persons for the p						x					
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b 5a X b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X b Any related organization? 5b X contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. image: Contingent on the form form form form form form form form							x				
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. Image: Source and S	U				+0						
 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? a The organization? a The organization? b Any related organization? contingent on the net earnings of: a The organization? b Any related organization? contingent on the net earnings of: a The organization? b Any related organization? contingent on line 6a or 6b, describe in Part III. 											
 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? a The organization? a The organization? b Any related organization? contingent on the net earnings of: a The organization? b Any related organization? contingent on the net earnings of: a The organization? b Any related organization? contingent on line 6a or 6b, describe in Part III. 		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.								
contingent on the revenues of: 5a a The organization? 5a b Any related organization? 5b if "Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization? 6a X b Any related organization? 6b X	5			on							
a The organization? 5a x b Any related organization? 5b x if "Yes" on line 5a or 5b, describe in Part III. 5b x 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a x a The organization? 6a x b Any related organization? 6b x	•										
b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. in Part III. in Part III.	а	•			5a		x				
If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6b X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. III. If "Yes" If "Yes"	b	Any related organiz	ation?		55		x				
 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 	~										
contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. If If	6			on							
a The organization? 6a x b Any related organization? 6b x of "Yes" on line 6a or 6b, describe in Part III. 0 0	•										
b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 1 1	а	Ũ	0		6a		х				
If "Yes" on line 6a or 6b, describe in Part III.	b	Any related organiz	ation?		6b		x				
	7			s							
not described on lines 5 and 6? If "Yes," describe in Part III					7		х				
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8										
					8		х				
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9										
Regulations section 53.4958-6(c)?	_			<u></u>	9						
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 20	LHA					n 990) 2017				

CHARITIES, INC.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

35-1044585

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) JAMES R. DOWNING	(i)	0.	0.	0.	0.	0.	0.	0.	
EX-OFFICIO DIRECTOR	(ii)	978,811.	150.	79,487.	119,700.	24,800.	1,202,948.	0.	
(2) RICHARD SHADYAC, JR.	(i)	790,468.	Ο.	3,564.	80,445.	19,112.	893,589.	0.	
CEO & EX-OFFICIO DIRECTOR	(ii)	0.	٥.	0.	0.	0.	0.	0.	
(3) EMILY S. GREER	(i)	485,034.	Ο.	2,322.	68,818.	19,234.	575,408.	0.	
CHIEF ADMIN. OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) JEFFREY T. PEARSON	(i)	454,892.	Ο.	1,242.	65,863.	23,576.	545,573.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) EMILY CALLAHAN	(i)	467,948.	Ο.	486.	58,702.	23,621.	550,757.	0.	
CHIEF MARKETING & EXPERIENCE OFFICER	(ii)	0.	Ο.	0.	0.	٥.	0.	0.	
(6) SUE HARPOLE	(i)	427,924.	Ο.	3,564.	65,068.	10,154.	506,710.	0.	
CHIEF DEVELOPMENT OFFICER	(ii)	0.	Ο.	0.	0.	٥.	0.	0.	
(7) ROBERT MACHEN	(i)	450,668.	Ο.	810.	57,173.	23,489.	532,140.	0.	
CHIEF OPERATING OFFICER	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(8) ANURAG PANDIT	(i)	426,018.	Ο.	2,322.	56,422.	25,678.	510,440.	0.	
CHIEF INVESTMENT OFFICER	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(9) GEORGE SHADROUI	(i)	421,744.	Ο.	3,564.	63,243.	10,492.	499,043.	0.	
CHIEF STRATEGY OFFICER	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TRAVEL FOR COMPANIONS: PAYMENT FOR COMPANION TRIPS IS AN INFREQUENT

CHARITIES, INC.

PRACTICE. IT IS LIMITED TO INSTANCES WHERE IT IS NECESSARY, APPROPRIATE AND

EXPECTED FOR THE CEO'S SPOUSE TO PARTICIPATE IN HOSTING AND REPRESENTING

ALSAC. THESE AMOUNTS ARE NOT TREATED AS TAXABLE INCOME BECAUSE THE TRAVEL

IS BUSINESS RELATED.

HEALTH OR SOCIAL CLUB DUES: A SOCIAL CLUB MEMBERSHIP WAS MADE AVAILABLE TO

THE CEO BUT LIMITED TO BUSINESS PURPOSES IN ACCORDANCE WITH A WRITTEN

POLICY DIRECTIVE. THE AMOUNT OF THE MEMBERSHIP WAS NOT TREATED AS TAXABLE

INCOME BECAUSE THE TRAVEL WAS BUSINESS RELATED.

PART I, LINE 4B:

THE ORGANIZATION ESTABLISHED A NON-QUALIFIED DEFERRED COMPENSATION PLAN

PURSUANT TO CODE SECTION 457(F) OF THE INTERNAL REVENUE CODE. THE PLAN

AMOUNTS ARE SUBJECT TO SUBSTANTIAL FUTURE SERVICE REQUIREMENTS TO THE

ORGANIZATION AND ARE SUBJECT TO SUBSTANTIAL RISK OF FORFEITURE.

NO PAYMENTS WERE MADE TO LISTED PERSONS IN PART VII UNDER THE NON-QUALIFIED

CHARITIES, INC.

Schedule J (Form 990) 2017

35-1044585

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DEFERRED COMPENSATION PLAN DURING THE YEAR.

Schedule J (Form 990) 2017

SCHEDULE L		Tra	nsactior	ıs V	Vith	Inte	rested	Ρ	ersons			0	VIB No.	1545-0	047	
(Form 990 or 990-EZ)	Complete if	the o	-						, line 25a, 25b, 2	2 6, 27 ,	28a,		20	17	7	
			28b, or 28c, o				: V, line 38a orm 990-E2		40b.							
Department of the Treasury Internal Revenue Service		io to v							est information.				pen T spect		DIIC	
Name of the organization	AMERICAN	LEBAN	NESE SYRIAN	ASSOC	CIATEI)				Emp	oloyer	ident	ificati	on nu	ımber	
	CHARITIES	,									1044	585				
Part I Excess E	Benefit Trans	sactio	ons (section 50	01(c)(3	3), sect	ion 501(d	:)(4), and 50)1(c))(29) organizatioi	ns only	/).					
	the organization						e 25a or 25t	o, or	r Form 990-EZ, P	art V,	line 40)b.	1			
1 (a) Name of disquali	fied person	(b) R	elationship bet person and o			lified	(c	c) De	escription of trar	sactic	n			(d) Corrected		
			[3										8	No	
													_			
													_			
2 Enter the amount of	f tax incurred by	the o	rganization mar	agers	or dis	nualified	oersons du	rina	the year under							
	,		0	0				0			▶ \$					
3 Enter the amount of											▶ \$					
		a lat	ana ata d Dan													
	and/or Fror					–		_								
•	the organization amount on Fori					, Part V,	ine 38a or I	Forn	n 990, Part IV, lir	ne 26;	or if th	ie orga	anızatı	on		
(a) Name of	(b) Relatio		(c) Purpose	(d) Lo	oan to or	(e) (Driginal	(f) Balance due	(a)	In	(h) Ap	proved	(i) V	/ritten	
interested person	with organi		of loan	from the organization? principal arr					defa		bý bó comn		agree	ement?		
				То	From					Yes	No	Yes	No	Yes	No	
					ļ											
					+											
Total							🕨 \$									
Total Part III Grants o	r Assistance	Ben	nefiting Inter	reste	d Pe	rsons.	> >									
Complete if	the organizatio	n answ	vered "Yes" on	Form	990, Pa	art IV, line	27.									
(a) Name of interes	-		b) Relationship			(c)	Amount of		(d) Type) Purp		f	
			interested pers the organiza		ıd	as	sistance		assistan	се			assist	ance		
		_	the organiza	ation												
		_														
		_														
		_														
											+					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

Schedule L (Form 990 or 990-EZ) 2017 CHARITIES, INC.

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
COURY SHADYAC	SEE PART V	160,589.	EMPLOYMENT		х	
KARON NASH	SEE PART V	28,064.	EMPLOYMENT		х	

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF INTERESTED PERSON: COURY SHADYAC

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY

MEMBER OF OFFICER (CEO & EX-OFFICIO DIRECTOR), RICHARD SHADYAC, JR.

(C) AMOUNT OF TRANSACTION: \$160,589

(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT

(E) SHARING OF ORGANIZATION REVENUES? = NO

SCHEDULE L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF INTERESTED PERSON: KARON NASH

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY

MEMBER OF OFFICER (CHIEF ADMIN. OFFICER), EMILY S. GREER

(C) AMOUNT OF TRANSACTION: \$28,064

(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT

(E) SHARING OF ORGANIZATION REVENUES? = NO

45

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

20

Department of the Treasury	
Internal Revenue Service	

Dort

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open To Public Inspection

Name of the organization

AMERICAN LEBANESE SYRIAN ASSOCIATED

Employer	identification number
35	-1044585

CHARITIES, INC.

Fai	TT Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part \	orted on	(d) Method of de noncash contribu	etermir	•	s
1	Art - Works of art	Х	60	,	<u>, </u>				
	Art - Historical treasures								
	Art - Fractional interests								
	Books and publications								
	Clothing and household goods								
	Cars and other vehicles	X	18						
7	Boats and planes	x	2						
	Intellectual property Securities - Publicly traded	x	1,657	40	317 371	COST OR SELLING	PRICE		
	Securities - Closely held stock		1,007	,	517,571				
	Securities - Partnership, LLC, or								
	trust interests								
	Securities - Miscellaneous					1			
	Qualified conservation contribution -					1			
13	Historic structures								
14	Qualified conservation contribution - Other					1			
	Real estate - Residential	x	28			1			
	Real estate - Commercial	x	4			1			
17		x	2			1			
	Real estate - Other	X	108						
	Collectibles	21	100						
	Food inventory Drugs and medical supplies								
	Taxidermy								
	Historical artifacts								
	Scientific specimens								
	Archeological artifacts	x	379		0				
25 26	Other (GIFT CARDS)	X	115		0	, 			
26	Other (OTHER PRIZES)	X X	522		0	, 			
	· · · · · · · · · · · · · · · · · · ·	А	522		0.	, 			
	Other ()	ation durin	l a tha tax year for a	ontributions					
	Number of Forms 8283 received by the organiz for which the organization completed Form 828				29			3	
	for which the organization completed Form 626	oo, Farl IV, I	Donee Acknowled		29			Yes	No
200	During the year, did the organization receive by	oontributic	n any proporty rar	orted in Dart L liv	ana 1 thrai	uch 29 that it		165	NO
30a	must hold for at least three years from the date		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		0			
							20-		x
	exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.						30a		-
	Does the organization have a gift acceptance p	olicy that m	auires the review	of any popetand	ard contrib	utions?	24	x	
							31	Δ	
s∠a	Does the organization hire or use third parties of		•	· •			20-		x
Ŀ	contributions?						32a		~
	If "Yes," describe in Part II.			- fau - dai - la - a - l	··· (=) :'				
33	If the organization didn't report an amount in co	piumn (c) fo	r a type of propert	y for which colum	in (a) is che	eckea,			
	describe in Part II.	bla a lua - t					A / E	- 0001	0047
LHA	For Paperwork Reduction Act Notice, see	me instruc	uons for Form 99	υ.		Schedule N	/ı (⊢orr	n 990)	201/

Schedule M (Form 990) 2017 CHARITIES, INC. 35-1044585 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBERS IN COLUMN (B) REFER TO THE NUMBER OF CONTRIBUTIONS.

SCHEDULE M, LINE 33:

RECEIPTS FOR LINES 1, 6, 7, 15, 16, 17, 18, 25, 26 AND 27 ARE REPORTED

ON FORM 990, PART VIII, LINE 1F, LINE 8A OR LINE 9A.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

AMERICAN LEBANESE SYRIAN ASSOCIATED

CHARITIES, INC.

RIAN ASSOCIATED

Inspection Employer identification number 35-1044585

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HOSPITAL, INC.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DISEASES THROUGH RESEARCH AND TREATMENT WHILE HONORING THE MEMORY AND

HERITAGE OF OUR FOUNDER, DANNY THOMAS.

FORM 990, PART III, LINE 4A:

IT COSTS MORE THAN \$1 BILLION TO OPERATE ST. JUDE AND MORE THAN 75% OF

ST. JUDE'S BUDGET MUST BE RAISED FROM GENEROUS DONORS WHO SUPPORT THE

LIFE-SAVING MISSION OF ST. JUDE.

WHEN ST. JUDE OPENED ITS DOORS IN 1962, THE SURVIVAL RATE FOR CHILDHOOD

CANCER WAS 20%.

SINCE THAT TIME, TREATMENTS INVENTED AT ST. JUDE HAVE HELPED PUSH THE

OVERALL SURVIVAL RATE FOR CHILDHOOD CANCER TO MORE THAN 80 PERCENT

TODAY. ST. JUDE WON'T STOP UNTIL NO CHILD DIES FROM CANCER.

TODAY, ST. JUDE IS LEADING THE WAY THE WORLD UNDERSTANDS, TREATS AND

DEFEATS CHILDHOOD CANCER AND OTHER LIFE-THREATENING DISEASES. ST. JUDE

WAS THE FIRST CHILDREN'S HOSPITAL TO MAKE A MAJOR INVESTMENT IN

PEDIATRIC CANCER GENOME SEQUENCING. THE ST. JUDE CHILDREN'S RESEARCH

HOSPITAL - WASHINGTON UNIVERSITY PEDIATRIC CANCER GENOME PROJECT

RESULTED IN GROUNDBREAKING DISCOVERIES IN SEVERAL CHILDHOOD CANCERS.

BEFORE THIS PROJECT, NOT EVEN ONE PEDIATRIC CANCER GENOME PROJECT HAD

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 732211 09-07-17

Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.

BEEN SEQUENCED.

AND ST. JUDE CONTINUES TO UPHOLD ITS PROMISE OF CONDUCTING PIONEERING

RESEARCH AND PROVIDING EXCEPTIONAL PATIENT CARE, ALL WHILE ENSURING

THAT NO FAMILY EVER RECEIVES A BILL FROM ST. JUDE FOR TREATMENT,

TRAVEL, HOUSING OR FOOD - BECAUSE ALL A FAMILY SHOULD WORRY ABOUT IS

HELPING THEIR CHILD LIVE. ST. JUDE ALSO MAINTAINS A SCHOOL PROGRAM TO

PROVIDE OPPORTUNITIES FOR PATIENTS TO CONTINUE THEIR NORMAL EDUCATIONAL

ACTIVITIES AND TO PROVIDE RE-ENTRY SERVICES TO EASE THE TRANSITION BACK

TO COMMUNITY SCHOOLS.

ST. JUDE FREELY SHARES THE DISCOVERIES WE MAKE, AND EVERY CHILD SAVED

AT ST. JUDE MEANS DOCTORS AND SCIENTISTS WORLDWIDE CAN USE THAT

KNOWLEDGE TO SAVE THOUSANDS MORE CHILDREN.

ST. JUDE IS THE FIRST AND ONLY NATIONAL CANCER INSTITUTE-DESIGNATED

COMPREHENSIVE CANCER CENTER DEVOTED SOLELY TO CHILDREN. ST. JUDE IS

ALSO THE FIRST WORLD HEALTH ORGANIZATION COLLABORATING CENTRE FOR

CHILDHOOD CANCER. DOCTORS FROM ALL 50 STATES AND AROUND THE WORLD

REFER THEIR PATIENTS TO ST. JUDE BECAUSE ST. JUDE HAS THE WORLD'S BEST

SURVIVAL RATES FOR SOME OF THE MOST AGGRESSIVE CHILDHOOD CANCERS.

ST. JUDE CREATES MORE CLINICAL TRIALS FOR CANCER THAN ANY OTHER

CHILDREN'S HOSPITAL, TURNING LABORATORY DISCOVERIES INTO LIFESAVING

TREATMENTS THAT BENEFIT PATIENTS EVERY DAY.

ST. JUDE HAS ACHIEVED THE HIGHEST SURVIVAL RATE IN THE WORLD FOR ACUTE

LYMPHOBLASTIC LEUKEMIA (ALL), THE MOST COMMON CHILDHOOD CANCER.

Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Employer identification number 35-1044585
NINETY-FOUR PERCENT OF CHILDREN WITH ALL AT ST. JUDE SURVIVE, COMPARED	
TO THE NATIONAL SURVIVAL RATE OF 90%. AND IT WAS ST. JUDE'S	
GROUNDBREAKING DEVELOPMENT IN THE TREATMENT OF ALL THAT REVOLUTIONIZED	
LEUKEMIA THERAPY WORLDWIDE.	
IN ADDITION TO CHILDHOOD CANCER, ST. JUDE PLAYS A CRITICAL LEADERSHIP	
ROLE IN GROUNDBREAKING STUDIES ON SICKLE CELL DISEASE, INFECTIOUS	
DISEASES AND GENETIC DISORDERS. THESE EFFORTS ARE INSTRUMENTAL TO	
IMPROVING CARE FOR CHILDREN AROUND THE WORLD.	
A ST. JUDE PATIENT WAS THE FIRST IN THE WORLD TO BE CURED OF SICKLE	
CELL DISEASE WITH A BONE MARROW TRANSPLANT, AND ST. JUDE HAS ONE OF THE	
LARGEST PEDIATRIC SICKLE CELL PROGRAMS IN THE COUNTRY.	
IN ADDITION, THE BRAIN TUMOR SCIENCE AND TECHNOLOGY AT ST. JUDE ARE AT	
THE CUTTING EDGE WORLDWIDE, AND ST. JUDE HAS THE LARGEST RESEARCH-BASED	
PEDIATRIC BRAIN TUMOR RESEARCH PROGRAM IN THE COUNTRY. ST. JUDE IS THE	
COORDINATING CENTER OF THE NATIONAL PEDIATRIC BRAIN TUMOR CONSORTIUM,	
WHICH RECEIVES FUNDING FROM THE NATIONAL CANCER INSTITUTE.	
AND ST. JUDE'S EFFORTS TO SAVE THE LIVES OF CANCER PATIENTS DON'T END	
WHEN TREATMENT STOPS. THE ST. JUDE AFTER COMPLETION OF THERAPY (ACT)	
PROGRAM IS THE LARGEST LONG-TERM, FOLLOW-UP CLINIC FOR PEDIATRIC CANCER	
PATIENTS IN THE UNITED STATES AND ST. JUDE DOES THIS AT NO COST TO THE	
PATIENTS. THE CLINIC HELPS PATIENTS STAY HEALTHY AFTER ACTIVE TREATMENT	
ENDS AND HAS BEEN A PROTOTYPE FOR OTHER LONGER TERM FOLLOW-UP PROGRAMS.	
FORMER ST. JUDE PATIENTS ALSO ARE PARTICIPATING IN THE ST. JUDE LIFE	
STUDY, DESIGNED TO HELP ADULT SURVIVORS OF CHILDHOOD CANCER LEARN ABOUT	
732212 09-07-17 50	Schedule O (Form 990 or 990-EZ) (2017

Schedule O (Form 990 or 990-EZ) (2017) Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Page Employer identification number 35-1044585
· · ·	33-1044303
ISSUES THAT AFFECT THEIR HEALTH AS WELL AS WAYS TO STAY HEALTHY. AND	
ST. JUDE IS HOME TO THE CHILDHOOD CANCER SURVIVOR STUDY, A	
COLLABORATIVE STUDY AMONG 30 U.S. AND CANADIAN INSTITUTIONS THAT	
INCLUDES MORE THAN 20,000 CHILDHOOD CANCER SURVIVORS.	
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:	
AUSTRALIA, BERMUDA, BRAZIL, BRITISH VIRGIN IS,	
CANADA, CAYMAN ISLANDS, CHINA, CZECH REPUBLIC,	
DENMARK, FRANCE, GERMANY, GREECE,	
GUERNSEY, HONG KONG, HUNGARY, INDIA,	
IRELAND, ISRAEL, ITALY, JAPAN,	
MEXICO, PERU, PORTUGAL, SOUTH KOREA,	
SPAIN, SWEDEN, SWITZERLAND, TAIWAN,	
UNITED KINGDOM	
FORM 990, PART V, LINE 4B (CONTINUED);	
THE FINANCIAL ACCOUNTS IN THE FOREIGN COUNTRIES LISTED ON FORM 990,	
PART V, LINE 4B (AND SCHEDULE O) ARE RELATED TO INVESTMENTS. NO	
FINANCIAL ACCOUNTS FOR OPERATIONAL PURPOSES WERE MAINTAINED IN FOREIGN	
COUNTRIES.	
FORM 990, PART VI, SECTION A, LINE 2:	
FAMILY RELATIONSHIP AMONG DIRECTORS: JOSEPH S. AYOUB, JR., ESQ. AND PAUL J.	
AYOUB, ESQ.; GEORGE A. SIMON, II AND PAUL J. SIMON; ROBERT A. BREIT, MD AND	
JOSEPH G. SHAKER; JOSEPH C. SHAKER AND JOSEPH G. SHAKER; PAUL J. SIMON AND	
MICHAEL SIMON.	
732212 09-07-17 S	Schedule O (Form 990 or 990-EZ) (2017

Schedule O	(Form 990	or 990-EZ)	(2017)

Name of the organization	AMERICAN	LEBANESE	SYRIAN	ASSOCIATED
	CHARTTIES	S INC		

FORM 990, PART VI, SECTION B, LINE 11B:

IN FEBRUARY OF EACH YEAR, THE AUDIT COMMITTEE AND OFFICERS OF THE BOARD ARE

PROVIDED WITH A DRAFT COPY OF THE FORM 990 AND ALL REQUIRED SCHEDULES. THE

AUDIT COMMITTEE MEETS WITH ITS TAX PREPARER TO REVIEW THE DRAFT FORM 990

BEFORE IT IS FILED WITH THE IRS. ADDITIONALLY THE COMPENSATION COMMITTEE OF

THE BOARD IS PROVIDED WITH A DRAFT COPY OF THE COMPENSATION SECTIONS OF THE

FORM 990, AND THE CONFLICT OF INTEREST COMMITTEE OF THE BOARD IS PROVIDED

WITH A DRAFT COPY OF THE CONFLICT-OF-INTEREST SECTIONS OF THE FORM 990 FOR

REVIEW BEFORE THE FINALIZED DOCUMENT IS FILED WITH THE IRS. EACH VOTING

MEMBER OF THE BOARD IS PROVIDED WITH A FINAL COPY OF THE FORM 990 AND ALL

REQUIRED SCHEDULES BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION MAINTAINS A CONFLICT OF INTEREST COMMITTEE OF THE BOARD OF

DIRECTORS. IN ADDITION TO EDUCATION OF NEW BOARD MEMBERS ON THE CONFLICT OF

INTEREST POLICY, THE ADMINISTRATOR TO THE BOARD/CHIEF GOVERNANCE OFFICER

MONITORS CONFLICT MANAGEMENT PLANS (WHICH MAY INCLUDE CHANGING VENDORS,

DIVESTITURE OF FINANCIAL INTERESTS, AND THE LIKE) TO ENSURE THEY ARE

COMPLETED IN A TIMELY FASHION. UNDISCLOSED CONFLICTS ARE DISCOVERED, WHERE

POSSIBLE, THROUGH THE ORGANIZATION'S CONTRACTING PROCESS. THIS IS TRUE FOR

THE BOARD'S CONFLICT OF INTEREST POLICY AND FOR THE SEPARATE CONFLICT OF

INTEREST POLICY APPLICABLE TO ALL ADMINISTRATION OF THE ORGANIZATION

(POTENTIAL CONFLICTS OF THE ORGANIZATION ARE DISCUSSED AND RESOLVED AT A

SENIOR-LEVEL CONFLICTS OF INTEREST COMMITTEE). POTENTIAL RESTRICTIONS RANGE

FROM UNWINDING OR PROHIBITING A TRANSACTION, TO PREVENTING SOMEONE FROM

PARTICIPATING IN A DELIBERATION, TO SIMPLE DISCLOSURE TO THE BOARD OF THE

CONFLICTING INTEREST, DEPENDING ON THE FACTS AND CIRCUMSTANCES OF THE

Schedule O	(Form 990 or 99	90-EZ) (2017)
------------	-----------------	---------------

CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

TO ATTRACT THE BEST PROFESSIONALS AND EMPLOYEES OF ALL TYPES, COMPENSATION

FOR OUR SENIOR EXECUTIVES IS DETERMINED BY A COMPENSATION COMMITTEE OF OUR

BOARD MADE UP OF INDEPENDENT DIRECTORS ONLY WHO ARE ADVISED BY AN OUTSIDE,

INDEPENDENT COMPENSATION EXPERT. OUR SALARIES FALL WITHIN THE 50-75

PERCENTILE OF THE MARKET RANGE FOR ORGANIZATIONS OF SIMILAR SIZE AND SHAPE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN

UT,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 26:

WE CONDUCT A NUMBER OF ACTIVITIES, WHICH JOINTLY BENEFIT OUR EDUCATION,

TRAINING, AND COMMUNITY SERVICE PROGRAM OBJECTIVES, AS WELL AS

FUNDRAISING AND GENERAL AND ADMINISTRATIVE ACTIVITIES. THE EDUCATIONAL

INFORMATION SHARED WITHIN THESE ACTIVITIES SUPPORT OUR MISSION TO LEAD

THE WAY THE WORLD UNDERSTANDS, TREATS AND DEFEATS CHILDHOOD CANCER AND

OTHER LIFE-THREATING DISEASES AND INCLUDE OUR TELEVISION AND RADIO

PROGRAMS AND COMMERCIALS, DIRECT MAIL PROGRAM, AND CERTAIN OTHER

FUNDRAISING AND PUBLIC AWARENESS EVENTS. IN ACCORDANCE WITH THE

FINANCIAL ACCOUNTING STANDARDS BOARD GUIDELINES, WE ALLOCATED A PORTION

OF OUR FUNDRAISING EXPENSES TO PROGRAM SERVICE AND GENERAL AND

Schedule O (Form 990 or 9	990-EZ) (2017)	Page 2
Name of the organization	AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Employer identification number 35-1044585
ADMINISTRATIVE EXPEN	NSES IN OUR COMBINED STATEMENTS OF FUNCTIONAL	
EXPENSES.		

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service	► Comp	Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.										
Name of the organizatio	ON AMERICAN LEBANESE SY CHARITIES, INC.					Employer iden 35-104458						
Part I Identificatio	on of Disregarded Entities. Comple	te if the organization answered "Y	es" on Form 990, Part IV, line 3	33.								
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) (c) Primary activity foreign country)		(d) Total incol	me End-of-year	assets Direc	(f) ct controlling entity	g				
	on of Related Tax-Exempt Organiz is during the tax year.	ations. Complete if the organization	on answered "Yes" on Form 99	0, Part IV, line 34, t	because it had one	or more related tax-	exempt					
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	g) 512(b)(13) trolled tity?				
	'S RESEARCH HOSPITAL, INC. DANNY THOMAS PLACE, 5	HOSPITAL	TENNESSEE	SECTION 501(C)(3)		J/A		x				
		-										
For Paperwork Reduc	tion Act Notice, see the Instructio	ns for Form 990.				Schedule	R (Form 99	90) 201				

Schedule R (Form 990) 2017 CHARITIES, INC.

(k) (b) (d) (e) (f) (i) (j) (a) (c) (g) (h) Predominant income (related, unrelated, excluded from tax under sections 512-514) Name, address, and EIN of related organization Legal General or Percentage managing ownership Primary activity Direct controlling Share of total Share of Code V-UBI Disproportionate domicile amount in box 20 of Schedule K-1 (Form 1065) Yes No end-of-year assets income entity (state or allocations? foreign country) Yes No

	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related
I GILLI	organizations treated as a corporation or trust during the tax year.

-							-		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i) tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	micile Direct controlling	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year	Percentage ownership	(i) Section 512(b)(13) controlled entity?	
or related organization		foreign	entity	or trust)	lincome	assets	Ownership		
		country)						Yes	No
									1
									1
									1
									1
									\square
									1
									1
									1
									1
									\square
									1
									1

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Schedule R (Form 990) 2017 CHARITIES, INC.

Part	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b	Х	
с	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		Х
	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Х	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p	х	
	Reimbursement paid by related organization(s) for expenses	1q	Х	
r	Other transfer of cash or property to related organization(s)	1r	х	
	Other transfer of cash or property from related organization(s)	1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
<u>(4)</u>			
(5)			
_(6)			

35-1044585

Schedule R (Form 990) 2017 CHARITIES, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e	;)	(f)	(g)	()	ו)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	e Are partners 501(c orgs	all 's sec.	Share of	Share of		opor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage
of entity		(state or foreign country)	excluded from tax under	orgs		total income	end-of-year assets	alloca	tions?	of Schedule K-1	partner?	ownership
		country)	sections 512-514)	Yes	No	Income	233613	Yes	No	(FUIII 1065)	Yes NC	

Schedule R (Form 990) 2017

Schedule R	(Form 990) 2017	CHARITIES,	INC.	35-1044585	Page 5
Part VII	Supplemental Info	rmation.			<u> </u>
	Provide additional inform	nation for respor	ises to questions on Schedule R. See instructions.		