Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2023 calendar year, or tax year beginning JUL 1, 2023	and	ending ਹਾ	UN 30, 2024			
	Check if applicable	ST. JUDE CHILDREN S RESEARCH HOSPITAL,			D Employer identifi	cation number		
	Addres change	INC.						
	Name change	Doing business as			62-0646012			
	Initial return	Number and street (or P.O. box if mail is not delivered to street add	dress)	Room/suite	E Telephone numbe	r		
	Final return/	262 DANNY THOMAS PLACE	,		(888) 278-58			
	termin- ated	City or town, state or province, country, and ZIP or foreign po	stal code		G Gross receipts \$	2,011,010,826.		
	Amend return				H(a) Is this a group re	eturn		
	Application	F Name and address of principal officer: JAMES R DOWNING			for subordinates			
	pendin	SAME AS C ABOVE			H(b) Are all subordinates in			
T	Tax-exe	mpt status: $X = 501(c)(3)$ $501(c)($) (insert no.)	4947(a)(1)	or 527	If "No," attach a	list. See instructions		
J	Websit	e: WWW.STJUDE.ORG			H(c) Group exemption	n number		
K	Form of	organization: X Corporation Trust Association	Other	L Year		VI State of legal domicile: TN		
P	art I	Summary						
4	1 1	Briefly describe the organization's mission or most significant activi	ties: THE MI	SSION OF	ST. JUDE			
Governance		CHILDREN'S RESEARCH HOSPITAL IS TO ADVANCE CURES,	AND MEANS	OF				
rna	2 (Check this box if the organization discontinued its opera	tions or dispos	sed of more	than 25% of its net as:	sets.		
Ve	3	Number of voting members of the governing body (Part VI, line 1a)			3	36		
		Number of independent voting members of the governing body (Par	rt VI, line 1b)			34		
90	5	Total number of individuals employed in calendar year 2023 (Part V	, line 2a)		5	7374		
Vi‡i	6	Total number of volunteers (estimate if necessary)			6	396		
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.		
_	b l	Net unrelated business taxable income from Form 990-T, Part I, line	11			0.		
					Prior Year	Current Year		
Revenue	8	Contributions and grants (Part VIII, line 1h)			1,514,862,066.	1,840,997,693.		
	9	Program service revenue (Part VIII, line 2g)		153,766,510.	126,053,527.			
	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			919,411.	3,349,819.		
ш	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11	e)		37,696,084.	39,452,878.		
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column			1,707,244,071.	2,009,853,917.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			12,884,704.	5,299,920.		
	1	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A			769,429,557.	935,470,881.		
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.		
Ž	b	Total fundraising expenses (Part IX, column (D), line 25)		0.		224 227 422		
ш	'' '	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			736,734,912.	831,907,622.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line	e 25)		1,519,049,173.	1,772,678,423.		
	19	Revenue less expenses. Subtract line 18 from line 12			188,194,898.	237,175,494.		
ts 01				Ве	ginning of Current Year	End of Year		
Sset	20	Fotal assets (Part X, line 16)			10,479,499,175.	11,651,284,051.		
Net Assets or	21	Fotal liabilities (Part X, line 26)			277,577,319. 10,201,921,856.			
	22 art II	Net assets or fund balances. Subtract line 21 from line 20			10,201,921,836.	11,323,206,898.		
		ties of perjury, I declare that I have examined this return, including accompa	nvina cohodulor	and etatome	ante and to the best of m	/ knowledge and helief it is		
	•	, and complete. Declaration of preparer (other than officer) is based on all ir				Kilowieuge allu bellet, it is		
tiuc	, сопес	, and complete. Declaration of preparer (other than officer) is based on an in	normation of wi	iicii pi epaiei	ilas ally kilowieuge.			
Sic	.	Signature of officer			I Date			
Sig	- 1	PAT KEEL, EVP & CRO &CFO						
пе	ie i	Type or print name and title						
			uro // o	[Date Check	PTIN		
Pai	_d	Print/Type preparer's name JOHN W. SADOFF, JR.	John W.	Sadoff, h.	5/6/2025 if self-employ			
	parer	Firm's name DELOITTE TAX LLP	/	1//	Seil-eilipio	86-1065772		
	Only	Firm's address 695 TOWN CENTER DRIVE, SUITE 1000			THIII 5 EIN			
	J,	COSTA MESA, CA 92606			Phone no.714	-436-7100		
Ma	v the IR	S discuss this return with the preparer shown above? See instructi	ons		11 Hono Ho = =	^X Yes No		

INC.

Form	1990 (2023) INC.	62-0646012	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		х х
1	Briefly describe the organization's mission:		
	THE MISSION OF ST. JUDE CHILDREN'S RESEARCH HOSPITAL IS TO ADVANCE		
	CURES, AND MEANS OF PREVENTION, FOR PEDIATRIC CATASTROPHIC DISEASES		
	THROUGH RESEARCH AND TREATMENT. CONSISTENT WITH THE VISION OF OUR		
	FOUNDER DANNY THOMAS, NO CHILD IS DENIED (CONTINUED ON SCHEDULE O)		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_		□ v _o ,	x No
	prior Form 990 or 990-EZ? If "Yes." describe these new services on Schedule O.		5 <u></u> 140
•	,		x No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ye	S _A_ NO
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses, a	and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$823,242,799. including grants of \$867,998.) (Revenue	.\$1,50	58,264.
	RESEARCH: THE CURRENT BASIC SCIENCE AND CLINICAL RESEARCH AT THE		
	HOSPITAL INCLUDES WORK IN GENE THERAPY, CHEMOTHERAPY, THE BIOCHEMISTRY		
	OF NORMAL AND CANCEROUS CELLS, RADIATION TREATMENT, BLOOD DISEASES,		
	RESISTANCE TO THERAPY, VIRUSES, NEUROLOGICAL DISEASES, HEREDITARY		
	DISEASES, INFLUENZA, PEDIATRIC AIDS AND PHYSIOLOGICAL EFFECTS OF		
	CATASTROPHIC ILLNESSES.		
41-	(Code:) (Expenses \$ 695,612,476. including grants of \$ 12,500.) (Revenue	. 131 50	12 231 v
4b	(Code:) (Expenses \$695,612,476. including grants of \$12,500.) (Revenue PATIENT CARE: THE HOSPITAL PROVIDED 17,449 INPATIENT DAYS OF CARE	.\$)2,234.
	·		
	DURING THE YEAR. OUR BONE MARROW TRANSPLANTATION PROGRAM ACCOUNTED FOR		
	3,187 OR 18% OF THOSE INPATIENT DAYS. PATIENTS MADE 72,606 CLINIC		
	REGISTRATIONS DURING THE YEAR.		
4c	(Code:) (Expenses \$113,586,397. including grants of \$5,019,422.) (Revenue	:\$)
	EDUCATION AND TRAINING: AS PART OF ITS MISSION, THE HOSPITAL HAS		
	DEVELOPED A GLOBAL INITIATIVE (ST. JUDE GLOBAL) TO IMPROVE THE SURVIVAL		
	RATES OF CHILDREN WITH CANCER AND OTHER CATASTROPHIC DISEASES		
	WORLDWIDE. ST. JUDE GLOBAL ACCOMPLISHES THIS BY SHARING KNOWLEDGE,		
	TECHNOLOGY AND ORGANIZATIONAL SKILLS, HELPING TO IMPLEMENT NEW		
	APPROACHES TO TREAT PEDIATRIC CANCER GLOBALLY, AND DEVELOPING REGIONAL		
	NETWORKS COMMITTED TO ERADICATING CANCER IN CHILDREN. THIS MISSION WILL		
	BE ACHIEVED BY FOCUSING ON THREE OVERRIDING GOALS: (1) TO TRAIN THE		
	CLINICAL WORKFORCE THAT WILL BE REQUIRED TO MEET OUR MISSION, (2) TO		
	DEVELOP AND STRENGTHEN HEALTH SYSTEMS AND PATIENT-CENTERED INITIATIVES		
	THAT ENCOMPASS THE ENTIRE CONTINUUM OF CARE REQUIRED FOR CHILDREN WITH		
	CANCER AND NON-MALIGNANT HEMATOLOGICAL (CONTINUED ON SCHEDULE O)		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program convice expenses 1 632 441 672		

62-0646012

Form 990 (2023) INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		v	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	•		x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
8	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>			
0	, ,	8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	0		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	444	Х	
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Λ	\vdash
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	15	х	
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	-10		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Х	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Х	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

62-0646012

Form 990 (2023) INC.
Part IV Checklist of Required Schedules (continued)

	Continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	х	
24.0	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
~4	contributions? If "Yes," complete Schedule M	30		X
31 20	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
D	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1510			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4	v	
	(gambling) winnings to prize winners?	1c	Х	ı

orm 990 (2023) INC.	62-0646012	Page
Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)		

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2374			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	.,,
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		x
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
D	If "Yes," enter the name of the foreign country See instructions for filling requirements for FinCFN Form 114. Beneat of Foreign Benk and Financial Associate (FRAR)			
5 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
oa	any contributions that were not tax deductible as charitable contributions?	6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
_ b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		v	
	excess parachute payment(s) during the year?	15	Х	
40	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	47		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023) INC. 62-0646012 Page **6**

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI						X		
Sec	tion A. Governing Body and Management								
		1 1		٦٠٢		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		36					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b		34					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any	other						
	officer, director, trustee, or key employee?			.	2	Х			
3	Did the organization delegate control over management duties customarily performed by or under the	e direct su	pervision						
	of officers, directors, trustees, or key employees to a management company or other person?			L	3		Х		
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was file	ed?	L	4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		L	5		Х		
6	Did the organization have members or stockholders?			L	6		Х		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one	or						
	more members of the governing body?			. L	7a		Х		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockholder	s, or						
	persons other than the governing body?				7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye								
а	The governing body?	-	-		8a	Х			
b	Each committee with authority to act on behalf of the governing body?				8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			¨					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		Х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Co	de)						
	(This desire a sequence information about politica net regulate by the internal riv	570/140 00	<i>30.)</i>			Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			Γ	10a	Х			
	If "Yes," did the organization have written policies and procedures governing the activities of such c			¨					
		•	, 		10b	Х			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			. г	11a	Х			
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris				12b	Х			
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			··· [
	on Schedule O how this was done	,			12c	Х			
13	Did the organization have a written whistleblower policy?			Г	13	Х			
14	Did the organization have a written document retention and destruction policy?			Г	14	Х			
15	Did the process for determining compensation of the following persons include a review and approve								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official			Γ	15a	Х			
	Other officers or key employees of the organization				15b	Х			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a	a						
	taxable entity during the year?				16a		х		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	-	•						
	exempt status with respect to such arrangements?			[16b				
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed TN								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990-T (s	section 501(c)	(3)s	only) a	availat	ole		
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain	n on Sched	dule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	and 1	financ	ial			
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and re	cords						
	JULIE MEYER - (888) 278-5833								
	262 DANNY THOMAS DIACE MEMDIS TN 38105_3678								

Form 990 (2023) INC. 62-0646012 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	o, gu		((C)		ourc	(D)	(E)	(F)
Name and title	Average		Position (do not check more than one box, unless person is both an					Reportable	Reportable	Estimated
	hours per week					s botr r/trus		compensation from	compensation from related	amount of other
	(list any	ector						the	organizations	compensation
	hours for	Individual trustee or director	e e			ated		organization	(W-2/1099-MISC/	from the
	related organizations	rustee	Institutional trustee		99/	Highest compensated employee		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual t	utiona	_	Key employee	st cor	er	1000 1120)		organizations
	line)	Indivi	Instit	Officer	Key e	Highe emplo	Former			
(1) JAMES R. DOWNING	55.00									
PRESIDENT/CEO	1.00	Х		Х				2,368,582.	0.	65,608.
(2) RICHARD C. SHADYAC, JR.	1.00									
EX-OFFICIO DIRECTOR	55.00	Х						0.	1,295,514.	166,273.
(3) ELLIS NEUFELD	55.00									
EVP/CLINICAL DIRECTOR	0.00			Х				1,251,455.	0.	68,108.
(4) MICHAEL DYER	55.00									
CHAIR	0.00					Х		1,163,148.	0.	74,225.
(5) CHARLES M. ROBERTS	55.00	-								
EVP/DIRECTOR CANCER CENTER	0.00			Х				1,078,877.	0.	126,952.
(6) JOSEPH P. TAYLOR	55.00	-								
EVP/SCIENTIFIC DIRECTOR	0.00			Х				974,146.	0.	219,307.
(7) PATRICIA A. KEEL	55.00	-								
EVP, CAO & CFO	0.00			Х				1,086,065.	0.	60,275.
(8) THOMAS E. MERCHANT	55.00	-							_	
CHAIR	0.00					Х		1,068,890.	0.	76,725.
(9) ANDREW DAVIDOFF	55.00	-							_	
CHAIR	0.00					Х		1,010,679.	0.	72,011.
(10) CARLOS RODRIGUEZ-GALINDO	55.00	-								
EVP/CHAIR	0.00		_	Х				896,171.	0.	105,110.
(11) DAVID ELLISON	55.00	-								
CHAIR	0.00					Х		897,273.	0.	50,526.
(12) AMAR GAJJAR	55.00	-				,,		060 746		F.C. 000
CHAIR	0.00					Х		868,746.	0.	56,898.
(13) JAMES I. MORGAN	55.00	1					Х	F21 F27	0.	67.640
FORMER OFFICER	0.00						Λ.	531,527.	٠.	67,640.
(14) JOYCE A. ABOUSSIE VOTING DIRECTOR	4.00	x						0.	0.	0
	1	Λ						0.	٠.	0.
(15) STEVEN J. ALLEN, MD VOTING DIRECTOR	4.00							0.	0.	0
	4.00	Λ						0.	0.	0.
(16) JOSEPH S. AYOUB, JR., ESQ. VOTING DIRECTOR	4.00	y						0.	0.	0.
(17) PAUL J. AYOUB, ESQ.	8.00		\vdash	\vdash				· · ·	0.	<u> </u>
VOTING DIRECTOR	4.00	x						0.	0.	0.
	1 4.00			L		<u> </u>		ı		000

332007 12-21-23 Form **990** (2023)

62-0646012

Form 990 (2023)									02-004001	z Page U
	Section A. Officers, Directors, Trustees, Key Employees, and Trighest Compensated Employees (COMMINGEO)									
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average		Position (do not check more than one			than o		Reportable	Reportable	Estimated
	hours per week					is both or/trus		compensation	compensation	amount of
	(list any	.o.					Ĺ	from the	from related organizations	other compensation
	hours for	ndividual trustee or director				Ļ		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	Institutional trustee		yee	om pe		1099-NEC)	,	and related
	below	idual	tution	ie.	Key employee	est co	Jer.			organizations
	line)	Indi	Insti	Officer	Key 6	Highest compensated employee	Former			
(18) FREDERICK M. AZAR, MD	4.00									
VOTING DIRECTOR	8.00	Х						0.	0.	0.
(19) MARTHA PERINE BEARD	4.00									
VOTING DIRECTOR	8.00	Х						0.	0.	0.
(20) ROBERT A. BREIT, MD	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(21) TERRY L. BURMAN	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(22) JOSEPH M. DEVIVO	4.00									
VOTING DIRECTOR (THRU 11/23)	4.00	Х						0.	0.	0.
(23) LISA R. DILLER, MD	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(24) JOSEPH E. EID, MD	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(25) FRED P. GATTAS, III, PHARMD	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(26) JUDY A. HABIB	8.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
1b Subtotal								13,195,559.	1,295,514.	1,209,658.
c Total from continuation sheets to Part \	/II, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								13,195,559.	1,295,514.	1,209,658.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

2,098

				140
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		Х
_				

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B)	(C)
Name and business address	Description of services	Compensation
FLINTCO, LLC		
2179 HILLSHIRE CIRCLE, MEMPHIS, TN 38133	CONSTRUCTION COMPANY	126,497,574.
IMPACT ADVISORS, LLC		
P.O. BOX 379, NAPERVILLE, IL 60566-0379	CONSULTING SERVICES	18,529,403.
ACCENTURE, LLP		
500 W. MADISON ST., CHICAGO, IL 60661-2592	CONSULTING SERVICES	18,124,550.
BELZ CONSTRUCTION SERVICES, LLC, 100		
PEABODY PLACE, STE. 1400, MEMPHIS, TN	CONSTRUCTION COMPANY	7,760,202.
DELL MARKETING, LP		
P.O. BOX 534118, ATLANTA, GA 30353-4118	SOFTWARE SUPPORT	5,708,960.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	112	
GET DIDE UIT GEGETON I GOVERNMENTON GUEERG		- 000

Form 990 INC. 62-0646012

Form 990 INC.									62-06460)12
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)				C)		_	(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(c			that		ly)	compensation	compensation	amount of
	per	,				Ė		from	from related	other
	week	١.				yee		the	organizations	compensation
	(list any	ector)d w		organization	(W-2/1099-MISC)	from the
	hours for	ordi	e e			ated 6		(W-2/1099-MISC)		organization
	related	ustee	trust		9.0	Suedi				and related
	organizations below	ual tr	tional		yoldı	tcom				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) GABRIEL G. HADDAD, MD	4.00	=	=	-	×	_	4			
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(28) CHARLES C. HAJJAR	4.00	Λ						0.	0.	0.
VOTING DIRECTOR	4.00	Х						0.	0.	_
	+	Λ						0.	٠.	0.
(29) FOUAD A. HAJJAR, MD	4.00	١							_	
VOTING DIRECTOR	4.00	Х	_			_		0.	0.	0.
(30) FREDERICK R. HARRIS, JR., MD	8,00	ł								
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(31) J. DAVID KARAM, II	4.00	1								
VOTING DIRECTOR	8.00	Х						0.	0.	0.
(32) SCOTT A. KUPOR	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(33) SHARON L. MCCOLLAM	4.00	1								
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(34) SAMIA MELHEM	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(35) ROBERT T. MOLINET, ESQ.	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(36) NEELA M. MONTGOMERY	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(37) RAMZI N. NUWAYHID	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(38) THOMAS J. PENN, III	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(39) CHRISTINA M. RASHID	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(40) KATHRYNE G. REEVES	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(41) CAMILLE F. SARROUF, JR., ESQ.	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(42) JOSEPH C. SHAKER	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(43) JOSEPH G. SHAKER	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(44) GEORGE A. SIMON, II	4.00	 -	\vdash			\vdash		†	•	ļ .
VOTING DIRECTOR	4.00	х						0.	0.	0.
(45) MICHAEL C. SIMON	4.00		\vdash			\vdash		· ·	<u> </u>	
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(46) TONY THOMAS	4.00	Α.	\vdash			\vdash		1	0.	"
								_	0.	
VOTING DIRECTOR	4.00	X		<u> </u>			<u> </u>	0.	U .	0.
Total to Doub VIII. Continue A. Burnelle										
Total to Part VII, Section A, line 1c								L		

Form 990 INC. 62-0646012

Form 990 INC.									62-06460	714
Part VII Section A. Officers, Directors, Tr	ustees, Key En	nplo	yee	s, a	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average			Pos	C) ition			(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	Officer	that apply) compensation from the organization (W-2/1099-MISC)		from the organization	compensation from related organizations (W-2/1099-MISC)	amount of other compensatior from the organization and related organizations	
47) PAUL H. WEIN, ESQ.	4.00									
OTING DIRECTOR	4.00	Х						0.	0.	(
48) TAMA H. ZAYDON	4.00									
OTING DIRECTOR	4.00	Х						0.	0.	
		1	l	l	1	l	l	1		

62-0646012 Page **9**

Form 990 (2023) INC.

-	\ /II	A
Part	VII	Statement of Revenue

		Check if Schedule O	contains a	a response	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							iunction revenue	business revenue	sections 512 - 514
Siα	1 a	Federated campaigns		1a					
ant									
ဇ် မြ		Fundraising events		1c					
fts, r A		Related organizations			677,081,481.				
ig ig		Government grants (contri			142,430,747.				
Sin		All other contributions, gifts,							
e ti	•	similar amounts not included	-	۱ _f	21,485,465.				
음	~	Noncash contributions included in		1g \$,,				
Contributions, Gifts, Grants and Other Similar Amounts	_		imes ia-ii	Igηφ		1,840,997,693.			
OB	- "	Total. Add lines 1a-1f			Business Code	1,010,337,033.			
_	0 -	PATIENT CARE			621110	126,053,527.	126,053,527.		
<u>i</u>	2 a				021110	120,033,327.	120,033,327.		
er.	b								
n S /en	С.								
gra Re	d								
Program Service Revenue	e	AII II							
-	Ť	All other program service				126,053,527.			
	<u>g</u>					120,033,327.			
	3	Investment income (includ				2 640 711			2 640 711
	_					2,640,711.			2,640,711.
	4	Income from investment o			roceeds	27 007 560			27 007 560
	5	Royalties			(") D	27,897,560.			27,897,560.
				(i) Real	(ii) Personal				
		Gross rents	6a						
			6b						
		Rental income or (loss)	6c						
		Net rental income or (loss)							
	7 a	Gross amount from sales of	···	Securities	(ii) Other				
		assets other than inventory	7a 1,	498,422.	367,595.				
	b	Less: cost or other basis							
Jue		and sales expenses	-	924,097.					
Revenue		Gain or (loss)		574,325.	·				
		Net gain or (loss)				709,108.	231,853.		477,255.
ther	8 a	Gross income from fundraising	ng events	(not					
ō		including \$		_					
		contributions reported on		I					
		Part IV, line 18		I					
		Less: direct expenses							
		Net income or (loss) from			I				
	9 a	Gross income from gamin							
		Part IV, line 19		I					
		Less: direct expenses							
		Net income or (loss) from							
	10 a	Gross sales of inventory, I		I					
		and allowances		<u>10a</u>	1				
		Less: cost of goods sold							
\rightarrow	С	Net income or (loss) from	sales of in	nventory	T				
ဟ					Business Code				
30 n	11 a				722514	4,486,967.			4,486,967.
Miscellaneous Revenue	b				900099	3,792,561.	3,792,561.		
Sev Sev	С	OTHER CONTRACT REVE			900099	1,175,000.	1,175,000.		
Mis		All other revenue			900099	2,100,790.	1,907,557.		193,233.
\perp	е					11,555,318.			
	12	Total revenue. See instruction	ns			2,009,853,917.	133,160,498.	0.	35,695,726.

Form **990** (2023)

62-0646012

INC.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

00011	on 501(c)(3) and 501(c)(4) organizations must complete Check if Schedule O contains a respons			рісте соштіт (лу.	Х
Do i	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	ı otal expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		
	and domestic governments. See Part IV, line 21	280,498.	280,498.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	5,019,422.	5,019,422.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	8,052,975.	4,637,382.	3,415,593.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	623,577.	623,577.		
7	Other salaries and wages	698,476,450.	641,864,466.	56,611,984.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	42,975,088.	40,290,926.	2,684,162.	
9	Other employee benefits	136,045,089.	126,882,709.	9,162,380.	
10	Payroll taxes	49,297,702.	45,962,249.	3,335,453.	
11	Fees for services (nonemployees):				
а	Management	55,299,372.	49,563,104.	5,736,268.	
b	Legal	2,684,595.	2,406,726.	277,869.	
С	Accounting	244,262.	218,835.	25,427.	
	Lobbying	104,894.		104,894.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	193,397,089.	155,154,244.	38,242,845.	
12	Advertising and promotion	2,205,394.	1,977,125.	228,269.	
13	Office expenses	6,236,750.	5,843,476.	393,274.	
14	Information technology	123,306,795.	110,543,941.	12,762,854.	
15	Royalties	FC (F2 467	45 041 007	11 (10 540	
16	Occupancy	56,652,467.	45,041,927.	11,610,540.	
17	Travel	27,121,786.	25,680,907.	1,440,879.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	2 007 102	2 726 102	1 261 001	
19	Conferences, conventions, and meetings	3,997,103.	2,736,102. 42,431.	1,261,001.	
20	Interest	55,169.	42,431.	12,758.	
21	Payments to affiliates	120,365,142.	108,884,216.	11,480,926.	
22	Depreciation, depletion, and amortization	3,301,307.	2,257,184.	1,044,123.	
23	Insurance Other expanses Itemias expanses not severed	3,301,307.	2,237,104.	1,044,125.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) LABORATORY SUPPLIES	88,588,940.	87,181,104.	1,407,836.	
d	PHARMACEUTICAL SUPPLIES	78,326,558.	77,081,809.	1,244,749.	
b	TELEPHONE	2,303,334.	2,231,847.	71,487.	
c d	ALLOCATION ADJUSTMENTS	2,303,334.	33,115,082.	-33,115,082.	
		67,716,645.	56,920,383.	10,796,262.	
е 25	All other expenses	1,772,678,423.	1,632,441,672.	140,236,751.	0.
<u>25</u> 26	Joint costs. Complete this line only if the organization	=,::2,::3,:20;	_,,,,,	,	· ·
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2222)

Form 990 (2023)
Part X Balance Sheet

ı u	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			7,022,061.	1	3,420,283.
	2	Savings and temporary cash investments				2	7,374,875.
	3	Pledges and grants receivable, net			41,473,083.	3	50,967,811.
	4	Accounts receivable, net			26,214,195.	4	32,331,999.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa		, ,			
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualif	•				
		under section 4958(f)(1)), and persons described	•	,		6	
w	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			16,554,556.	8	17,213,755.
As	9	B			32,072,612.	9	35,628,569.
	l	Land, buildings, and equipment: cost or other	 				
		basis. Complete Part VI of Schedule D	10a	2,832,353,193.			
	b	Less: accumulated depreciation		1,341,682,411.	1,236,092,088.	10c	1,490,670,782.
	11	Investments - publicly traded securities			3,315,585.	11	3,666,296.
	12	Investments - other securities. See Part IV, line 1			25,000.	12	25,000.
	13	Investments - program-related. See Part IV, line 1			·	13	·
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			9,116,729,995.	15	10,009,984,681.
	16	Total assets. Add lines 1 through 15 (must equa			10,479,499,175.	16	11,651,284,051.
	17	Accounts payable and accrued expenses			183,592,110.	17	209,211,393.
	18	Grants payable				18	
	19	Deferred revenue			8,991,108.	19	7,658,758.
	20					20	
	21	Escrow or custodial account liability. Complete F				21	
(0	22	Loans and other payables to any current or form					
ij		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of thes				22	
Ë	23	Secured mortgages and notes payable to unrela	-			23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines					
		of Schedule D	,	L	84,994,101.	25	111,207,002.
	26	Total liabilities. Add lines 17 through 25			277,577,319.	26	328,077,153.
		Organizations that follow FASB ASC 958, chec	ck here	X			
or Fund Balances		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			8,909,051,856.	27	9,944,661,557.
Bal	28	Net assets with donor restrictions		1,292,870,000.	28	1,378,545,341.	
nd		Organizations that do not follow FASB ASC 95					
Ē		and complete lines 29 through 33.					
, o	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or eq				30	
Ass	31	Retained earnings, endowment, accumulated inc				31	
Net Assets	32	Total net assets or fund balances			10,201,921,856.	32	11,323,206,898.
_	33	Total liabilities and net assets/fund balances			10,479,499,175.	33	11,651,284,051.

Form **990** (2023)

62-0646012

Page **11**

62-0646012 Page 12 Form 990 (2023) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 2,009,853,917. Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 2 1,772,678,423. 2 237,175,494. Revenue less expenses. Subtract line 2 from line 1 3 3 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 10,201,921,856. 4 7,382,719. 5 5 Net unrealized gains (losses) on investments Donated services and use of facilities 6 6 7 7 Investment expenses 8 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 876,726,829. 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 11,323,206,898. column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes Nο X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis X Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? 2c

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2023)

Х За

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL,

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

INC 62-0646012 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) X 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

INC.

62-0646012

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1094131374.	1130870648.	1236970064.	1514862066.	1840997693.	6817831845.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1094131374.	1130870648.	1236970064.	1514862066.	1840997693.	6817831845.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						6817831845.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	1094131374.	1130870648.	1236970064.	1514862066.	1840997693.	6817831845.
	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	9,206,868.	7,628,043.	22,090,006.	29,913,745.	30,538,271.	99,376,933.
9	Net income from unrelated business	, , ,	, , ,	, , ,	, ,	, , ,	, , .
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	9,142,582.	6,485,751.	8,793,618.	9,981,926.	11,555,318.	45,959,195.
11	Total support. Add lines 7 through 10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,	-,,	,,	6963167973.
	Gross receipts from related activities,	etc (see instructio	ne)			12	126,053,527.
	First 5 years. If the Form 990 is for th			outh or fifth tax v			
	organization, check this box and stop	-		•			
Sec	ction C. Computation of Publi						
	Public support percentage for 2023 (li			olumn (f))		14	97.91 %
	Public support percentage from 2022					15	97.90 %
	33 1/3% support test - 2023. If the co						
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the c		~				
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	_					
	meets the facts-and-circumstances te			=			
b	10% -facts-and-circumstances test	ŭ	•				
_	more, and if the organization meets th	_					
	organization meets the facts-and-circu				•		
18	Private foundation. If the organization						
				,,, 5	,		

Page 3

990) 2023 II

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed Section A. Public Support	below, please com	plete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and	. ,				'	,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						, ,
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for	the organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizatio	on,
check this box and stop here						
Section C. Computation of Pub	lic Support Per	rcentage				
15 Public support percentage for 2023	(line 8, column (f), o	divided by line 13,	column (f))		15	%
16 Public support percentage from 202	2 Schedule A, Part	: III, line 15			16	%
Section D. Computation of Inve	stment Incom	e Percentage				
17 Investment income percentage for 2	2023 (line 10c, colu	mn (f), divided by l	ine 13, column (f))		17	%
18 Investment income percentage from	2022 Schedule A.	Part III, line 17			18	%
19a 33 1/3% support tests - 2023. If th					33 1/3%, and line 17	7 is not
more than 33 1/3%, check this box a b 33 1/3% support tests - 2022. If the	and stop here. The	e organization qual	ifies as a publicly s	supported organiza	ation	
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organizat						

Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Page 4

INC.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	1	
	Yes	No
1		
2		
3a		
2h		
3b		
3c		
00		
4a		
- Iu		
4b		
4c		
5a		
5b		
5c		
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9a		
9b		
9c		
10-		
10a		
10b		
le A (Forr	n 990)	2023
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Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	Г		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	ruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			1
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2 b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Page 5

Page 6

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must			
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see
	instructions).		5 5	,

Schedule A (Form 990) 2023

Sche	dule A (Form 990) 2023 INC.				62-0646012	Page 7
Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations _{(continu}	ıed)		
Secti	on D - Distributions				Current Y	/ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
_7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	ıs	(iii) Distributa Amount for	
1	Distributable amount for 2023 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2023 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2023					
а	From 2018					
b	From 2019					
С	From 2020					
d	From 2021					
е	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2023 distributable amount					
i	Carryover from 2018 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2023 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2023 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2023, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
<u> e </u>	Excess from 2023					

Schedule A (Form 990) 2023

INC.

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II,	SECTION B, LINE 10:
EXPLANAT	ION FOR OTHER INCOME:
2019	
\$ 3,706,9	779 - CAFETERIA/VENDING
\$ 2,511,6	552 - CHGME/CHCA
\$ 314,92	24 - HHMI
\$ 2,609,0	027 - OTHER REVENUE
\$ 9,142,5	582 - TOTAL OTHER INCOME
2020	
	103 _ CAPPMPDIA/VPNDING
\$ 1,052,0	003 - CAFETERIA/VENDING
\$ 2,513,0	042 - CHGME/CHCA
\$ 196,50	D1 - HHMI
\$ 1,924,2	205 - OTHER REVENUE
\$ 6,485,7	751 - TOTAL OTHER INCOME
2021	
\$ 3,073,6	570 - CAFETERIA/VENDING
	538 - CHGME/CHCA
\$ 173,72	
	585 - OTHER REVENUE
ا ۱۷۵٫۱ و د	518 - TOTAL OTHER INCOME
2022	
\$ 4,539),294 - CHGME/CHCA
\$ 3,862	2,130 - CAFETERIA/VENDING

ST. JUDE CHILDREN'S RESEARCH HOSPITAL,

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

IN	C.	62-0646012
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organization	is covered by the General Rule or a Special Rule .	
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.
General Rule		
-	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor's	•
Special Rules		
sections 509(a)(1) contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) IZ, line 1. Complete Parts I and II.	d that received from any one
contributor, durin literary, or educat	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a gethe year, total contributions of more than \$1,000 exclusively for religious, charitable, so ional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (eb) instead of the contributor name and address), II, and III.	cientific,
year, contribution is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a sexclusively for religious, charitable, etc., purposes, but no such contributions totaled mether the total contributions that were received during the year for an exclusively religious omplete any of the parts unless the General Rule applies to this organization because it le, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
answer "No" on Part IV, lin	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fore 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, and requirements of Schedule B (Form 990).	
For Paperwork Reduction Ac	t Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2023)

Name of organization
ST. JUDE CHILDREN'S RESEARCH HOSPITAL,
INC.

62-0646012

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- _ \$1,677,081,481.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, address, and ZIF + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Occupation (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions - \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Ivallic, audi ess, allu ZIF + 4	- \$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	ivaine, address, and ZIP + 4	- \$	Person Payroll Complete Part II for noncash contributions.)

Name of organization
ST. JUDE CHILDREN'S RESEARCH HOSPITAL,
INC. 62-0646012

Part II	Noncash Property (see instructions). Use duplicate copies of Part II i	f additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
1		1.30	

Name of or			Employer identification number
ST. JUDE	CHILDREN'S RESEARCH HOSPITAL,		
INC.			62-0646012
Part III	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, cuse duplicate copies of Part III if additional s	through (e) and the following line entrharitable, etc., contributions of \$1,000 or l e	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year y. For organizations ess for the year. (Enter this info. once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	I
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	(b) Furpose of grit	(c) Use of gift	(d) Description of now girt is field
		(a) Transfor of giff	<u> </u>
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
İ		(e) Transfer of gift	t
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	<u> </u>
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

•	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization ST. JUDE CI	HILDREN'S RESEARCH HOSPITA	AL,	Emp	loyer identification number
	INC.				62-0646012
Pa	art I-A Complete if the org	anization is exempt under	r section 501(c) o	r is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			\$
Pa	art I-B Complete if the org	anization is exempt under	r section 501(c)(3	3).	
1	Enter the amount of any excise tax	incurred by the organization unde	r section 4955		\$
2					
3	If the organization incurred a section	n 4955 tax, did it file Form 4720 fo	or this year?		
k	b If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt under	r section 501(c), c	except section 501(c)(3).
1	Enter the amount directly expended	by the filing organization for sect	ion 527 exempt functi	on activities	\$
2	Enter the amount of the filing organ	ization's funds contributed to othe	er organizations for sec	ction 527	
	exempt function activities				\$
3	Total exempt function expenditures	. Add lines 1 and 2. Enter here and	d on Form 1120-POL,		
	line 17b				\$
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5			•	•	5 5
	made payments. For each organiza				
	contributions received that were pro			•	te segregated fund or a
	political action committee (PAC). If	additional space is needed, provid	e information in Part I	V.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

62-0646012

Page 2

Pa	art II-A Complete if the organizati section 501(h)).	on is exe	mpt under sectior	n 501(c)(3) and file	d Form 5768 (ele	ection under
	Check if the filing organization belor	ngs to an aff	iliated group (and list ir	Part IV each affiliated	group member's name	e, address, EIN,
	expenses, and share of exce	ss lobbying	expenditures).			
В	Check if the filing organization chec	ked box A a	nd "limited control" pro	visions apply.		
	Limits on Lot (The term "expenditures" r			1	(a) Filing organization's totals	(b) Affiliated group totals
1:	a Total lobbying expenditures to influence pul	olic opinion	(grassroots lobbying)			
ı	b Total lobbying expenditures to influence a le	gislative bo	dy (direct lobbying)			
(c Total lobbying expenditures (add lines 1a ar	d 1b)				
(d Other exempt purpose expenditures					
•	e Total exempt purpose expenditures (add lin	es 1c and 1d	d)			
	f Lobbying nontaxable amount. Enter the amount	ount from th	e following table in bot	h columns.		
	If the amount on line 1e, column (a) or (b) is:	The lol	obying nontaxable am	ount is:		
	not over \$500,000,	1	the amount on line 1e.			
	over \$500,000 but not over \$1,000,000,	<u> </u>	00 plus 15% of the exc	. ,		
	over \$1,000,000 but not over \$1,500,000,	<u> </u>	00 plus 10% of the exc			
	over \$1,500,000 but not over \$17,000,000,		00 plus 5% of the exce	ss over \$1,500,000.		
	over \$17,000,000,	\$1,000	,000.			
	g Grassroots nontaxable amount (enter 25% of	, ,				
	h Subtract line 1g from line 1a. If zero or less,	•				
	i Subtract line 1f from line 1c. If zero or less,					
	j If there is an amount other than zero on eith	er line 1h or	line 1i, did the organiza	ation file Form 4720	Г	¬., ¬
	reporting section 4911 tax for this year? .					Yes No
	(Some organizations that made Se	a section 5	eraging Period Under 501(h) election do not rate instructions for li	have to complete all c	of the five columns be	elow.
	Lok	bying Expe	enditures During 4-Yea	ar Averaging Period		_
	Calendar year (or fiscal year beginning in)	2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
	a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column(e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
_	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(1	b)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	Х			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
С	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		Х		
е	Publications, or published or broadcast statements?		Х		
	Grants to other organizations for lobbying purposes?	Х			50,584.
	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			46,182.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?	Х			8,128.
j	Total. Add lines 1c through 1i				104,894.
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section			<u> </u>	
_	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."			III-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	aı			
_	expenses for which the section 527(f) tax was paid).		0-		
	Current year				
	Carryover from last year				
_	Total				
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exceeds the amount on line 3, what portion of the exceeds the				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
_	expenditures next year?		4		
5 Par	Taxable amount of lobbying and political expenditures. See instructions t IV Supplemental Information		5		
		liath. David II (\ lines 4		
instru	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information. LII-B, LINE 1, LOBBYING ACTIVITIES:	11St); Part 11-7	A, lines T	and∠(see	
LINE	1A) VOLUNTEERS CONSISTED OF A ST. JUDE SURVIVOR AND FAMILY MEMBER				
WHO	PARTICIPATED IN THE CHA FAMILY ADVOCACY DAY; LINE 1B) ST. JUDE				
EMPL	OYS AN OFFICE OF GOVERNMENT AFFAIRS; LINE 1F) AMOUNT LISTED IS				
соит	RIBUTION TO THE CHGME ADVOCACY CAMPAIGN; LINE 1G) AMOUNT LISTED IS				
DDOD	NAMED CALADY OF CUIES COMSDAMSAM ASSAIDS OSSICS AND STASS DILIC				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ST. JUDE CHILDREN'S RESEARCH HOSPITAL. INC.

Employer identification number $62\!-\!0646012$

Pa	rt I Organizations Maintaining Donor Advis		or Accounts. Complete if the
	organization answered tes on Form 990, Part IV,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	` ,	(b) I and and other decoding
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors i		ed funds
Ū	are the organization's property, subject to the organization	_	
6	Did the organization inform all grantees, donors, and dono		
_	for charitable purposes and not for the benefit of the donor		
Pai	rt II Conservation Easements. Complete if the		
1	Purpose(s) of conservation easements held by the organization	ation (check all that apply)	
	Preservation of land for public use (for example, recr	reation or education) Preservation of	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	alified conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic s	structure included on line 2a	2c
d			
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred,	released, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation of	easement is located	
5	Does the organization have a written policy regarding the p	periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	ng, handling of violations, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, ha	andling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d abo	ove satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conserve	ation easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the for	otnote to the organization's financial stateme	ents that describes the
Dai	organization's accounting for conservation easements. rt III Organizations Maintaining Collections	of Art Historical Treasures or Ot	har Similar Assats
ı u	Complete if the organization answered "Yes" on Fo		ner ommar Assets.
	If the organization elected, as permitted under FASB ASC		nd balance sheet works
	of art, historical treasures, or other similar assets held for p	•	
	service, provide in Part XIII the text of the footnote to its fir	· · · · · · · · · · · · · · · · · · ·	•
b			
-	art, historical treasures, or other similar assets held for pub		
	provide the following amounts relating to these items.		ionalise of page of thos,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical t		I gain, provide
_	the following amounts required to be reported under FASE		J , F
а			\$
	Assets included in Form 990, Part X		

	· · · · · · · · · · · · · · · · · · ·	· ·	· · · · · · · · · · · · · · · · · · ·	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		1,928,827,464.	746,934,938.	1,181,892,526.
c Leasehold improvements		4,221,973.	1,359,018.	2,862,955.
d Equipment		872,956,123.	578,398,683.	294,557,440.
e Other		26,347,633.	14,989,772.	11,357,861.
Total, Add lines 1a through 1e. (Column (d) must ea	ual Form 990 Part Y line 1	Inc. column (B))		1,490,670,782.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 INC.		62-0646012	Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	lue
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			

Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		
Part IX Other Assets		

(D) (E) (F) (G) (H)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INTEREST IN NET ASSETS OF AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC	9,843,840,829.
(2) OTHER ASSETS	140,382,966.
(3) RIGHT OF USE OPERATING ASSETS	25,760,886.
(4)	
(5)	
(6)	
(8)	
<u>(9)</u>	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	10,009,984,681.

Other Liabilities Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	NOTE PAYABLE	2,054,180.
(3)	SELF INSURANCE LIABILITY	3,479,738.
(4)	WORKERS COMPENSATION	1,220,490.
(5)	OWNER CONTROLLED INSURANCE PROGRAM	388,948.
(6)	LONG TERM LEASE LIABILITY	18,134,261.
(7)	TECH LICENSING DISTRIBUTIONS PAYABLE - NON CURRENT	3,639,431.
(8)	DEFERRED COMPENSATION	82,289,954.
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	111,207,002.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

62-0646012

Par		Reconciliation of Revenue per Audited Financial Statement	s With	Revenue per Ret	turn				
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1					1	1,131,206,641.			
2		ts included on line 1 but not on Form 990, Part VIII, line 12:							
а		realized gains (losses) on investments	2a	7,382,717.					
b		d services and use of facilities	2b						
С	Recove	eries of prior year grants	2c						
d	Other (Describe in Part XIII.)	2d	791,051,488.					
е		es 2a through 2d			2e	798,434,205.			
3	Subtra	ct line 2e from line 1			3	332,772,436.			
4	Amoun	ts included on Form 990, Part VIII, line 12, but not on line 1:							
а		nent expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII.)	4b	1,677,081,481.					
		es 4a and 4b			4c	1,677,081,481.			
5	Total re	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statemen			5	2,009,853,917.			
Pai			ts Wit	n Expenses per H	eturn				
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1		xpenses and losses per audited financial statements			1	1,772,678,423.			
2		ts included on line 1 but not on Form 990, Part IX, line 25:							
а	Donate	d services and use of facilities	2a						
b	Prior ye	ear adjustments	2b						
С	Other le	osses	2c						
d	Other (Describe in Part XIII.)	2d						
е		es 2a through 2d			2e	0.			
3	Subtra	ct line 2e from line 1			3	1,772,678,423.			
4		ts included on Form 990, Part IX, line 25, but not on line 1:							
а	Investn	nent expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII.)	4b						
С	Add lin	es 4a and 4b			4c	0.			
5	Total e	xpenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,772,678,423.			
		Supplemental Information							
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI,									
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.									
PARI	V, LI	NE 4:							
THE ENDOWMENT FUNDS ARE HELD BY AMERICAN LEBANESE SYRIAN ASSOCIATED									
CHARITIES INC. A RELATED ORGANIZATION AND ADE HIGED TO GHIDDODT THE									
CHARITIES, INC., A RELATED ORGANIZATION, AND ARE USED TO SUPPORT THE									
FUTURE NEEDS OF ST. JUDE.									
PART X, LINE 2:									
AS OF JUNE 30, 2024, THE ORGANIZATION HAD NOT IDENTIFIED ANY UNCERTAIN TAX									
POSI	TIONS	UNDER ASC TOPIC 740, INCOME TAXES, REQUIRING ADJUSTMENTS	TO ITS						
COMBINED FINANCIAL STATEMENTS. IN THE EVENT THE ORGANIZATION WERE TO									
RECOGNIZE INTEREST AND PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IT									
MOUL	D BE R	ECOGNIZED IN THE COMBINED FINANCIAL STATEMENTS AS A GENERAL	AL						
	EVENUE GENERALLY MAY VELANG ENDING 2020 MUROUGH 2022 ARE CREVE TO								
EXPENSE. GENERALLY, TAX YEARS ENDING 2020 THROUGH 2022 ARE OPEN TO									

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Employer identification number Name of the organization ST. JUDE CHILDREN'S RESEARCH HOSPITAL INC 62-0646012 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (f) Total employees, (by type) (such as, fundraising, proexpenditures offices is a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region RESEARCH / EDUCATION AND CENTRAL AMERICA AND THE CARIBBEAN 0 PROGRAM SERVICES TRAINING 1470087. EAST ASTA AND THE RESEARCH / EDUCATION AND PACIFIC 0 PROGRAM SERVICES TRAINING 1 4595851. EUROPE (INCLUDING RESEARCH / EDUCATION AND PROGRAM SERVICES ICELAND & GREENLAND) 0 5 TRAINING 5059727. MIDDLE EAST AND RESEARCH / EDUCATION AND NORTH AFRICA TRAINING 0 Λ PROGRAM SERVICES 4935086. RESEARCH / EDUCATION AND NORTH AMERICA PROGRAM SERVICES 0 1 TRAINING 1778995. RUSSTA AND RESEARCH / EDUCATION AND NEIGHBORING STATES 0 2 PROGRAM SERVICES TRAINING 371,311. RESEARCH / EDUCATION AND SOUTH AMERICA 0 4 PROGRAM SERVICES TRAINING 2312800. RESEARCH / EDUCATION AND SOUTH ASIA 0 PROGRAM SERVICES TRATNING 4 807,821. 0 20 21331678 3 a Subtotal **b** Total from continuation 0 5612788. 0 sheets to Part I Totals (add lines 3a

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

2.0

Schedule F (Form 990) 2023

26944466

and 3b)

Schedule F (Form 990)	INC.			62-0646012	Page 1
Part I Continuatio	n of Activitie	s per Regior	• (Schedule F (Form 990), Part I, line 3	3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	RESEARCH / EDUCATION AND TRAINING	593,366.
CENTRAL AMERICA AND					40.611
THE CARIBBEAN	0	0	GRANTMAKING		48,611.
EAST ASIA AND THE					
PACIFIC	0	0	GRANTMAKING		56,439.
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	GRANTMAKING		500,000.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		3150385.
NODELL MEDICA			GDANGWAY TAG		264 000
NORTH AMERICA	0	0	GRANTMAKING		264,800.
RUSSIA AND					
NEIGHBORING STATES	0	0	GRANTMAKING		665,464.
SOUTH AMERICA	0	0	GRANTMAKING		160,142.
SOUTH ASIA	0	0	GRANTMAKING		51,870.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		121,711.
					F.64.0.70.7
Totals	· <u> </u>				5612788.

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING			ELECTRONIC			
		ICELAND &			FUND/WIRE			
			FINANCIAL SUPPORT	500,000.	TRANSFER	0.		
					ELECTRONIC			
		MIDDLE EAST AND			FUND/WIRE			
		NORTH AFRICA	FINANCIAL SUPPORT	3102699.	TRANSFER	0.		
		RUSSIA AND			ELECTRONIC			
		NEIGHBORING			FUND/WIRE			
			FINANCIAL SUPPORT	665,464.	TRANSFER	0.		
				,				
					ELECTRONIC			
		EAST ASIA AND THE			FUND/WIRE			
		PACIFIC	SPONSORSHIP	20,000.	TRANSFER	0.		
					ELECTRONIC			
					FUND/WIRE			
		NORTH AMERICA	SPONSORSHIP		TRANSFER	0.		
				,				
					ELECTRONIC			
					FUND/WIRE			
		SOUTH AMERICA	SPONSORSHIP	57,000.	TRANSFER	0.		
					ELECTRONIC			
		SUB-SAHARAN			FUND/WIRE			
			SPONSORSHIP	15 000	TRANSFER	0.		
				13,000.		0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

62-0646012 INC. Schedule F (Form 990) 2023 Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if	additional space is needed			I	[10.4		
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA			ELECTRONIC FUND/WIRE			
RESEARCH GRANT	AND THE CARIBBEAN	1		TRANSFER	0.		
RESEARCH GRANT	EAST ASIA AND THE PACIFIC	1		ELECTRONIC FUND/WIRE TRANSFER	0.		
RESEARCH GRANT	MIDDLE EAST AND NORTH AFRICA	1		ELECTRONIC FUND/WIRE TRANSFER	0.		
			,				
RESEARCH GRANT	NORTH AMERICA	1		ELECTRONIC FUND/WIRE TRANSFER	0.		
NEDERICH GRANT	NORTH AMERICA		32,300.	TRANSF BR	0.		
				ELECTRONIC FUND/WIRE			
RESEARCH GRANT	SOUTH AMERICA	2	103,142.	TRANSFER	0.		
				ELECTRONIC FUND/WIRE			
RESEARCH GRANT	SOUTH ASIA	1	51,870.	TRANSFER	0.		
	SUB-SAHARAN			ELECTRONIC FUND/WIRE			
RESEARCH GRANT	AFRICA	2	106,711.	TRANSFER	0.		

Schedule F (Form 990) 2023

Part IV Foreign Forms INC.

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
(estimated number of resipionals, as applicable. Also complete this part to provide any additional information. Occ instructions.
PART I, LINE 2:
ST. JUDE CHILDREN'S RESEARCH HOSPITAL PERFORMS DUE DILIGENCE IN THE
SELECTION PROCESS FOR ORGANIZATIONS THAT RECEIVE FINANCIAL SUPPORT AND
SPONSORSHIPS, AND THE INTENDED PURPOSE OF THESE FUNDS ARE OUTLINED TO
TWANDE MAD GADDON TO MOTE ADDRODDINGS V
ENSURE THE SUPPORT IS USED APPROPRIATELY.
ST. JUDE CHILDREN'S RESEARCH HOSPITAL PROVIDES GRANT FUNDING FOR
INDIVIDUALS THAT HAVE COMPLETED THE MASTER OF SCIENCE IN GLOBAL CHILD
HEALTH PROGRAM AT THE ST. JUDE GRADUATE SCHOOL OF BIOMEDICAL SCIENCES.
THIS GRANT FUNDING REQUIRES AN APPROVED PROJECT PLAN, BUDGET, AND
SUPPORTING APPLICATION. GRANT AGREEMENTS REQUIRE PROGRESS AND FINANCIAL
REPORTING THROUGHOUT THE DEFINED TERM OF THE PROJECT.
PART I, LINE 3:
EXPENDITURES ARE RECORDED ON AN ACCRUAL BASIS. PAYMENTS ARE ISSUED
BASED ON CONTRACTUAL OBLIGATIONS UPON RECEIPT OF SUPPORTING
DOCUMENTATION.

SCHEDULE H (Form 990)

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

TNC

Go to www.irs.gov/Form990 for instructions and the latest information.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL

Employer identification number 62-0646012

Financial Assistance and Certain Other Community Benefits at Cost Yes No Х 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a If "Yes," was it a written policy?

If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy х 1b to its various hospital facilities during the tax year: Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: 3а Х 150% 200% Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: Х 3b Other 300% 350% 400% c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the X Х 5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a **b** If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Х 5b c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care? X Х **6a** Did the organization prepare a community benefit report during the tax year? 6a **b** If "Yes," did the organization make it available to the public? Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. Financial Assistance and Certain Other Community Benefits at Cost (a) Number of (b) Persons (c) Total community (d) Direct offsetting (e) Net community benefit expense (f) Percent of total **Financial Assistance and** benefit expense programs (optional) (optional) expense **Means-Tested Government Programs** a Financial Assistance at cost (from 8.02% Worksheet 1) 144,401,964 2,307,323 142,094,641 **b** Medicaid (from Worksheet 3, 170,202,911 215,871,558 45,668,647 9.60% column a) c Costs of other means-tested government programs (from 12,882,174 2,385,756. 10,496,418. .59% Worksheet 3, column b) d Total. Financial Assistance and 373,155,696 18.21% 50,361,726, 322,793,970, Means-Tested Government Programs Other Benefits e Community health improvement services and community benefit operations 113,578,600 263,700. 113,314,900. 6.39% (from Worksheet 4) f Health professions education 26,730,091. 25,388,818. 1.43% 1,341,273, (from Worksheet 5) g Subsidized health services 2.27% (from Worksheet 6) 40,164,911. 40,164,911 749,149,750. 185,125,100. 564,024,650 31.82% h Research (from Worksheet 7) i Cash and in-kind contributions for community benefit (from

Worksheet 8)

j Total. Other Benefits

k Total. Add lines 7d and 7j

4,853,081.

747,746,360,

1070540330.

0.

186,730,073.

237,091,799.

.27%

42.18%

60.39%

4,853,081

934,476,433.

1307632129

Schedule H (Form 990) 2023 INC. 62-0646012

Par		ommunity Building <i>A</i> x year, and describe in Par									during	the
	ta	x year, and describe in rai	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expen		(d) Direct offsetting reve		(e) Net community building expense	(1	Percental exper	
1	Physical ir	nprovements and housing										
2	Economic	development			78,9	12.			78,912		.00)
3	Commun	ity support										
4	Environm	ental improvements										
5	Leadersh	ip development and										
	training for	or community members								4		
6	Coalition	building								4		
7	Commun	ity health improvement										
	advocacy	1			35,7	69.			35,769		.00) 8
8	Workforc	e development										
9	Other											
10 Par	Total	ad Debt, Medicare, 8	R Collection Pr	acticos	114,6	81.			114,681		.00	18
			x Collection Fi	actices							Yes	No
		Debt Expense	. : :		Financial		A	:_4:			163	NO
1		rganization report bad debi	•			•		ociali	OH	.	х	
•			n's had dobt avece							1	71	
2		amount of the organization logy used by the organizati	·	•			2		0			
3		estimated amount of the o			hutable to					Ⅎ		
3		eligible under the organizat	·	•		ho						
	•	logy used by the organizati		. , .								
		ing this portion of bad deb		- 61	•		3		0			
4		n Part VI the text of the foo	•		etatomonte tha			aht		Ⅎ		
7		or the page number on whi	ŭ					501				
Sacti	on B. Med	. •	ich this loothole is t	contained in the a	ittached iiriand	iai Stati	ements.					
5		al revenue received from M	edicare (including F	OSH and IME)			5		0			
6		dicare allowable costs of care							578,873	<u> </u>		
7		line 6 from line 5. This is th							-578,873	_		
8		in Part VI the extent to whi						enefit	•	1		
Ū		cribe in Part VI the costing					•		••			
		e box that describes the m	•			ин тор	01100 011 111					
		st accounting system	X Cost to char	ge ratio	Other							
Secti		lection Practices	0000110 01100	go .ao								
		rganization have a written o	debt collection polic	cv during the tax v	vear?					9a	х	
		d the organization's collection						ntain d	rovisions on the			
		practices to be followed for pa								9b	х	
Par	t IV M	anagement Compar	nies and Joint \	/entures (owner	d 10% or more by o	fficers, dir	rectors, trustee	s, key	employees, and physic	ians - se	e instructi	ions)
	(a)	Name of entity	(b) Des	scription of primar	·v	(c) Ora	anization's	(q)	Officers, direct-	(e) F	hysicia	ans'
	()	· · · · · · · · · · · · · · · · · · ·	1 ' '	tivity of entity	,		% or stock) or	s, trustees, or		ofit % d	
						owne	ership %	pr	ey employees' ofit % or stock		stock	
								٠ ،	ownership %	OWI	nership	, %
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Page 3

Part V	Facility Information										
Section A	. Hospital Facilities					tal					
(list in orde	er of size, from largest to smallest - see instructions)		jica	_		spi					
	hospital facilities did the organization operate	oital	surç	pita	oital	oh :	Ξį				
during the		osp	8	Soc	osp	ess	acil	ι			
Name, add	dress, primary website address, and state license number	icensed hospital	Gen. medical & surgical	Children's hospital	eaching hospital	Oritical access hospital	Research facility	ER-24 hours	_		Facility
(and if a gi	roup return, the name and EIN of the subordinate hospital	nse	me	l d	hin	g	arc	4. h	the		reporting
organizatio	on that operates the hospital facility):	ice	ien.	<u>ặ</u>	eac	Ţ	ses(E.	ER-other	Other (describe)	group
1 ST. JU	JDE CHILDREN'S RESEARCH HOSPITAL		9		_						
262 DA	ANNY THOMAS PLACE										
MEMPH	IS, TN 38105-3678										
	TJUDE.ORG										
	ATE LICENSE NUMBER 000000113	x		х	х		х				
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	I (Form 990) 2023	INC.
Part V	Facility Inform	nation (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group: $\underline{\texttt{ST. JUDE CHILDREN'S RESEARCH HOSPITAL}}$

Line number of hospital facility, or line numbers of hospital

			Yes	No
	nmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
	current tax year or the immediately preceding tax year?	1_		Х
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		Х
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
	community health needs assessment (CHNA)? If "No," skip to line 12	3	Х	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
а				
k				
C				
	of the community			
C				
e				
f	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority			
	groups			
ē				
h				
İ				
j	Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 21			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad			
	interests of the community served by the hospital facility, including those with special knowledge of or expertise in public			
	health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the	_	37	
_	community, and identify the persons the hospital facility consulted	5	Х	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a		Х
k	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b		Х
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а				
k				
C				
· C				
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs	_	v	
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 21		77	
	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Х	
	If "Yes," (list url): SEE PART V, SECTION C			
	olf "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			,,
	CHNA as required by section 501(r)(3)?	12a		Х
	olf "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
C	s If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720			
	for all of its hospital facilities? \$			

Page 4

		SI. GODE CHIEDREN S RESEARCH HOSFITAL,			
Sche	dule H	(101111000) 2020	2-0646012	Pa	age 5
Par	t V	Facility Information (continued)			
inar	cial A	ssistance Policy (FAP)			
lam	of ho	pspital facility or letter of facility reporting group: ST. JUDE CHILDREN'S RESEARCH HOSPITAL			
				Yes	No
	Did the	e hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explair	ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х	
	f "Yes	," indicate the eligibility criteria explained in the FAP:			
а		Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of %			
		and FPG family income limit for eligibility for discounted care of %			
b		Income level other than FPG (describe in Section C)			
С		Asset level			
d		Medical indigency			
е		Insurance status			
f		Underinsurance status			
g		Residency			
h	X	Other (describe in Section C)			
14	Explair	ned the basis for calculating amounts charged to patients?	14	X	
15	Explair	ned the method for applying for financial assistance?	15	Х	
	f "Yes	" indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			
	explain	ned the method for applying for financial assistance (check all that apply):			
а		Described the information the hospital facility may require an individual to provide as part of their application			
b		Described the supporting documentation the hospital facility may require an individual to submit as part			
		of their application			
С		Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be sources			
		of assistance with FAP applications			
е	X	Other (describe in Section C)			
16	Was w	idely publicized within the community served by the hospital facility?	16	Х	
		" indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): SEE PART V, SECTION C			
b	X	The FAP application form was widely available on a website (list url): SEE PART V, SECTION C			
С	X	A plain language summary of the FAP was widely available on a website (list url): SEE PART V, SECTION C			
d	Х	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the hospital			
		facility and by mail)			
f	Х	A plain language summary of the FAP was available upon request and without charge (in public locations in			
		the hospital facility and by mail)			
g	Х	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP	,		
		by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public			
		displays or other measures reasonably calculated to attract patients' attention			

X Notified members of the community who are most likely to require financial assistance about availability of the FAP X The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

spoken by Limited English Proficiency (LEP) populations

Other (describe in Section C)

	46012	Pa	age 6
Part V Facility Information (continued)			
Billing and Collections			
Name of hospital facility or letter of facility reporting group: ST. JUDE CHILDREN'S RESEARCH HOSPITAL			
		Yes	No
17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
nonpayment?	17	Х	
18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the			
tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
a Reporting to credit agency(ies)			
b Selling an individual's debt to another party			
c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
previous bill for care covered under the hospital facility's FAP			
d Actions that require a legal or judicial process			
e Other similar actions (describe in Section C)			
f X None of these actions or other similar actions were permitted			
19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making			
reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		x
If "Yes," check all actions in which the hospital facility or a third party engaged:			
a Reporting to credit agency(ies)			
b Selling an individual's debt to another party			
c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
previous bill for care covered under the hospital facility's FAP			
d Actions that require a legal or judicial process			
e Other similar actions (describe in Section C)			
20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or			
not checked) in line 19 (check all that apply):			
a Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the	e		
FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Se	ction C)		
c Processed incomplete and complete FAP applications (if not, describe in Section C)	,		
d Made presumptive eligibility determinations (if not, describe in Section C)			
e X Other (describe in Section C)			
f None of these efforts were made			
Policy Relating to Emergency Medical Care			
21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care			
that required the hospital facility to provide, without discrimination, care for emergency medical conditions to			
individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	х	
If "No," indicate why:			
a The hospital facility did not provide care for any emergency medical conditions			
b The hospital facility's policy was not in writing			
c The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
d Other (describe in Section C)			

62-0646012

Page 7

Part V Facility Information (continued)							
Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)							
Name of hospital facility or letter of facility reporting group: ST. JUDE CHILDREN'S RESEARCH HOSPITAL							
·		Yes	No				
22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:							
The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period							
b The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period							
c The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination							
with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior							
12-month period							
d X The hospital facility used a prospective Medicare or Medicaid method							
23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided							
emergency or other medically necessary services more than the amounts generally billed to individuals who had							
insurance covering such care?	23		Х				
If "Yes," explain in Section C.							
24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any							
service provided to that individual?	24		Х				
If "Yes," explain in Section C.							

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V, SECTION B, LINE 5: THE FISCAL YEAR 2022 CHNA BUILDS UPON THE

FISCAL YEAR 2019 CHNA AND REFLECTS THE ACTIVITIES IDENTIFIED IN THE FISCAL

YEAR 2019 COMMUNITY BENEFIT IMPLEMENTATION PLAN FOR ST. JUDE. THE FISCAL

YEAR 2022 CHNA WAS LED BY AN INTERNAL TEAM OF ST. JUDE STAFF MEMBERS. THE

LEADERSHIP OF THIS TEAM ENGAGED HEALTH RESOURCES IN ACTION (HRIA), A

NON-PROFIT PUBLIC HEALTH CONSULTANCY ORGANIZATION. TO CONDUCT THE CHNA.

TO DEVELOP A SOCIAL, ECONOMIC, AND HEALTH PORTRAIT OF THE COMMUNITY SERVED

BY ST. JUDE, HRIA REVIEWED EXISTING DATA DRAWN FROM ST. JUDE, LOCAL,

STATE, AND NATIONAL SOURCES. IN ADDITION TO ANALYZING QUANTITATIVE DATA,

HRIA CONDUCTED QUALITATIVE RESEARCH WITH INTERNAL AND EXTERNAL ST. JUDE

STAKEHOLDERS AS WELL AS FAMILY MEMBERS AND FORMER PATIENTS IN ORDER TO

SUPPLEMENT QUANTITATIVE FINDINGS WITH PERCEPTIONS OF COMMUNITY STRENGTHS

AND ASSETS, PRIORITY HEALTH CONCERNS, AND SUGGESTIONS FOR FUTURE

PROGRAMMING AND SERVICES.

FOCUS GROUPS WERE CONDUCTED WITH CURRENT AND FORMER ST. JUDE PATIENTS.

PATIENT CAREGIVERS, AND ST. JUDE CLINICAL, RESEARCH, AND ADMINISTRATIVE

STAFF. DIFFERENT TOPIC AREAS WERE EXPLORED BASED ON THE UNIQUE EXPERIENCES

OF EACH OF THE GROUPS.

HRIA CONDUCTED 27 INTERVIEWS WITH 34 INDIVIDUALS; 13 INTERVIEWS WERE

CONDUCTED WITH 19 STAFF OF ST. JUDE HOSPITAL, AND 12 INTERVIEWS WERE

CONDUCTED WITH INDIVIDUALS FROM OUTSIDE THE ORGANIZATION. INTERVIEW

PARTICIPANTS REPRESENTED A RANGE OF SECTORS, INCLUDING LEADERS IN HEALTH

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

CARE AND HEALTH RESEARCH, GOVERNMENT, AND SOCIAL SERVICE ORGANIZATIONS

FOCUSING ON VULNERABLE POPULATIONS. ADDITIONALLY, TWO INTERVIEWS WERE

CONDUCTED WITH TWO FORMER ST. JUDE PATIENTS. EXTERNAL KEY INFORMANT

INTERVIEWS WERE CONDUCTED WITH PEDIATRICS EAST, THE UNIVERSITY OF MEMPHIS,

SCHOOL OF PUBLIC HEALTH, CHRIST COMMUNITY HEALTH SERVICES, LE BONHEUR

CHILDREN'S HOSPITAL, TENNESSEE DEPARTMENT OF HEALTH, SHELBY COUNTY HEALTH

DEPARTMENT, CHURCH HEALTH, AND SHELBY COUNTY GOVERNMENT.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V, SECTION B, LINE 13H: NO FAMILY EVER PAYS ST. JUDE FOR TREATMENT.

ALL PATIENTS ARE ELIGIBLE TO RECEIVE MEDICAL CARE AND SUPPORT SERVICES AT

NO COST. THERE ARE NO TESTS OR THRESHOLDS APPLIED TO DETERMINE ELIGIBILITY

FOR FINANCIAL ASSISTANCE. ALL PATIENTS ACCEPTED FOR ST. JUDE TREATMENT

RECEIVE CARE REGARDLESS OF THEIR ABILITY TO PAY.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V SECTION B LINE 15E: NO FAMILY EVER PAYS ST. JUDE FOR TREATMENT.

ALL PATIENTS ARE ELIGIBLE TO RECEIVE MEDICAL CARE AND SUPPORT SERVICES AT

NO COST. THERE ARE NO TESTS OR THRESHOLDS APPLIED TO DETERMINE ELIGIBILITY

FOR FINANCIAL ASSISTANCE. ALL PATIENTS ACCEPTED FOR ST. JUDE TREATMENT

RECEIVE CARE REGARDLESS OF THEIR ABILITY TO PAY.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V, SECTION B, LINE 20E: ST. JUDE DOES NOT TAKE ANY OF THE COLLECTION

62-0646012

Page 8

Facility Information (continued) Part V Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. ACTIONS DESCRIBED IN PART V, SECTION B, LINE 19 BECAUSE ST. JUDE COVERS ALL TREATMENTS, COPAYS, DEDUCTIBLES, COINSURANCE AND ANY OTHER COST SHARING OBLIGATIONS THAT ARE NOT COVERED BY INSURANCE. ST. JUDE TAKES NO ACTION TO COLLECT FROM PATIENTS OR THEIR FAMILIES AND DOES NOT REPORT TO CREDIT AGENCIES. ST. JUDE CHILDREN'S RESEARCH HOSPITAL: PART V, SECTION B, LINE 11: ST. JUDE CHILDREN'S RESEARCH HOSPITAL CONDUCTED AND ADOPTED ITS MOST RECENT COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) DURING TAX YEAR 2021 (FYE 6/30/22). ST. JUDE WILL FOCUS EFFORTS ON THE FOLLOWING COMMUNITY HEALTH NEEDS, LISTED IN ORDER OF PRIORITY WHICH WILL BE ADDRESSED DURING TAX YEARS 2022-2024: AIM 1: IMPROVING ACCESS TO MENTAL HEALTH SUPPORTS AND SERVICES IN THE COMMUNITY, BEYOND THOSE RELATED TO PATIENT DIAGNOSIS AND TREATMENT. AIM 2: IMPROVING ACCESS TO PROVIDERS, RESOURCES, AND COORDINATED CARE DURING THE TRANSITION OF CARE FROM ST. JUDE AND ITS AFFILIATES TO COMMUNITY AND/OR ADULT CARE. AIM 3: IMPROVING ACCESS TO CLINICAL TRIALS AT ST. JUDE AND ITS AFFILIATES. AIM 4: CONDUCTING CANCER PREVENTION WORK THROUGH EDUCATION AND HPV VACCINATION.

Facility Information (continued) Part V Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. AIM 5: INCREASING AWARENESS AND EDUCATION OF SICKLE CELL DISEASE AND INFECTIOUS DISEASES (HIV/AIDS) IN THE COMMUNITY. AIM 6: STRENGTHEN COMMUNITY PARTNERSHIPS IN THE GREATER MEMPHIS AREA TO ADDRESS SOCIAL DETERMINANTS OF HEALTH FOR LOCAL PATIENTS. ALL SIGNIFICANT HEALTH NEEDS IDENTIFIED IN THE ST. JUDE CHILDREN'S RESEARCH HOSPITAL MOST RECENTLY CONDUCTED CHNA ARE BEING ADDRESSED. ST. JUDE CHILDREN'S RESEARCH HOSPITAL TOOK THE FOLLOWING ACTIONS DURING TAX YEAR 2023 WITH RESPECT TO ITS MOST RECENTLY CONDUCTED CHNA: AIM 1: IMPROVING ACCESS TO MENTAL HEALTH SUPPORTS AND SERVICES IN THE COMMUNITY, BEYOND THOSE RELATED TO PATIENT DIAGNOSIS AND TREATMENT. STRATEGY 1. EXPAND TELEMENTAL HEALTH OPTIONS FOR ST. JUDE PATIENTS AND CAREGIVERS WHEN THE NEED IS NOT RELATED TO DIAGNOSIS AND TREATMENT. ACTIONS TAKEN: INITIATED THE PROCESS TO ACCEPT MEDICAID. WHICH WILL BE IMPORTANT FOR CONTINUITY OF CARE OF NEW REFERRALS AFTER COVERAGE BY ST. JUDE EXPIRES. LAUNCHED REFERRALS FOR PATIENTS AND CAREGIVERS IN HEMATOLOGY CLINIC IN FEBRUARY 2024. STRATEGY 2. ENHANCE AND EXPAND AVAILABLE COMMUNITY MENTAL HEALTH RESOURCES FOR PATIENTS AND CAREGIVERS BY LEVERAGING PARTNERSHIPS AND COLLABORATIVE EFFORTS.

Facility Information (continued) Part V Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. ACTIONS TAKEN: - ST. JUDE OFFICE OF GOVERNMENT AFFAIRS CONTINUES TO ENGAGE AND ADVOCATE WITH STATE-LEVEL PUBLIC POLICY MAKERS FOR INTERSTATE COMPACTS THAT EXPAND MENTAL HEALTH PRACTICE (E.G., PSYPACT AND SOCIAL WORK INTERSTATE COMPACTS. AIM 2: IMPROVING ACCESS TO PROVIDERS, RESOURCES, AND COORDINATED CARE DURING THE TRANSITION OF CARE FROM ST. JUDE AND ITS AFFILIATES TO COMMUNITY AND/OR ADULT CARE. STRATEGY 1. CONTINUE TO IMPROVE TRANSITION OPPORTUNITIES FOR ST. JUDE PATIENTS AFTER COMPLETION OF THERAPY. ACTIONS TAKEN: - SUCCESSFULLY IMPLEMENTED THE PATIENT TRANSITION GUIDE AND THE PATIENT TRANSITION TAB IN THE HEALTH RECORD WITHIN THREE PRIMARY ONCOLOGY CLINICS AS PART OF THE SUMMER 2024 PILOT. - DEVELOPED AN INTRANET SITE WITH TRAINING MATERIALS AND ALL PATIENT EDUCATION MATERIALS TOGETHER THAT INCREASED ACCESSIBILITY FOR CLINICIANS. - THE INSTITUTIONAL ROLLOUT OF STANDARDIZED TRANSITION PROCESSES BEGAN. AIM 3: IMPROVING ACCESS TO CLINICAL TRIALS AT ST. JUDE AND ITS AFFILIATES.

STRATEGY 1. LAUNCH THE U-DECIDE TRIAL AT THE AFFILIATE CLINICS (THE

COMMITTEE.

CREATED NEW VOTING MEMBER OF CLINICAL TRIAL SCIENTIFIC REVIEW

IMPROVED UNDERREPRESENTED POPULATIONS IN CLINICAL RESEARCH.

INTERVENTIONS TO INCREASE HPV VACCINATION COVERAGE.

ACTIONS TAKEN:

62-0646012 Schedule H (Form 990) 2023 INC. Page 8 Facility Information (continued) Part V Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. LEVEL FOCUSED ON HPV CANCERS. - EXECUTED BACK TO SCHOOL VACCINATION EVENTS WITH MEMPHIS SHELBY COUNTY SCHOOLS, SHELBY COUNTY HEALTH DEPARTMENT, LE BONHEUR CHILDREN'S HOSPITAL, AND THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER. - ORGANIZED AND HOSTED A VARIETY OF SEMINARS AND CONFERENCES TO EDUCATE AND RAISE AWARENESS OF HPV AND CANCER VACCINES. AIM 5: INCREASING AWARENESS AND EDUCATION OF SICKLE CELL DISEASE AND INFECTIOUS DISEASES (HIV/AIDS) IN THE COMMUNITY. STRATEGY 1. DEVELOP ONLINE EDUCATIONAL MODULES ON SICKLE CELL TESTING AND GENETIC COUNSELING FOR TN DEPARTMENT OF HEALTH NURSES TO ENABLE THEM TO COMPLETE THE TRAINING AT THEIR CONVENIENCE. ACTIONS TAKEN: LAUNCHED ONLINE EDUCATIONAL MODULE, 31 WEST TENNESSEE RURAL HEALTH DEPARTMENT NURSES COMPLETED TRAINING WITH INCREASES IN ASSESSMENT SCORES. - DISSEMINATED OF TRAIT MODULES AT ST. JUDE NURSING AND PSYCHOLOGY SYMPOSIUM, BLACK NURSES ASSOCIATION CONFERENCE IN ATLANTA, GA, AND AT THE ANNUAL SICKLE CELL AND THALASSEMIA CONFERENCE IN LONDON. STRATEGY 2. CREATE AND EXECUTE A COMMUNICATION CAMPAIGN THAT ADDRESSES THE GAPS IN KNOWLEDGE AND AWARENESS OF HIV AND THE HIV PREVENTION AND CARE PROGRAM AT ST. JUDE THAT PROVIDES RELATED PREVENTION AND

TREATMENT.

Facility Information (continued) Part V Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ACTIONS TAKEN: - IMPROVED MANAGEMENT OF SOCIAL MEDIA AND ACHIEVED INCREASES IN FOLLOWERS ACROSS SOCIAL MEDIA CHANNELS. - PRESENTED 4 TIMES ON HIV TO VARIOUS GROUPS IN SHELBY COUNTY WITH EFFORTS COVERED BY THE DAILY MEMPHIAN. HOSTED TABLES AT 52 EVENTS AND MET WITH 15 COMMUNITY PARTNERS TO SHARE INFORMATION ABOUT HIV PREVENTION AND TREATMENT PROGRAMS AT ST. JUDE. STRATEGY 3. WITH A COALITION OF COMMUNITY STAKEHOLDERS, IDENTIFY THE GAPS IN THE CONTINUUM OF HIV PREVENTION AND CARE AND ADDRESS THOSE GAPS WITH A FOCUS ON STRUCTURAL CHANGE. ACTIONS TAKEN: - IMPLEMENTED A FRESH START WITH THE 18 MEMBER END HIV 901 COMMUNITY ADVISORY BOARD (CAB) TO RE-ENGAGE SUBCOMMITTEES. CAB MEMBERS ATTENDED TECHNICAL ASSISTANCE TRAINING AS PART OF MEMBERSHIP RESPONSIBILITIES. REINSTATED IN-PERSON CONNECT TO PROTEST (C2P) MEETING TO INCREASE PRODUCTIVITY AND INPUT FROM THE COMMUNITY. AIM 6: STRENGTHEN COMMUNITY PARTNERSHIPS IN THE GREATER MEMPHIS AREA TO ADDRESS SOCIAL DETERMINANTS OF HEALTH FOR LOCAL PATIENTS.

STRATEGY 1. COLLABORATE WITH OTHER HEALTHCARE ORGANIZATIONS; LOCAL

STATE, AND NATIONAL GOVERNMENT AGENCIES; AND LOCAL COMMUNITY

ORGANIZATIONS TO IMPROVE IDENTIFICATION AND UTILIZATION OF RESOURCES.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ACTIONS TAKEN:

- CONTINUED CONTRACT WITH THE WORKS, INC. (TWI), A COMMUNITY

ORGANIZATION THAT ASSISTS WITH SECURING AFFORDABLE HOUSING AND SOCIAL

SERVICES.

- CONTINUED PARTNERSHIP WITH METROPOLITAN INTER-FAITH ASSOCIATION

(MIFA) TO ASSIST FAMILIES WITHIN AND BEYOND SHELBY COUNTY WITH

EMERGENCY RENT/MORTGAGE AND UTILITY PAYMENTS AND OTHER ASSISTANCE.

- CONTINUED PRO BONO REFERRAL RELATIONSHIP WITH NATIONAL LAW FIRM FOR

FAMILIES TO RECEIVE REPRESENTATION IN ISSUES LIKE CONSERVATORSHIPS

INDIVIDUAL EDUCATION PLANS, DISABILITY BENEFITS, FORECLOSURE, ETC.

- IMPLEMENTED FORMAL ASSESSMENT OF DOMAINS OF FOOD SECURITY, FINANCIAL

SECURITY AND INCOME STABILITY IN THE PSYCHOSOCIAL ASSESSMENT AND

REASSESSMENT OF EVERY PATIENT.

- WORKED WITH THE CONGRESSIONAL COLORECTAL CANCER CAUCUS TO SPONSOR

LEGISLATION THAT WOULD INCORPORATE CHILDREN'S ONCOLOGY GROUP

RECOMMENDATIONS FOR EARLY DIAGNOSTIC SCREENING FOR CERTAIN SURVIVORS OF

CHILDHOOD CANCER INTO US PREVENTIVE SERVICES TASK FORCE GUIDELINES.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V, SECTION B, LINE 7A: THE CHNA REPORT WAS MADE WIDELY AVAILABLE

AT THE FOLLOWING URL:

HTTPS://www.stjude.org/about-st-jude/financials/community-health-needs-a

SSESSMENT.HTML

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V, SECTION B, LINE 10A: THE HOSPTIAL FACILITY'S MOST RECENTLY

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ADOPTED IMPLEMENTATION STRATEGY IS AVAILABLE AT THE FOLLOWING URL:

HTTPS://WWW.STJUDE.ORG/ABOUT-ST-JUDE/FINANCIALS/COMMUNITY-HEALTH-NEEDS-A

SSESSMENT . HTML

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V, SECTION B, LINE 14: ST. JUDE CURRENTLY DOES NOT BILL NOR PURSUE

PAYMENT FOR ANY ST. JUDE PATIENT; THEREFORE, ST. JUDE DOES NOT HAVE A

BASIS FOR CALCULATING AMOUNTS CHARGED TO PATIENTS.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V, SECTION B, LINE 16A: THE FAP WAS MADE WIDELY AVAILABLE AT THE

FOLLOWING URL:

HTTPS://WWW.STJUDE.ORG/LEGAL/FINANCIAL-ASSISTANCE-POLICY.HTML

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V, SECTION B, LINE 16B: BASED ON THE FINANCIAL ASSISTANCE

STATEMENT

(HTTPS://WWW.STJUDE.ORG/LEGAL/FINANCIAL-ASSISTANCE-STATEMENT.HTML) AND

FINANCIAL ASSISTANCE POLICY

(HTTPS://WWW.STJUDE.ORG/LEGAL/FINANCIAL-ASSISTANCE-POLICY.HTML), ST.

JUDE DOES NOT HAVE AN APPLICATION FORM.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL:

PART V, SECTION B, LINE 16C: A PLAIN LANGUAGE SUMMARY WAS MADE WIDELY

AVAILABLE AT THE FOLLOWING URL:

HTTPS://WWW.STJUDE.ORG/LEGAL/FINANCIAL-ASSISTANCE-STATEMENT.HTML

62-0646012

Page 9

Schedule H (Form 990) 2025	02 0040012 Fage 9	
Part V Facility Information (continued)		
Section D. Other Health Care Facilities That Are Not Licensed, Registered, or	Similarly Recognized as a Hospital Facility	
(list in order of size, from largest to smallest)		
How many non-hospital health care facilities did the organization operate during the	e tax year?1	
		-
Name and address	Type of facility (describe)	
1 SJCRH HOME CARE, LLC	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-
595 DANNY THOMAS PLACE, SUITE K-1250		
MEMPHIS, TN 38105	HOME HEALTHY AGENCY	
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62-0646012

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 3C:
NO FAMILY EVER PAYS ST. JUDE FOR TREATMENT. ALL PATIENTS ARE ELIGIBLE TO
RECEIVE MEDICAL CARE AND SUPPORT SERVICES AT NO COST. THERE ARE NO TESTS
OR THRESHOLDS APPLIED TO DETERMINE ELIGIBILITY FOR FINANCIAL ASSISTANCE.
ALL PATIENTS ACCEPTED FOR ST. JUDE TREATMENT RECEIVE CARE REGARDLESS OF
THEIR ABILITY TO PAY. IF THE PATIENT HAS INSURANCE, ST. JUDE BILLS THE
INSURANCE PLAN OR OTHER ORGANIZATION THAT PAYS HEALTH COSTS.
PART I, LINE 7:
COST-TO-CHARGE RATIO DERIVED FROM WORKSHEET 2, RATIO OF PATIENT CARE COST
TO CHARGES. COST-TO-CHARGE RATIO USED FOR LINE 7A FINANCIAL ASSISTANCE AT
COST, LINE 7B MEDICAID, AND LINE 7C COSTS OF OTHER MEANS-TESTED GOVERNMENT
PROGRAMS.
PART I, LINE 7G:
ST. JUDE CHILDREN'S RESEARCH HOSPITAL INCLUDED AS SUBSIDIZED HEALTH
SERVICES SUPPORT FOR EIGHT AFFILIATE CLINICS TOTALING APPROXIMATELY \$10

Part VI | Supplemental Information (Continuation) PART II, COMMUNITY BUILDING ACTIVITIES: ST. JUDE CHILDREN'S RESEARCH HOSPITAL IS AN ACTIVE AND ENGAGED MEMBER OF THE MEMPHIS HEALTH COMMUNITY. EMPLOYEES PARTICIPATE IN BUSINESS EDUCATION, OUTREACH AND CIVIC PROGRAMS AND ACTIVITIES FOSTERING COMMUNITY HEALTH IMPROVEMENT ADVOCACY, WHICH PROMOTE THE HEALTH AND WELLNESS OF THE COMMUNITIES WE SERVE. ACTIVITIES PROMOTE COLLABORATION ACROSS THE MEDICAL AND SCIENTIFIC COMMUNITIES TO BETTER SERVE INDIVIDUALS AND FAMILIES; ENHANCE COMMUNICATION TO SHARE KNOWLEDGE, EXPERIENCE AND INSIGHTS WHICH ARE ESSENTIAL FOR HEALTH ADVOCACY; AND EMPOWER EDUCATION AND AWARENESS TO FOSTER IMPROVED HEALTH BEHAVIORS INFLUENCING COMMUNITY HEALTH OUTCOMES. THE ST. JUDE CHILDREN'S RESEARCH HOSPITAL PRESIDENT AND CEO IS A MEMBER OF MEMPHIS TOMORROW, AN ASSOCIATION OF CHIEF EXECUTIVE OFFICERS OF MEMPHIS' LARGEST ENTERPRISES. THE PURPOSE IS TO BRING TOP BUSINESS LEADERS TOGETHER WITH GOVERNMENT AND CIVIC LEADERS TO FOSTER ECONOMIC PROSPERITY FOR ALL WHO LIVE IN OUR COMMUNITY. THEIR INITIATIVES ARE FOCUSED IN THOSE AREAS WHICH DIRECTLY IMPACT ECONOMIC GROWTH AND OPPORTUNITY, INCLUDING HUMAN CAPITAL DEVELOPMENT, INDUSTRY DEVELOPMENT, AND PUBLIC SAFETY. ST. JUDE ALSO PARTICIPATES WITH MEMPHIS FAST FORWARD WHOSE STRATEGIES ARE BASED ON THE PREMISE THAT ECONOMIC GROWTH AND PROSPERITY, AND IMPROVED QUALITY OF LIFE, WILL FOLLOW ONCE MEMPHIS AND SHELBY COUNTY SUCCESSFULLY ADDRESS THE BASICS: GOOD JOBS, QUALITY EDUCATION, SAFE STREETS AND EFFICIENT GOVERNMENT. AS ST. JUDE CONSIDERS THE NEXT GENERATION OF MEDICAL AND SCIENTIFIC PROFESSIONALS IT IS INCUMBENT TO SUPPORT PROGRAMS TO IMPROVE ACCESS TO HEALTH CARE SERVICES. THE PEDIATRIC ONCOLOGY EDUCATION (POE) PROGRAM

ALL PATIENTS ARE ELIGIBLE FOR FINANCIAL ASSISTANCE UNDER THE FINANCIAL

UNDER THE FINANCIAL ASSISTANCE POLICY. ST. JUDE CHILDREN'S RESEARCH

HOSPITAL DOES NOT CONSIDER BAD DEBT EXPENSE A COMMUNITY BENEFIT.

ASSISTANCE POLICY. THERE WAS NO BAD DEBT EXPENSE ATTRIBUTABLE TO PATIENTS

Page **10** Part VI | Supplemental Information (Continuation) PART III, LINE 4: NET PATIENT SERVICE REVENUES - NET OPERATING REVENUES ARE RECORDED AT THE TRANSACTION PRICE ESTIMATED BY THE HOSPITAL TO REFLECT THE TOTAL CONSIDERATION DUE FROM THIRD-PARTY PAYORS IN EXCHANGE FOR PROVIDING GOODS AND SERVICES IN PATIENT CARE. THESE SERVICES ARE CONSIDERED TO BE A SINGLE PERFORMANCE OBLIGATION AND HAVE A DURATION OF LESS THAN ONE YEAR. REVENUES ARE RECORDED AS THESE GOODS AND SERVICES ARE PROVIDED. THE TRANSACTION PRICE, WHICH INVOLVES SIGNIFICANT ESTIMATES, IS DETERMINED BASED ON THE HOSPITAL'S STANDARD CHARGES FOR THE GOODS AND SERVICES PROVIDED, WITH A REDUCTION RECORDED FOR PRICE CONCESSIONS RELATED TO THIRD PARTY CONTRACTUAL ARRANGEMENTS AS WELL AS OTHER IMPLICIT PRICE CONCESSIONS. PART III, LINE 8: ST. JUDE CHILDREN'S RESEARCH HOSPITAL DOES NOT CONSIDER THE MEDICARE SHORTFALL A COMMUNITY BENEFIT. THE COST TO CHARGE RATIO WAS USED TO DETERMINE MEDICARE ALLOWABLE COSTS OF CARE. PART III, LINE 9B: ALL PATIENTS ACCEPTED FOR ST. JUDE TREATMENT RECEIVE CARE WHETHER OR NOT THEY OR THEIR FAMILIES CAN PAY FOR IT. ST. JUDE DOES HAVE A BILLING SYSTEM, BUT PATIENTS DO NOT RECEIVE BILLS. IF THE PATIENT HAS INSURANCE, ST. JUDE BILLS THE INSURANCE PLAN OR OTHER ORGANIZATION THAT PAYS HEALTH COSTS. THIS IS SET FORTH IN OUR FINANCIAL ASSISTANCE STATEMENT (HTTPS://WWW.STJUDE.ORG/LEGAL/FINANCIAL-ASSISTANCE-STATEMENT.HTML) AND FINANCIAL ASSISTANCE POLICY (HTTPS://WWW.STJUDE.ORG/ LEGAL/FINANCIAL-ASSISTANCE-POLICY.HTML).

Part VI | Supplemental Information (Continuation) PART VI, LINE 2: ASSESSING THE HEALTHCARE NEEDS OF THE COMMUNITY IS A CRITICAL PRIORITY FOR ST. JUDE, INFLUENCING SERVICES, OUTREACH PROGRAMS, AND ADVOCACY INITIATIVES. ST. JUDE EMPLOYS COMPREHENSIVE METHODOLOGIES TO UNDERSTAND THE HEALTH REQUIREMENTS OF OUR POPULATION. THESE CATEGORIES ENCOMPASS A WIDE SPECTRUM, INCLUDING DEMOGRAPHIC ANALYSIS, EPIDEMIOLOGICAL STUDIES COMMUNITY ENGAGEMENT, HEALTH DISPARITIES EVALUATION, AND COLLABORATION WITH PUBLIC HEALTH AGENCIES. BY STRATEGICALLY EVALUATING THESE ASPECTS, ST. JUDE GAINS CRUCIAL INSIGHTS INTO THE SPECIFIC HEALTH CHALLENGES, CULTURAL CONSIDERATIONS, AND SOCIAL DETERMINANTS IMPACTING THE COMMUNITY ENABLING US TO EFFECTIVELY TAILOR SERVICES AND ADVOCACY EFFORTS. CANCER PEDIATRIC CANCERS ARE RARE COMPARED TO ADULT CANCERS. ABOUT 16,000 NEW CASES ARE EXPECTED TO OCCUR AMONG CHILDREN AND ADOLESCENTS AGES 0-19 IN CALENDAR YEAR 2024 IN THE U.S. WITH OVER 400,000 GLOBALLY. CANCER IS THE LEADING CAUSE OF DISEASE-RELATED DEATH IN U.S. CHILDREN. THE PRINCIPAL FOCUS OF ST. JUDE CHILDREN'S RESEARCH HOSPITAL IS CANCER. SEVENTY-FIVE PERCENT OF ALL RESOURCES AT ST. JUDE ARE INVESTED IN ELUCIDATING BASIC BIOLOGICAL MECHANISMS OF PEDIATRIC CANCERS AND TRANSLATING THIS KNOWLEDGE INTO IMPROVED DIAGNOSTIC TOOLS AND CURATIVE THERAPIES. WHILE MINIMIZING LONG-TERM SIDE EFFECTS. AS THE FIRST AND ONLY NATIONAL CANCER INSTITUTE-DESIGNATED COMPREHENSIVE CANCER CENTER FOCUSED EXCLUSIVELY ON CHILDREN, ST. JUDE SERVES AS A NATIONAL RESOURCE FOR RESEARCH AND TREATMENT OF PEDIATRIC CANCERS. OUR INITIATIVES ARE DESIGNED TO IMPACT PEDIATRIC CANCER TREATMENT ON A LOCAL REGIONAL NATIONAL AND GLOBAL SCALE.

Page **10** Part VI | Supplemental Information (Continuation) THERE ARE NO KNOWN DIFFERENCES IN PEDIATRIC CANCER INCIDENCE BY GEOGRAPHIC REGION IN THE U.S. CONSEQUENTLY, IT IS NOT POSSIBLE TO CATER OUR CLINICAL TRIALS TO TARGET PEDIATRIC CANCERS SPECIFICALLY PREVALENT IN OUR CATCHMENT AREA. OUR RESEARCH AND CLINICAL TRIALS ADDRESS THE MOST PRESSING PROBLEMS IN PEDIATRIC CANCER, ST. JUDE OFFERS THERAPEUTIC TRIALS FOR THE TOP PEDIATRIC CANCERS, INCLUDING ACUTE LYMPHOBLASTIC LEUKEMIA MEDULLOBLASTOMA, NEUROBLASTOMA, HODGKIN LYMPHOMA, RETINOBLASTOMA RHABDOMYOSARCOMA AND OTHERS. MANY OF THESE TRIALS ARE INSTITUTIONALLY SPONSORED; HOWEVER, ST. JUDE ALSO PARTICIPATES IN SEVERAL CLINICAL TRIALS CONSORTIA PROVIDING OUR CANCER PATIENTS ACCESS TO A VARIETY OF THERAPEUTIC STUDIES. PEDIATRIC CANCER PATIENTS MAY EXPERIENCE TREATMENT-RELATED SIDE EFFECTS MANY YEARS AFTER DIAGNOSIS. THE CHILDHOOD CANCER SURVIVOR STUDY AND ST. JUDE LIFE ARE TWO ACTIVE STUDIES, ASSESSING LATE EFFECTS OF CANCER THERAPY ON PEDIATRIC CANCER SURVIVORS. INFORMATION FROM THESE STUDIES IS USED TO DEFINE RISK GROUPS FOR VARIOUS LATE EFFECTS AND ASSESS INTERVENTIONS. COMMUNITY OUTREACH AND ENGAGEMENT (COE) AT THE ST. JUDE COMPREHENSIVE CANCER CENTER (SJCCC) PROMOTES A COORDINATED APPROACH TO ENSURING THAT CHILDREN WHO HAVE CANCER, CHILDREN WHO HAVE SURVIVED CANCER, AND HEALTHY CHILDREN ALL BENEFIT FROM CUTTING-EDGE SCIENCE, CLINICAL CARE, AND PREVENTION EFFORTS PROVIDED BY THE SJCCC. THESE COE ACTIVITIES SPAN LOCAL, NATIONAL, AND GLOBAL GEOGRAPHIC AREAS THROUGH THE COLLECTIVE IMPACT OF THE ST. JUDE HPV CANCER PREVENTION PROGRAM, CANCER EDUCATION AND OUTREACH PROGRAM IN SCHOOLS, TOGETHER WEBSITE, ST. JUDE AFFILIATE NETWORK, AND THE ST. JUDE GLOBAL PEDIATRIC MEDICINE PROGRAM. THE ST. JUDE PATIENT FAMILY ADVISORY COUNCIL (PFAC) PROVIDES THE OPPORTUNITY FOR COE TO ENGAGE PATIENTS AND FAMILIES. A MEMBER OF THE COE LEADERSHIP TEAM IS ACTIVE IN

Schedule H (Form 990)	62-0646012	Page 10
Part VI Supplemental Information (Continuation)		
THE PFAC AS A STAFF CHAMPION, ATTENDS MONTHLY MEETINGS, FACILITATES		
CONNECTIONS, AND SUPPORTS COMMUNICATION BETWEEN THE PFAC AND THE COE. THE		
HEALTHY CHILDREN ADVISORY COUNCIL MEANINGFULLY ENGAGES REPRESENTATIVES OF		
COMMUNITIES SERVED BY THE COMPREHENSIVE CANCER CENTER TO FUNCTION IN AN		
ADVISORY CAPACITY, SUCH AS BY PROVIDING ADVICE ON IDENTIFYING,		
PRIORITIZING, AND COMMUNICATING NEEDS ACROSS THE SJCCC AND TO COMMUNITIES.		
HEMATOLOGY		
MORE THAN 100,000 PEOPLE IN THE UNITED STATES HAVE SICKLE CELL DISEASE		
(SCD), AND IT IS ESTIMATED THAT MORE THAN 1 MILLION PEOPLE WORLDWIDE		
SUFFER FROM THE DISEASE. IT IS THE MOST FREQUENT GENETIC BLOOD DISORDER IN		
THE WORLD. ST. JUDE HAS ONE OF THE LARGEST PEDIATRIC SCD PROGRAMS IN THE		
COUNTRY AND PROVIDES COMPREHENSIVE TREATMENT AND EDUCATION TO ABOUT 900		
CHILDREN WITH SCD IN THE GEOGRAPHIC CATCHMENT AREA. SCD IS DIAGNOSED BY		
STATE-WIDE NEWBORN SCREENING IN ALL 50 STATES. ST. JUDE HAS A PARTNERSHIP		
WITH NEWBORN SCREENING PROGRAMS IN TN AND MS THAT ENSURES A STABLE		
RELATIONSHIP AMONG PARENTS, PATIENTS, AND PRIMARY CARE PROVIDERS. ABOUT 50		
NEWBORNS WITH SCD ARE IDENTIFIED EACH YEAR IN OUR GEOGRAPHIC CATCHMENT		
AREA. OUR SCD INFANT TODDLER PROGRAM CONTACTS AND ACCEPTS ALL CHILDREN		
DIAGNOSED WITH THE DISEASE IN OUR CATCHMENT AREA TO ITS COMPREHENSIVE CARE		
SERVICE. ADDITIONALLY, ST. JUDE PROVIDES TRAIT COUNSELING SERVICE TO		
INFANTS BORN WITH SICKLE CELL TRAIT TO 21 COUNTIES IN WESTERN TN. ST. JUDE		
PROVIDES CONFIRMATORY TESTING, EDUCATION AND COMPREHENSIVE CARE AND		
FOLLOW-UP THROUGHOUT CHILDHOOD FOR CHILDREN WITH SCD DISEASE, FROM BIRTH		
TO AGE 18 YEARS, PATIENTS ARE CLINICALLY EVALUATED AT LEAST EVERY 6		
MONTHS, RECEIVE EDUCATION AND MULTI-DISCIPLINARY SERVICES ACCORDING TO		
STANDARDIZED TREATMENT AND EDUCATION GUIDELINES. SERVICES ALSO INCLUDE		
COMMUNITY OUTREACH AND EDUCATION OF THE LOCAL COMMUNITY. ST. JUDE HAS		

RESULTED IN MAJOR IMPROVEMENTS IN CLINICAL CARE. ST. JUDE IS PARTNERING

WITH SEVERAL PHARMACEUTICAL AND BIOTECHNOLOGY COMPANIES TO PROVIDE ACCESS

TO FIRST-IN-HUMAN GENETIC THERAPIES FOR SCD. ST. JUDE IS ALSO DEVELOPING

CLINICAL TRIAL IS EVALUATING A NEW METHOD OF BONE MARROW TRANSPLANTATION

SEVERAL NOVEL GENETIC THERAPIES TO CURE SCD. IN ADDITION, AN ONGOING

FOR PATIENTS WITH SICKLE CELL DISEASE.

Part VI | Supplemental Information (Continuation) HIV THE CONNECT TO PROTECT (C2P) COMMUNITY COALITION LED BY MEMBERS OF THE HOSPITAL'S COMPREHENSIVE HIV PREVENTION AND TREATMENT PROGRAM FOR CHILDREN AND YOUTH, HAS SIGNIFICANTLY CONTRIBUTED TO THE STRONG COMMUNITY TIES THAT ST. JUDE HAS ESTABLISHED AND STRENGTHENED. LAUNCHED IN 2008, C2P IS MADE UP OF 25 PARTNER AGENCIES REPRESENTING A DIVERSE MIX OF STAKEHOLDERS FROM VARIOUS SECTORS IN MEMPHIS. THIS INCLUDES THE HEALTH DEPARTMENT, FAITH-AND COMMUNITY-BASED ORGANIZATIONS, SCHOOLS, BUSINESSES, YOUTH, AND HEALTH CARE ORGANIZATIONS; ALL ALIGNED WITH THE COMMON GOAL OF OPTIMIZING HIV PREVENTION AND TREATMENT. THE STRENGTH OF THIS COALITION HAS BEEN TO PROVIDE A NON-THREATENING, COLLABORATIVE ENVIRONMENT WHERE INDIVIDUALS AND AGENCIES WITH DIFFERENT BACKGROUNDS AND PRIORITIES HAVE BEEN ABLE TO COLLABORATIVELY IMPLEMENT NEW POLICIES, PRACTICES AND PROGRAMS THAT IMPACT HIV PREVENTION AND TREATMENT IN YOUTH. PART VI, LINE 3: NO FAMILY EVER PAYS ST. JUDE FOR TREATMENT. IN ADDITION, ST. JUDE PROVIDES AN UNPARALLELED LEVEL OF SUPPORT SERVICES AT NO COST TO FAMILIES. WE ALSO HAVE PROGRAMS TO ASSIST FAMILIES IN ENROLLING IN VARIOUS PUBLIC ASSISTANCE PROGRAMS FOR WHICH THEY MAY QUALIFY, INCLUDING BUT NOT LIMITED TO TENNCARE/MEDICAID, COVERKIDS, CHIPS AND SOCIAL SECURITY. FAMILIES ALSO HAVE ACCESS TO AN ONLINE EDUCATIONAL RESOURCE TITLED "GETTING INSURANCE THROUGH THE HEALTH INSURANCE MARKETPLACE" AT THIS LINK: HTTPS://TOGETHER.STJUDE.ORG/EN-US/FOR-FAMILIES/NAVIGATING-HEALTH-CARE/AFFOR DABLE-CARE-ACT.HTML. THIS ENSURES AN APPROPRIATE SAFETY NET SHOULD THE FAMILY SEEK TREATMENT OUTSIDE OF ST. JUDE AND IT ALLOWS US TO BE GOOD STEWARDS OF DONOR DOLLARS. WE UTILIZE AN OUTSIDE CONTRACTOR TO PROVIDE

62-0646012 INC. Schedule H (Form 990) Page **10** Part VI | Supplemental Information (Continuation) APPLICATION ASSISTANCE.

THE HOSPITAL'S FINANCIAL ASSISTANCE STATEMENT

(HTTPS://WWW.STJUDE.ORG/LEGAL/FINANCIAL-ASSISTANCE-STATEMENT.HTML) AND

FINANCIAL ASSISTANCE POLICY

(HTTPS://WWW.STJUDE.ORG/LEGAL/FINANCIAL-ASSISTANCE-POLICY.HTML) ARE POSTED

ON THE HOSPITAL'S WEBSITE AND AVAILABLE AT REGISTRATION. THE DOCUMENTS ARE

AVAILABLE IN ENGLISH AND SPANISH. FOR FAMILIES SPEAKING OTHER LANGUAGES

WE UTILIZE ONSITE INTERPRETER SERVICES AND/OR PROFESSIONAL CONTRACTED

INTERPRETATION AND TRANSLATION SERVICES.

PART VI, LINE 4:

THE COMMUNITY SERVED BY ST. JUDE CAN BEST BE DEFINED THROUGH THE CATCHMENT

AREA, WHICH INCLUDES A 180-MILE RADIUS FROM MEMPHIS, TN, AS WELL AS

100-MILE RADIUS FROM THE 8 AFFILIATE LOCATIONS. ADDITIONALLY, ST. JUDE

SERVES AS A NATIONAL REFERRAL CENTER FOR CHILDREN WITH CATASTROPHIC

DISEASES. THE LOCAL REFERRAL CENTER IS FOR CHILDREN WITH CANCER, BLOOD

DISORDERS, HIV/AIDS, AND NEUROLOGICAL DISORDERS. IT DOES NOT ADMIT

CHILDREN FOR ANY DIAGNOSES OUTSIDE OF THESE AREAS AND DOES NOT OFFER

MEDICAL SERVICES BEYOND THOSE NECESSARY TO CARE FOR CHILDREN WITH THESE

DISEASES.

OUR CANCER PATIENTS COME FROM ALL OVER THE UNITED STATES AND ABROAD;

HOWEVER, 65% OF THE NEW CANCER PATIENTS WE REGISTER RESIDE IN THE ST. JUDE

CATCHMENT AREA. THE EIGHT AFFILIATES ARE IN HUNTSVILLE, AL, CHARLOTTE, NC,

JOHNSON CITY, TN. BATON ROUGE, LA. SHREVEPORT, LA. TULSA, OK, SPRINGFIELD

MO, AND PEORIA, IL. THROUGH ST. JUDE'S FOUNDING PHILOSOPHY THAT NO PATIENT

BE DENIED TREATMENT BASED ON RACE, ETHNICITY, RELIGION, OR A FAMILY'S

Part VI | Supplemental Information (Continuation) INABILITY TO PAY AND WITH THE PROVISION OF RESOURCES TO OFFSET THE COSTS OF TRANSPORTATION AND HOUSING DURING CLINIC VISITS AND TREATMENT. WE REMOVE BARRIERS IN ACCESS TO OUR CUTTING-EDGE CLINICAL RESEARCH TRIALS AND EXCEPTIONAL CLINICAL CARE. ALL PEDIATRIC PATIENTS IN OUR CATCHMENT AREA ARE ACCEPTED TO ST. JUDE FOR TREATMENT OF THEIR CANCER. THE DEMOGRAPHICS OF THE PEDIATRIC CANCER POPULATION TREATED AT ST. JUDE CLOSELY MATCH THOSE OF OUR CATCHMENT AREA (BASED ON 2010 DATA FROM THE US CENSUS BUREAU) AND ALIGN WITH THE ESTIMATED INCIDENCE OF PEDIATRIC CANCER IN REPRESENTED RACIAL AND ETHNIC GROUPS (BASED ON SURVEILLANCE EPIDEMIOLOGY AND END RESULTS [SEER] 2009 DATA), CONFIRMING THAT ST. JUDE IS CLOSELY ALIGNED WITH THE NEEDS OF THE POPULATION IT SERVES. ST. JUDE ALSO OPERATES THE ST. JUDE GLOBAL INITIATIVE THROUGH GLOBAL PEDIATRIC MEDICINE (GPM). AIMED AT IMPROVING SURVIVAL RATES OF CHILDREN WITH CANCER AND OTHER CATASTROPHIC DISEASES WORLDWIDE, ST. JUDE ACCOMPLISHES THIS BY SHARING KNOWLEDGE, TECHNOLOGY AND ORGANIZATIONAL SKILLS, IMPLEMENTING NEW APPROACHES TO TREAT PEDIATRIC CANCER GLOBALLY, AND GENERATING INTERNATIONAL NETWORKS COMMITTED TO ERADICATING CANCER IN CHILDREN. ST. JUDE STRIVES TO ADDRESS THE NEEDS OF THOSE CHILDREN IN COUNTRIES THAT LACK SUFFICIENT RESOURCES AND HELP THEM MANAGE THEIR OWN BURDEN OF CASES EFFECTIVELY. THE ST. JUDE GLOBAL ALLIANCE IS A GLOBAL NETWORK ESTABLISHED TO PURSUE THE SHARED VISION OF IMPROVING THE QUALITY OF HEALTH CARE DELIVERY AND INCREASING SURVIVAL RATES OF CHILDREN WITH CANCER AND BLOOD DISORDERS WORLDWIDE. CURRENTLY, THE ALLIANCE ESTABLISHED PARTNERSHIPS WITH OVER 300 MEDICAL INSTITUTIONS AND FOUNDATIONS IN MORE THAN 80 COUNTRIES. MEMBERS OF

Part VI | Supplemental Information (Continuation) THE ALLIANCE ARE A PART OF A GLOBAL COMMUNITY DEDICATED TO TRANSFORMING GLOBAL CHILD HEALTH. THEY WILL HAVE THE OPPORTUNITY TO DEVELOP GLOBAL PROJECTS AND STUDIES, CONNECT WITH COMMITTEES AND WORKING GROUPS AT THE REGIONAL AND GLOBAL LEVEL. AND ENGAGE WITH ST. JUDE FACULTY AND STAFF FOR TRAINING AND DEVELOPMENT. THE ST. JUDE GLOBAL ALLIANCE INCLUDES MEMBER INSTITUTIONS IN THE FOLLOWING REGIONS: CENTRAL AMERICA AND THE CARIBBEAN EAST ASIA AND THE PACIFIC, EUROPE, MIDDLE EAST AND NORTH AFRICA, NORTH AMERICA, EASTERN EUROPE AND NEIGHBORING STATES, SOUTH AMERICA, SOUTH ASIA, AND SUB-SAHARAN AFRICA. PART VI, LINE 5: INSTITUTION OPERATIONS ARE OVERSEEN BY A BOARD OF GOVERNORS. MOST OF WHICH ARE NEITHER EMPLOYEES INDEPENDENT CONTRACTORS NOR THEIR FAMILY MEMBERS. RESEARCH ACTIVITIES ARE REVIEWED ANNUALLY BY A SCIENTIFIC ADVISORY BOARD COMPOSED OF INTERNATIONALLY PROMINENT PHYSICIANS AND SCIENTISTS. AN INSTITUTIONAL REVIEW BOARD (IRB), WHICH IS A GROUP OF SCIENTISTS, DOCTORS, OR OTHER HEALTH CARE PROFESSIONALS. REVIEWS AND APPROVES EVERY NEW CLINICAL RESEARCH STUDY AT THE HOSPITAL BEFORE IT BEGINS. THE PRIMARY FUNDRAISING SOURCE FOR ST. JUDE IS ALSAC (AMERICAN LEBANESE AND SYRIAN ASSOCIATED CHARITIES), WHICH RAISES FUNDS SOLELY FOR THE HOSPITAL. BECAUSE OF THE HOSPITAL'S MISSION, PEOPLE NATIONWIDE CONTRIBUTE VIA TENS OF THOUSANDS OF FUNDRAISING EFFORTS. ALSAC CONTRIBUTED \$1.68 BILLION IN FY24 TO SUPPORT ST. JUDE. FINDING CURES AND SAVING CHILDREN REMAINS AT THE FOREFRONT OF ALL WE DO. WE CARE FOR THOUSANDS OF CHILDREN WITH CANCER AND OTHER LIFE-THREATENING DISEASES. WE ARE FOCUSED ON ENSURING PATIENTS RECEIVE THE TREATMENT THEY NEED. AND UNDERSTANDING THE SCIENTIFIC FOUNDATION THROUGH BASIC AND TRANSLATIONAL RESEARCH, CLINICAL TRIALS, AND POPULATION SCIENCE FOCUSED ON CATASTROPHIC CHILDHOOD DISEASES AND

62-0646012 INC. Schedule H (Form 990) Page **10** Part VI | Supplemental Information (Continuation) SURVIVORSHIP. ST. JUDE IS IN YEAR FOUR OF A SIX-YEAR STRATEGIC PLAN THAT WILL COMMIT \$12.9 BILLION TO SUPPORT 2.300 ADDITIONAL JOBS AND INCREASE FUNDS FOR CONSTRUCTION, RENOVATION AND CAPITAL NEEDS, THE PLAN IMPACTS SCIENTIFIC OPERATIONS, CLINICAL CARE, GLOBAL MEDICINE, AND INFRASTRUCTURE. THE PLAN INCLUDES CONSTRUCTION OF TWO. 15-STORY TOWERS DEDICATED TO PATIENT CARE AND CLINICAL RESEARCH. IN 2023, ST. JUDE OPENED A NEW HOUSING COMPLEX AS WELL AS A TREATMENT-AND-STAFF-FREE FLOOR AT THE HOSPITAL WHERE PATIENTS AND THEIR FAMILIES CAN GATHER, RELAX, ATTEND SCHOOL, PLAY MUSIC, NAP, OR GRAB A CUP OF COFFEE IN BETWEEN CLINIC APPOINTMENTS. ST. JUDE AND THE MEMPHIS-SHELBY COUNTY AIRPORT AUTHORITY OFFER A ONE-OF-ITS KIND PRIVATE, COMFORTABLE SPACE FOR PATIENTS AND THEIR FAMILIES TO WAIT FOR THEIR FLIGHT OR TRANSPORTATION TO THE CAMPUS. ST. JUDE USES THE SERVICES OF CHILDREN'S GMP, LLC (OF WHICH ST. JUDE IS THE SOLE MEMBER). CHILDREN'S GMP, LLC, MANAGES AND OPERATES A GOOD MANUFACTURING PRACTICE (GMP) FACILITY THAT ENGAGES IN THE PRODUCTION OF BIOLOGICS AND DRUGS FOR RESEARCH. THE GMP OFFERS RESOURCES TO STUDY RARE DISEASES OVERLOOKED BY PHARMACEUTICAL COMPANIES BECAUSE THERE IS LITTLE PROFIT IN MANUFACTURING DRUGS FOR VERY RARE DISEASES. THE FACILITY, OPERATING ACCORDING TO APPROVED FDA STANDARDS, ALLOWS DOCTORS TO TAILOR TREATMENTS SPECIFICALLY FOR AN INDIVIDUAL CHILD. ST. JUDE IS HOME TO A PROTON BEAN THERAPY CENTER DEVOTED SOLELY TO TREATING CHILDREN WITH BRAIN TUMORS AND SEVERAL OTHER CHILDHOOD CANCERS. PROTON THERAPY. WHICH IS LESS DAMAGING TO SURROUNDING HEALTHY TISSUE THAN OTHER CURRENT RADIATION THERAPIES, ENABLES ST. JUDE TO PROVIDE RADIATION

TO HELP EXPAND RESEARCH AND CLINICAL CARE FOR ADULT SICKLE CELL PATIENTS

IN MEMPHIS, ST. JUDE, WHICH HAS ONE OF THE LARGEST PEDIATRIC SICKLE CELL

PROGRAMS IN THE COUNTRY. HAS COLLABORATED WITH METHODIST UNIVERSITY

Part VI | Supplemental Information (Continuation) HOSPITAL TO HELP YOUNG ADULTS, AGES 18 AND OLDER, MANY OF WHOM RECEIVED CARE AS PEDIATRIC PATIENTS AT ST. JUDE, LEARN HOW TO MAKE THEIR OWN TREATMENT DECISIONS AS ADULTS. ADDITIONALLY, ST. JUDE HAS ESTABLISHED A REMOTE TELEHEALTH HEMATOLOGY CLINIC IN NORTH MISSISSIPPI TO INCREASE ACCESS TO CARE FOR PATIENTS IN THAT REGION WITH LIMITED ACCESS TO HEMATOLOGY SERVICES. THE ST. JUDE HPV CANCER PREVENTION PROGRAM LAUNCHED A PUBLIC AWARENESS CAMPAIGN TO BRING MORE ATTENTION TO THE NEED FOR AND BENEFITS OF ADOLESCENTS AGES 9-12 RECEIVING ON-TIME HUMAN PAPILLOMAVIRUS (HPV) VACCINATION TO PREVENT CANCER. VIA THE CONNECT2PROTECT PROGRAM, ST. JUDE COLLABORATES WITH CHURCHES, OTHER HEALTH CARE ORGANIZATIONS AND CIVIC GROUPS TO RAISE AWARENESS ABOUT PREVENTING THE SPREAD OF HIV/AIDS. THE PRIMARY TARGET IS THE AFRICAN-AMERICAN COMMUNITY, ALTHOUGH OTHER ETHNIC GROUPS ARE ALSO SERVED INCLUDING ASIAN, CAUCASIAN AND HISPANIC. ST. JUDE FOCUSES ON EDUCATING AND TRAINING THE NEXT GENERATION OF DOCTORS NURSES, RESEARCHERS AND ACADEMIC LEADERS. FROM HIGH SCHOOL STUDENTS TO THE POSTDOCTORAL LEVEL, THE HOSPITAL PLAYS A MAJOR ROLE IN PREPARING FUTURE LEADERS OF SCIENCE AND MEDICINE THROUGH OUR K-12 EDUCATION OUTREACH INCLUDING CANCER EDUCATION AT HOME/CLASSROOM KITS, ST. JUDE AFTERSCHOOL STEM CLUBS, ST. JUDE COMMUNITY HEALTH CLUBS, BIOSTEM IN CANCER EDUCATION COLLABORATIVE, VIRTUAL SCIENCE JOURNAL CLUBS, AND A HIGH SCHOOL AND COLLEGE RESEARCH IMMERSION (HRSI)PROGRAM; PLUS OUR POST-SECONDARY PROGRAMS INCLUDING THE PEDIATRIC ONCOLOGY EDUCATION (POE) PROGRAM FOR UNDERGRADUATE STUDENTS, ST. JUDE GRADUATE SCHOOL FOR MASTER'S AND PHD DEGREES; NURSING EXTERNSHIP PROGRAMS FOR NEW NURSES; AND NUMEROUS POST-DOCTORAL AND

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information. ST. JUDE CHILDREN'S RESEARCH HOSPITAL,

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INC.							62-0646012
Part I General Information on Grants ar	nd Assistance						_
1 Does the organization maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or assis	tance?						Yes X No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to I recipient that received more than \$					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
<u>'</u>	·	· · ·	 		(f) Method of	1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CHARGE AND THE							
CHURCH HEALTH 1350 CONCOURSE AVENUE, STE. 142							
MEMPHIS, TN 38104	58-1716113	501(C)(3)	115,000.	0.			FINANCIAL SUPPORT
MEMINIS, IN SOID	30 1710113	501(0)(3)	113,000.	· ·			FINANCIAL BUITOKI
CHILDRENS HOSPITAL OF PHILADELPHIA							
3401 CIVIC CENTER BLVD.							
PHILADELPHIA, PA 19104-4318	23-1352166	501(C)(3)	27,000.	0.			SPONSORSHIP
			·				
GORDON RESEARCH CONFERENCES							
5586 POST ROAD, UNIT 2							
EAST GREENWICH, RI 02818	26-0150662	501(C)(3)	20,000.	0.			SPONSORSHIP
BLUFF CITY MEDICAL SOCIETY							
P.O. BOX 17924 MEMPHIS, TN 38187	93-1746107	E01/C\/2\	20,000.	0.			SPONSORSHIP
MEMPHIS, IN 30107	93-1740107	501(0)(3)	20,000.	0.			SPONSORSHIP
HPV CANCERS ALLIANCE							
P.O. BOX 230575							
NEW YORK, NY 10023	84-1950434	501(C)(3)	13,000.	0.			SPONSORSHIP
THE UNIVERSITY OF TENNESSEE							
62 SOUTH DUNLAP ST., STE. 500		GOVERNMENTAL					
MEMPHIS, TN 38163	62-1844686	ENTITY	10,000.	0.			SPONSORSHIP
2 Enter total number of section 501(c)(3) ar	nd government org	ganizations listed in th	e line 1 table				
3 Enter total number of other organizations	listed in the line 1	1 table					10.

Schedule I (Form 990) Page 1 Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant noncash valuation non-cash assistance or assistance (book, FMV, assistance appraisal, other) REGIONAL ONE HEALTHCARE FOUNDATION 877 JEFFERSON AVENUE MEMPHIS, TN 38120 58-1737037 501(C)(3) 8,000 0. SPONSORSHIP INTERNATIONAL SOCIETY FOR EXPERIMENTAL HEMATOLOGY - P.O. BOX 778831 - CHICAGO, IL 60677-8831 23-7282003 501(C)(3) 7,500 0. SPONSORSHIP NATIONAL CIVIL RIGHTS MUSEUM 450 MULBERRY ST. MEMPHIS, TN 38103-4214 58-1484027 501(C)(3) 6,300, 0. SPONSORSHIP INDIANA IMMUNIZATION COALITION, INC. - 6919 E. 10TH ST. #C-2 -INDIANAPOLIS, IN 46219 20-0484362 501(C)(3) 5,500. 0. SPONSORSHIP

Schedule I (Form 990) 2023 INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: ST. JUDE CHILDREN'S RESEARCH HOSPITAL PERFORMS DUE DILIGENCE IN THE SELECTION PROCESS FOR ORGANIZATIONS THAT RECEIVE FINANCIAL SUPPORT AND SPONSORSHIPS, AND THE INTENDED PURPOSE OF THESE FUNDS ARE OUTLINED TO ENSURE THE SUPPORT IS USED APPROPRIATELY.

62-0646012

Page 2

332102 11-01-23 Schedule I (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. ST. JUDE CHILDREN'S RESEARCH HOSPITAL,

INC.

Employer identification number 62-0646012

Pa	Part I Questions Regarding Compensation			
			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal up	se		
	Travel for companions Payments for business use of personal residen	ice		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, ch	ef)		
b	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation comm	ittee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
С	c Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	a The organization?	<u>5a</u>		Х
b	b Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	a The organization?	6a		Х
	b Any related organization?			Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	7			1
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023 INC. 62-0646012 Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) JAMES R. DOWNING	(i)	1,489,108.	45,250.	834,224.	36,300.	29,308.	2,434,190.	597,000.	
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) RICHARD C. SHADYAC, JR.	(i)	0.	0.	0.	0.	0.	0.	0.	
EX-OFFICIO DIRECTOR	(ii)	1,246,368.	0.	49,146.	140,480.	25,793.	1,461,787.	40,002.	
(3) ELLIS NEUFELD	(i)	924,653.	75,250.	251,552.	36,300.	31,808.	1,319,563.	229,738.	
EVP/CLINICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) MICHAEL DYER	(i)	652,748.	110,250.	400,150.	36,300.	37,925.	1,237,373.	0.	
CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) CHARLES M. ROBERTS	(i)	978,926.	75,250.	24,701.	102,980.	23,972.	1,205,829.	0.	
EVP/DIRECTOR CANCER CENTER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) JOSEPH P. TAYLOR	(i)	971,012.	250.	2,884.	196,352.	22,955.	1,193,453.	0.	
EVP/SCIENTIFIC DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) PATRICIA A. KEEL	(i)	776,292.	300,250.	9,523.	36,300.	23,975.	1,146,340.	0.	
EVP, CAO & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) THOMAS E. MERCHANT	(i)	952,668.	250.	115,972.	36,300.	40,425.	1,145,615.	0.	
CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) ANDREW DAVIDOFF	(i)	923,458.	250.	86,971.	36,300.	35,711.	1,082,690.	0.	
CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) CARLOS RODRIGUEZ-GALINDO	(i)	815,485.	75,250.	5,436.	91,784.	13,326.	1,001,281.	0.	
EVP/CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) DAVID ELLISON	(i)	887,548.	250.	9,475.	36,300.	14,226.	947,799.	0.	
CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) AMAR GAJJAR	(i)	783,717.	10,250.	74,779.	36,300.	20,598.	925,644.	0.	
CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) JAMES I. MORGAN	(i)	523,763.	250.	7,514.	36,300.	31,340.	599,167.	0.	
FORMER OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TAX INDEMNIFICATION AND GROSS-UP PAYMENTS: A PAYMENT WAS ISSUED FOR

DEPENDENT TUITION FOR TWO OFFICERS AND TWO HIGHEST COMPENSATED EMPLOYEES.

THE APPLICABLE EXPENSE WAS GROSSED-UP AND INCLUDED IN THE EMPLOYEE'S W-2 AS

ADDITIONAL TAXABLE COMPENSATION.

PART I, LINE 4B:

THE ORGANIZATION ESTABLISHED A NON-QUALIFIED DEFERRED COMPENSATION PLAN

PURSUANT TO CODE SECTION 457(F) OF THE INTERNAL REVENUE CODE. THE PLAN

AMOUNTS ARE SUBJECT TO SUBSTANTIAL FUTURE SERVICE REQUIREMENTS TO THE

ORGANIZATION AND ARE SUBJECT TO SUBSTANTIAL RISK OF FORFEITURE.

NONQUALIFIED PLAN DISTRIBUTIONS WERE MADE DURING THE YEAR TO THE

FOLLOWING LISTED PERSONS IN PART VII:

RICHARD C. SHADYAC, JR. \$40,002

JAMES R. DOWNING \$824,596

ELLIS NEUFELD \$241 921

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
SCHEDULE J, PART II:
RICHARD C. SHADYAC, JR. SERVES AS AN EX-OFFICIO VOTING DIRECTOR OF THE
BOARD OF ST. JUDE. MR. SHADYAC IS EMPLOYED AS AN OFFICER OF ALSAC, A
RELATED ORGANIZATION TO ST. JUDE. THE COMPENSATION SHOWN IN COLUMNS
(B), (C), (D) AND (E) WAS PAID TO MR. SHADYAC BY ALSAC FOR HIS DUTIES
AS CEO OF ALSAC.

SCHEDULE L

Department of the Treasury

Name of the organization

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL,

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

]	INC.							6	2-064	6012			
Part I Excess Bene	efit Transact	ions (section 5	01(c)(3	3), secti	ion 501(c)(4), and se	ctio	n 501(c)(29) orga	nizatio	ns on	ly)			
					art IV, line 25a or 25b								
1	(b)	Relationship bet			ified						(d)	Corre	cted?
(a) Name of disqualified	person	person and o	rganiza	ation	(4	c) D	Description of transaction				Y	es	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
2 Enter the amount of tax	incurred by the	organization man	nagers	or disc	qualified persons dur	ing '	the year under						
section 4958									\$				
3 Enter the amount of tax													
Part II Loans to an	d/or From In	terested Per	sons										
Complete if the	organization ans	swered "Yes" on	Form 9	990-EZ	, Part V, line 38a, or	Forr	m 990, Part IV, lii	ne 26;	or if th	ne orga	ınizati	on	
reported an amo	ount on Form 99	0, Part X, line 5, 0			Г					Ir. > A			
(a) Name of	(b) Relationship			oan to or m the	(e) Original	(1	f) Balance due) In	(h) App	orovea ard or	, (i) v	/ritten
interested person	with organizatio	n of loan		ization?	principal amount			default?		comm	committee? agre		ment?
			То	From		$oxdapsymbol{oxed}$		Yes	No	Yes	No	Yes	No
(1)			_			$oxdapsymbol{oxed}$							
(2)			_			$oxed{oxed}$							
(3)						╙							
(4)			_			$oxed{oxed}$							
(5)			_			$oxed{oxed}$							
(6)			_			ـــــ							
(7)			_			ـــــ							
(8)			1			╙							<u> </u>
(9)			1			╙							<u> </u>
(10)						<u> </u>							
Total					\$								
		nefiting Inter											
Complete if the	organization ans	swered "Yes" on	Form 9	990, Pa			T						
(a) Name of interested	person	(b) Relationship			(c) Amount of		(d) Type) Purp		f
		interested pers the organiz		ıd	assistance		assistan	ice		è	assista	arice	
		THE OTGATILE							_				
(1)									_				
(2)									-+				
(3)									-+				
(4)									+				
(5)									\dashv				
(6)									\dashv				
									+				
(<u>Q</u>)					ı		1		- 1				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

(9) (10)

	(Form 990) 2023	INC.	
Part IV	Business Trar	nsactions Involving	Interested Persons

Complete if the organization answered	<u>"Yes" on Form 990, Part IV, line 28a,</u> 28	b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	
				Yes	No
(1)SUSANNA DOWNING	SEE PART V		EMPLOYMENT		Х
(2)MONDIRA KUNDU	SEE PART V	· · · · · · · · · · · · · · · · · · ·	EMPLOYMENT		Х
(3)DIANE ROBERTS	SEE PART V		EMPLOYMENT		Х
(4)LYNN RODRIGUEZ	SEE PART V	143,784.	EMPLOYMENT		Х
_(5)					
_(6)					
_(7)					
_(8)					
_(9)					
(10) Part V Supplemental Information					
• • • • • • • • • • • • • • • • • • • •					
(B) RELATIONSHIP BETWEEN INTERESTED PER	SON AND ORGANIZATION: FAMILY				
MEMBER OF PRESIDENT AND CEO, JAMES R. I	OOWNING.				
(C) AMOUNT OF TRANSACTION: \$116,164					
(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT	ENT				
(E) SHARING OF ORGANIZATION REVENUES? =	: NO				
SCHEDULE L, PART IV, BUSINESS TRANSACTI	ONS INVOLVING INTERESTED PERS	ONS:			
(A) NAME OF INTERESTED PERSON: MONDIRA	KUNDU				
(B) RELATIONSHIP BETWEEN INTERESTED PER	SON AND ORGANIZATION: FAMILY				
MEMBER OF OFFICER, JOSEPH P. TAYLOR.					
(C) AMOUNT OF TRANSACTION: \$503,882					
(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT	IENT				
(E) SHARING OF ORGANIZATION REVENUES? =	· NO				
SCHEDULE L, PART IV, BUSINESS TRANSACTI	ONS INVOLVING INTERESTED PERS	ONS:			
(A) NAME OF INTERESTED PERSON: DIANE RO	DBERTS				
(B) RELATIONSHIP BETWEEN INTERESTED PER	SON AND ORGANIZATION: FAMILY				

MEMBER OF OFFICER, CHARLES M. ROBERTS.

332461 04-01-23 Schedule L (Form 990)

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ST. JUDE CHILDREN'S RESEARCH HOSPITAL.

INC.

Employer identification number $62\!-\!0646012$

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PREVENTION, FOR PEDIATRIC CATASTROPHIC DISEASES THROUGH RESEARCH AND
TREATMENT. CONSISTENT WITH THE VISION OF OUR FOUNDER DANNY THOMAS, NO
CHILD IS DENIED TREATMENT BASED ON RACE, RELIGION OR A FAMILY'S ABILITY
TO PAY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TREATMENT BASED ON RACE, RELIGION OR A FAMILY'S ABILITY TO PAY.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
DISEASES, AND (3) TO ADVANCE KNOWLEDGE IN GLOBAL PEDIATRIC ONCOLOGY AND
HEMATOLOGY THROUGH RESEARCH TO SUSTAIN A CONTINUOUS IMPROVEMENT IN THE
LEVEL AND QUALITY OF CARE DELIVERED AROUND THE GLOBE. THESE INITIATIVES
ARE SPEARHEADED BY ST. JUDE EXPERTS WHO WORK CLOSELY WITH HEALTHCARE
PROFESSIONALS AT OUR PARTNER SITES. IN ADDITION GRADUATE PROGRAMS AT
BOTH THE MASTER'S AND DOCTORAL LEVELS ARE OFFERED THROUGH A WHOLLY
OWNED SUBSIDIARY, ST. JUDE CHILDREN'S RESEARCH HOSPITAL GRADUATE SCHOOL
OF BIOMEDICAL SCIENCES, LLC, TO EDUCATE AND TRAIN FUTURE GENERATIONS OF
BIOMEDICAL RESEARCHERS AND MEDICAL PROFESSIONALS SEEKING TO PROBE THE
MOLECULAR BASIS OF DISEASE, DEVELOP NOVEL THERAPIES AND ADVANCE GLOBAL
HEALTH FOR CHILDREN WITH PEDIATRIC CATASTROPHIC DISEASES.
FORM 990, PART VI, SECTION A, LINE 2:
FAMILY RELATIONSHIP AMONG DIRECTORS: JOSEPH S. AYOUB, JR., ESQ. AND PAUL J.
AYOUB, ESQ.; ROBERT A. BREIT, MD, AND JOSEPH G. SHAKER; JOSEPH C. SHAKER
AND JOSEPH G. SHAKER.

Schedule O (Form 990) 2023 Page 2

ST. JUDE CHILDREN'S RESEARCH HOSPITAL, **Employer identification number** Name of the organization INC. 62-0646012 BUSINESS RELATIONSHIP AMONG DIRECTORS: JOSEPH C. SHAKER AND JOSEPH G. SHAKER. FORM 990, PART VI, SECTION B, LINE 11B: IN THE FOURTH QUARTER OF THE FISCAL YEAR, THE AUDIT & COMPLIANCE COMMITTEE ARE PROVIDED WITH A DRAFT COPY OF THE FORM 990 AND ALL REQUIRED SCHEDULES. THE AUDIT & COMPLIANCE COMMITTEE MEETS WITH ITS TAX PREPARER TO REVIEW THE DRAFT FORM 990 BEFORE IT IS FILED WITH THE IRS. ADDITIONALLY THE COMPENSATION COMMITTEE OF THE BOARD IS PROVIDED WITH A DRAFT COPY OF THE COMPENSATION SECTIONS OF THE FORM 990, AND THE CONFLICT-OF-INTEREST COMMITTEE OF THE BOARD IS PROVIDED WITH A DRAFT COPY OF THE CONFLICT-OF-INTEREST SECTIONS OF THE FORM 990 FOR REVIEW BEFORE THE FINALIZED DOCUMENT IS FILED WITH THE IRS. EACH VOTING MEMBER OF THE BOARD IS PROVIDED WITH A FINAL COPY OF THE FORM 990 AND ALL REQUIRED SCHEDULES BEFORE IT IS FILED WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD HAS A CONFLICT-OF-INTEREST COMMITTEE TO MANAGE BOARD MEMBER CONFLICTS OF INTEREST. NEW BOARD MEMBERS ARE GIVEN A COPY OF THE BOARD'S CONFLICT OF INTEREST POLICY AND ARE REQUIRED TO COMPLETE A CONFLICT-OF-INTEREST DISCLOSURE FORM UPON JOINING THE BOARD. ADDITIONALLY, ALL BOARD MEMBERS COMPLETE A CONFLICT-OF-INTEREST DISCLOSURE UPDATE AT LEAST ANNUALLY. THE CONFLICT-OF-INTEREST COMMITTEE OF THE BOARD REVIEWS THE NEW BOARD MEMBER AND ANNUAL CONFLICT-OF-INTEREST DISCLOSURE STATEMENTS AND DISCUSSES, RESOLVES, AND MANAGES MEMBER CONFLICTS OF INTEREST, WITH OPPORTUNITY FOR APPEAL TO THE FULL BOARD.

332212 11-14-23 Schedule O (Form 990) 2023

<u>Schedule O (Form 990) 2023</u> Page **2**

Schedule O (Form 990) 2023	Page 2
Name of the organization ST. JUDE CHILDREN'S RESEARCH HOSPITAL, INC.	Employer identification number 62-0646012
THE ORGANIZATION HAS A CHIEF COMPLIANCE OFFICER AND COMPLIANCE DEPARTMENT,	
WHICH ADMINISTER THE CONFLICT-OF-INTEREST DISCLOSURE PROCESS FOR ALL	
EMPLOYEES IN CLINICAL, RESEARCH, AND SELECT ADMINISTRATIVE DEPARTMENTS, AS	
WELL AS EMPLOYEES IDENTIFIED AS SUPERVISORS OR WHO HAVE PURCHASING	
AUTHORITY. ALL SUCH EMPLOYEES COMPLETE CONFLICT OF INTEREST TRAINING AND A	
CONFLICT-OF-INTEREST DISCLOSURE ANNUALLY. DISCLOSURES IDENTIFIED AS AN	
ACTUAL OR POTENTIAL CONFLICT OF INTEREST ARE ADDRESSED BY THE COMPLIANCE	
OFFICE WITH INVOLVEMENT OF THE INSTITUTIONAL CONFLICT-OF-INTEREST COMMITTEE	
AS APPROPRIATE. DEPENDING ON THE FACTS AND CIRCUMSTANCES, THE ACTIVITY MAY	
BE MANAGED PURSUANT TO A MANAGEMENT PLAN, OR PROHIBITED.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE COMPENSATION COMMITTEE ("COMMITTEE") OF THIS ORGANIZATION IS COMPRISED	
OF INDEPENDENT MEMBERS OF THE ORGANIZATION'S GOVERNING BOARD. THE COMMITTEE	
IS RESPONSIBLE FOR REGULARLY REVIEWING AND APPROVING TOTAL REMUNERATION	
PAID TO THE CEO, CERTAIN OTHER OFFICERS, AND CERTAIN OTHER EMPLOYEES. THE	
BOARD HAS ADOPTED A WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY, WHICH THE	
COMMITTEE FOLLOWS WHEN IT REVIEWS AND APPROVES COMPENSATION AND BENEFITS.	
THE EXECUTIVE COMPENSATION PHILOSOPHY RECOGNIZES THE CRITICAL NEED TO HAVE	
AND RETAIN EXECUTIVES WHO CONSISTENTLY DEMONSTRATE SUPERIOR LEVELS OF	
PERFORMANCE SO THAT THE ORGANIZATION CAN FULFILL ITS CHARITABLE MISSION AND	
STRATEGIC OBJECTIVES. THE COMMITTEE APPROVES "TOTAL REMUNERATION," WHICH	
INCLUDES BOTH CURRENT AND DEFERRED COMPENSATION AND ALL EMPLOYEE BENEFITS	
BOTH QUALIFIED AND NON-QUALIFIED, ON AT LEAST AN ANNUAL BASIS TO ENSURE	
THAT THE TOTAL COMPENSATION OF DISQUALIFIED PERSONS IS REASONABLE. TO	_
ASSIST WITH THE REVIEW, THE COMMITTEE ENGAGES THE SERVICES OF A NATIONALLY	
RECOGNIZED INDEPENDENT CONSULTING FIRM SPECIALIZING IN EXECUTIVE	
COMPENSATION FOR NOT-FOR-PROFIT HEALTH CARE ORGANIZATIONS AND HEALTHCARE	

Schedule O (Form 990) 2023			Page 2
Name of the organization ST IN	. JUDE CHILDREN'S RESEARCH C.	H HOSPITAL,	Employer identification number 62-0646012
FUNDRAISING ORGANIZATIO	NS AND RECEIVES A REPORT S	SUMMARIZING NATIONAL AND	
REGIONAL MARKET DATA FO	R COMPARABLE ORGANIZATIONS	S AND AN OPINION LETTER	
RELATING TO THE REASONA	BLENESS OF EACH REVIEWED I	EMPLOYEE'S TOTAL	
COMPENSATION AND BENEFI	TS. ADDITIONALLY, A SENIOR	R MEMBER OF THE CONSULTING	
FIRM ATTENDS THE COMMIT	TEE'S MEETINGS AS NECESSA	RY TO PROVIDE INFORMATION	
AND TO RESPOND TO QUEST	IONS BY THE MEMBERS OF THE	E COMMITTEE. THE	
COMMITTEE'S PROCESS IS	INTENTIONALLY STRUCTURED 1	TO QUALIFY FOR THE	
REBUTTABLE PRESUMPTION	UNDER SECTION 4958 OF THE	INTERNAL REVENUE CODE OF	
1986. THE COMPENSATION	APPROVED BY THE COMMITTEE	IS REPORTED IN EXECUTIVE	
SESSION TO THE FULL BOA	RD BY THE CHAIR AND VICE (CHAIR OF THE COMMITTEE.	
FORM 990, PART VI, SECT	ION C, LINE 19:		
FINANCIAL STATEMENTS AR	E AVAILABLE FROM THE HOSPI	ITAL'S WEBSITE. GOVERNING	
DOCUMENTS AND THE CONFL	ICT OF INTEREST POLICY ARE	E MADE AVAILABLE ONLY AS	
REQUIRED BY APPLICABLE	STATE LAW.		
FORM 990, PART IX, LINE	11G, OTHER FEES:		
PURCHASED SERVICES:			
PROGRAM SERVICE EXPENSE	S	122,165,249.	
MANAGEMENT AND GENERAL	EXPENSES	32,956,571.	
FUNDRAISING EXPENSES		0.	
TOTAL EXPENSES		155,121,820.	
REPAIRS & MAINTENANCE:			
PROGRAM SERVICE EXPENSE	S	24,188,616.	
MANAGEMENT AND GENERAL	EXPENSES	4,270,225.	
FUNDRAISING EXPENSES		0,	
TOTAL EXPENSES		28,458,841.	0.4
332212 11-14-23			Schedule O (Form 990) 202

Schedule O (Form 990) 2023 Page 2 ST. JUDE CHILDREN'S RESEARCH HOSPITAL, Name of the organization **Employer identification number** INC. 62-0646012 PHYSICIAN FEES: PROGRAM SERVICE EXPENSES 8,800,379. MANAGEMENT AND GENERAL EXPENSES 1,016,049. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 9,816,428. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 193,397,089. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN INTEREST IN NET ASSETS OF ALSAC WITHOUT DONOR RESTRICTIONS 791,051,488. CHANGE IN INTEREST IN NET ASSETS OF ALSAC WITH DONOR RESTRICTIONS 85,675,341. TOTAL TO FORM 990, PART XI, LINE 9 876,726,829.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

ST. JUDE CHILDREN'S RESEARCH HOSPITAL,

INC.

Employer identification number 62-0646012

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (f) (a) (b) (c) (d) (e) Name, address, and EIN (if applicable) Legal domicile (state or Total income End-of-year assets Direct controlling Primary activity of disregarded entity entity foreign country) CHILDREN'S GMP, LLC - 47-4475625 262 DANNY THOMAS PLACE BIOTHERAPEUTICS ST. JUDE CHILDREN'S MEMPHIS TN 38105-3678 MANUFACTURER TENNESSEE 1 183 446 2 784 943 RESEARCH HOSPITAL INC. THANKS & GIVING, LLC - 20-1310435 262 DANNY THOMAS PLACE ST. JUDE CHILDREN'S ROYALTY INCOME FROM RECORD MEMPHIS, TN 38105-3678 SALES TENNESSEE 0. 10 182 RESEARCH HOSPITAL INC. THE RIGHT WORDS, LLC - 95-4878579 262 DANNY THOMAS PLACE ROYALTY INCOME FROM BOOK ST. JUDE CHILDREN'S 0. RESEARCH HOSPITAL, INC. MEMPHIS TN 38105-3678 SALES NEW YORK 0 . ST. JUDE CHILDREN'S RESEARCH HOSPITAL GRADUATE SCHOOL OF BIOMEDICAL SCIENCES 262 ST. JUDE CHILDREN'S DANNY THOMAS PLACE, MEMPHIS, TN 38105-3678 1,952,110. RESEARCH HOSPITAL, INC. HIGHER EDUCATION TENNESSEE 462,328,

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	
WEDLIGHN LEDWING GUDTAN AGGOSTATIO				501(c)(3))		Yes	No
AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC 35-1044585, 501 ST. JUDE PLACE, MEMPHIS, TN 38105-3678	SOLICIT SUPPORT FOR OPERATION OF ST. JUDE	ILLINOIS	501(C)(3)	7	N/A		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990)

9 (Form 990) INC. 62-0646012

Part I Continuation of Identification of Disregarded Entities

	1	T	1	I	
(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
ST. JUDE CHILDREN'S RESEARCH HOSPITAL HOME]				
CARE, LLC - 85-2379541, 595 DANNY THOMAS	HOME HEALTH SERVICE				ST. JUDE CHILDREN'S
PLACE, SUITE K-1250, MEMPHIS, TN 31805	PROVIDER	TENNESSEE	25,940.	751,220.	RESEARCH HOSPITAL, INC.
ST. JUDE GLOBAL OPERATIONS PLATFORM, LLC -					
99-1800296, 262 DANNY THOMAS PLACE, MEMPHIS,	1				ST. JUDE CHILDREN'S
TN 38105-3678	GLOBAL ACTIVITIES	DELAWARE	0.	0.	RESEARCH HOSPITAL, INC.
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	Identification of Polated Ourseinstiens Touchle on a Postsoughin	Complete if the executantian encurared	"Vee" on Ferm 000	Dort IV line 24 because it had one	ar mara ralatad
Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	res on Form 990,	, Part IV, line 34, because it had one	or more related
	organizations treated as a partnership during the tax year.				

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partn	al or Perc ging er?	(k) rcentage vnership
		country)		000000000000000000000000000000000000000			res	NO	111111111111111111111111111111111111111	165	10	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?	
		country)		,				Yes	No
-									
									

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X		
	Gift, grant, or capital contribution to related organization(s)				1b		Х		
С	Gift, grant, or capital contribution from related organization(s)				1c	Х			
	Loans or loan guarantees to or for related organization(s)				1d		Х		
е	Loans or loan guarantees by related organization(s)				1e		Х		
	, , , , , , , , , , , , , , , , , , , ,								
f	Dividends from related organization(s)				1f		х		
	Sale of assets to related organization(s)				1g		Х		
h	Purchase of assets from related organization(s)				1h		Х		
i Exchange of assets with related organization(s)									
j Lease of facilities, equipment, or other assets to related organization(s)									
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	х			
I Performance of services or membership or fundraising solicitations for related organization(s)									
m Performance of services or membership or fundraising solicitations by related organization(s)									
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(1n	Х			
	Sharing of paid employees with related organization(s)				10	Х			
р	Reimbursement paid to related organization(s) for expenses				1 p	х			
	Reimbursement paid by related organization(s) for expenses				1q	Х			
•									
r	Other transfer of cash or property to related organization(s)				1r		х		
	Other transfer of cash or property from related organization(s)				1s		Х		
	If the answer to any of the above is "Yes," see the instructions for information on who								
		(b)		(d)					
	(a) Name of related organization	Transaction	(c) Amount involved	Method of determining amount inv	olved				
		type (a-s)		· ·					
1)									
2)									
3)									
4)									
,									
5)									
-,									
6)									
	3 09-28-23			Schedule I	R (Forr	n 990)	2023		

Schedule R (Form 990) 2023 INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(i)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)		Are all partners see 501(c)(3) orgs.?		Share of end-of-year assets	Dispretion allocat	opor- late tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or laging ner?	Percentage ownership
			,	163 140			103	140	,	103	NO	
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62-0646012

Page 4

ST. JUDE CHILDREN'S RESEARCH HOSPITAL,

Schedule F	(Form 990) 2023 INC.	62-0646012	Page 5
Part VII	(Form 990) 2023 INC. Supplemental Information		
	Provide additional information for responses to questions on Schedule R. See instructions.		
	Provide additional information for responses to questions on Schedule N. See instructions.		

Form **8868**

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

7004 to	request an extension of time to file income tax re	turns.					
Part I	- Identification						
Туре	Name of exempt organization, employer, or	Name of exempt organization, employer, or other filer, see instructions. Taxpayer					
Print	St. Jude Children's Research Hospital, I				62-0	0646012	
File by th	Number, street, and room or suite no. If a	P.O. box, see instr	uctions.				
due date	for 262 Danny Thomas Place						
filing you return. S		ode. For a foreign a	ddress, see instructions.				
instruction							
Enter t	he Return Code for the return that this applic	cation is for (file a	separate application for ea	ch return) .			0 1
Appli	cation Is For	Return Code	Application Is For				Return Code
Form	990 or Form 990-EZ	01	Form 4720 (other than ind	ividual)			09
Form	4720 (individual)	03	Form 5227				10
Form	990-PF	04	Form 6069				11
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 8870				12
Form	990-T (trust other than above)	06	Form 5330 (individual)				13
Form	990-T (corporation)	07	Form 5330 (other than ind	ividual)			14
Form	1041-A	08					
Part I The I Telep If the If this for the	s application is for an extension of time to file Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Dooks are in the care of Julie Meyer, 262 Dan Ohone No. 901-595-3007 organization does not have an office or place is for a Group Return, enter the organization whole group, check this box ith the names and TINs of all members the extension of time to file place.	rile for Exemption Thomas Place Fax It is e of business in n's four-digit Gro □ . If it is for par	t Organizations (see inst - Memphis, TN 38105 No. the United States, check thi up Exemption Number (GEI	ructions)		 If this	s is
1	I request an automatic 6-month extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above. The extension of the organization named above.	on is for the organ	nization's return for:	June 30		anizatior	
2	If the tax year entered in line 1 is for less that Change in accounting period	an 12 months, ch	еск reason: ∐Initial return	☐ Final ret	urn		
	If this application is for Forms 990-PF, 9 nonrefundable credits. See instructions.				3a	\$	0
b	If this application is for Forms 990-PF, 99 estimated tax payments made. Include any			credits and	3b	\$	0
С	Balance due. Subtract line 3b from line 3 using EFTPS (Electronic Federal Tax Payme	3c	\$	0			