Coverage for: Individual or Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-796-0609 (TTY: 1-800-848-0299) or visit us at www.bcbst.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://healthcare.gov/sbc-glossary or call 1-888-796-0609 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall deductible? | In-network: \$450 person/\$1,350 family Out-of-network: \$850 person/\$2,550 family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive services, Office visits, and Emergency room visits are covered before you meet your deductible (unless specified). | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-network: \$3,000 person/\$5,000 family; Out-of-network: \$4,000 person/\$6,000 family Pharmacy (in-network only): \$3,000 person/\$5,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premium, balance-billing charges, penalties, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. This <u>plan</u> uses Network P. See <u>www.bcbst.com/network-</u> P or call 1-888-796-0609 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

BlueCross BlueShield of Tennessee, Inc., an Independent Licensee of the BlueCross BlueShield Association.

Questions: Call 1-888-796-0609 or visit us at www.bcbst.com.

| Important Questions | Answers | Why This Matters: |
|--|---------|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You \ | · · · · · · · · · · · · · · · · · · · | Limitations, Exceptions, & Other |
|---|--|--|--|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Primary care visit to treat an injury or illness | \$15 <u>copay</u> /visit | 40% coinsurance | PhysicianNow - Powered by MDLIVE: \$15 copay St. Jude On-site Clinic (Employee Only) - \$10 copay/visit |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | \$25 <u>copay</u> /visit | 40% coinsurance | In-Network Office surgery subject to Primary Care/Specialist copayment. Out-of-Network Office surgery subject to deductible and coinsurance. |
| | Preventive care/screening/ immunization No Charge | 40% coinsurance | A1c testing will be covered at 100%. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% coinsurance without associated office visit. On-Site Clinic: No Charge | 40% coinsurance | Diagnostic testing benefits are determined by place of service, such as office or ER. St. Jude On-site Clinic (Employee Only) – If filed with Office Visit, copay will apply. |
| | Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> without associated office visit. | 40% coinsurance | Prior Authorization required. |

| Common | | What You V | Vill Pay | Limitations, Exceptions, & Other |
|---|---|---|--|---|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Generic drugs | \$5 <u>copay</u> (retail) \$10 <u>copay</u> (mail order or Maintenance Choice retail) | Not Covered | No <u>copayment</u> applies for Generic preventive care drugs (e.g., covered tobacco cessation products or contraception). |
| If you need drugs to treat your illness or condition More information about prescription drug | Preferred brand drugs | \$30 copay (retail) \$60 copay (mail order or Maintenance Choice retail) | Not Covered | If a Generic drug is available and you obtain a Preferred brand name drug instead, the Generic drug copayment above applies, plus you pay the difference in cost of the Brand name drug and the Generic drug. |
| coverage is available at www.caremark.com | Non-preferred brand drugs | \$60 <u>copay</u> (retail) \$120 <u>copay</u> (mail order or Maintenance Choice retail) | Not Covered | None |
| | Specialty drugs | \$75 <u>copay</u> (retail) \$150 <u>copay</u> (mail order or Maintenance Choice retail) | Not Covered | Step Therapy may apply. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% coinsurance | Prior Authorization required for certain outpatient procedures. |
| surgery | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | Prior Authorization required for certain outpatient procedures. |
| | Emergency room care | \$100 <u>copay</u> /visit | \$100 <u>copay</u> /visit | Copayment is waived if admitted as an inpatient, and hospital stay provisions below (including coinsurance and Prior Authorization requirement) will instead apply. |
| If you need immediate medical attention | Emergency medical transportation | 20% coinsurance | 20% coinsurance | None |
| | <u>Urgent care</u> | \$35 <u>copay</u> | 40% coinsurance | None |
| If you have a hospital stay | Facility fee (e.g., hospital room) Physician/surgeon fees | 20% <u>coinsurance</u> 20% <u>coinsurance</u> | 40% <u>coinsurance</u> 40% <u>coinsurance</u> | Prior Authorization required. Prior Authorization required. |

| Common | | What You V | Vill Pay | Limitations, Exceptions, & Other |
|--|---|--|---|--|
| Medical Event | Services You May Need | In-Network Provider | Out-of-Network Provider | Important Information |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$15 copay/visit deductible does not apply for office visits and 20% coinsurance other outpatient services | (You will pay the most) 40% coinsurance | Prior Authorization required for electro- convulsive therapy (ECT). St. Jude On-site Clinic (Employee Only) - \$10 copay/visit |
| | Inpatient services | 20% coinsurance | 40% coinsurance | Prior Authorization required. |
| | Office visits | \$15 <u>copay</u> /visit | 40% <u>coinsurance</u> | PhysicianNow - Powered by MDLIVE: \$15 copay In-Network Office surgery subject to Primary Care/Specialist copayment. Out-of-Network Office surgery subject to deductible and coinsurance. |
| If you are pregnant | Childbirth/delivery professional services | 20% coinsurance | 40% coinsurance | This service may be covered under the Specialty Care Program. Cost Share may vary; use a Blue Distinction Center for best benefit. |
| | | | | This service may be covered under the Specialty Care Program. Cost Share may vary; use a Blue Distinction Center for best benefit. |
| | Childbirth/delivery facility services | 20% coinsurance | 40% coinsurance | Prior Authorization is required for hospital stays over 48 hours for a vaginal delivery and over 96 hours for a cesarean section delivery. |
| | Home health care | 20% coinsurance | 40% coinsurance | Prior Authorization required and may be subject to a penalty if not obtained. |
| If you need help recovering or have other special health needs | Rehabilitation services | \$25 <u>copay</u> /visit | 40% coinsurance | Physical, speech, occupational and spinal manipulation therapy limited to 36 visits per type per year (visit limit does not apply when therapy provided for autism diagnosis). |
| | Habilitation services | \$25 <u>copay</u> /visit | 40% coinsurance | Physical, speech, occupational and spinal manipulation therapy limited to 36 visits per |

| Common | | What You V | Vill Pay | Limitations, Exceptions, & Other |
|---------------------|----------------------------|--|-------------------------|--|
| Medical Event | Services You May Need | In-Network Provider | Out-of-Network Provider | Important Information |
| | | (You will pay the least) | (You will pay the most) | |
| | | | | type per year (visit limit does not apply when therapy provided for autism diagnosis). |
| | Skilled nursing care | 20% coinsurance | 40% coinsurance | Skilled nursing and rehabilitation facility limited to 120 days combined per year. Prior Authorization required and may be subject to a penalty if not obtained. |
| | Durable medical equipment | No charge with office visit; 20% coinsurance without office visit. | 40% coinsurance | Prior Authorization may be required for certain durable medical equipment. |
| | Hospice services | 20% coinsurance | 40% coinsurance | Prior Authorization required for inpatient hospice. |
| If your shild poods | Children's eye exam | Not Covered | Not Covered | May be severed under congrete vision or |
| If your child needs | Children's glasses | Not Covered | Not Covered | May be covered under separate vision or dental plan, if you have one. |
| dental or eye care | Children's dental check-up | Not Covered | Not Covered | dental plan, il you have one. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |
|--|
|--|

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Children)

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

- Routine eye care (Children)
- Routine foot care for non-diabetics
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric surgery

• Hearing aids for children under 18

Prescription Drugs (only if obtained In-Network)

Chiropractic careHearing aids for adults

- Infertility treatment (only if obtained through Progyny)
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

For plans subject to ERISA, the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.bcbsa/healthreform or BlueCross at 1-888-796-0609 or www.bcbst.com, or contact your plan administrator.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

BlueCross at 1-888-796-0609 or www.bcbst.com, or your plan administrator. For plans subject to ERISA, the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Additionally, a consumer assistance program can help you file your appeal. Contact the Tennessee Department of Commerce and Insurance (TDCI) at 1-800-342-4029, https://sbs-tn.naic.org/Lion-Web/servlet/org.naic.sbs.ext.onlineComplaint.OnlineComplaintCtrl?spanishVersion=N, or email them at CIS.Complaints@state.tn.us. You may also write them at 500 James Robertson Pkwy, Davy Crockett Tower, 6th Floor, Nashville, TN 37243.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> meet <u>Minimum Value Standards</u>? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$450 |
|---|-------|
| Specialist copay | \$25 |
| ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
| | |

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$450 | |
| Copayments | \$0 | |
| Coinsurance | \$2,400 | |
| What isn't covered | | |
| Limits or exclusions | \$70 | |
| The total Peg would pay is | \$2,920 | |
| | | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| The plan's overall deductible | \$450 |
|-----------------------------------|-------|
| Specialist copay | \$25 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| <u>Cost Sharing</u> | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$450 | |
| Copayments | \$90 | |
| Coinsurance | \$700 | |
| What isn't covered | | |
| Limits or exclusions | \$400 | |
| The total Joe would pay is | \$1,640 | |
| | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$450 |
|---|-------|
| ■ Specialist copay | \$25 |
| ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| | Total Example Cost | \$2,800 |
|--|--------------------|---------|
|--|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$450 | |
| <u>Copayments</u> | \$300 | |
| Coinsurance | \$300 | |
| What isn't covered | | |
| Limits or exclusions | \$10 | |
| The total Mia would pay is | \$1,060 | |

Nondiscrimination Notice

BlueCross BlueShield of Tennessee (BlueCross) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. BlueCross does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

BlueCross:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: (1) qualified interpreters and (2) written information in other formats, such as large print, audio and accessible electronic formats.
- Provides free language services to people whose primary language is not English, such as: (1) qualified interpreters and (2) written information in other languages.

If you need these services, contact a consumer advisor at the number on the back of your Member ID card or call 1-800-565-9140 (TTY: 1-800-848-0298 or 711).

If you believe that BlueCross has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance ("Nondiscrimination Grievance"). For help with preparing and submitting your Nondiscrimination Grievance, contact a consumer advisor at the number on the back of your Member ID card or call 1-800-565-9140 (TTY: 1-800-848-0298 or 711). They can provide you with the appropriate form to use in submitting a Nondiscrimination Grievance. You can file a Nondiscrimination Grievance in person or by mail, fax or email. Address your Nondiscrimination Grievance to: Nondiscrimination Compliance Coordinator; c/o Manager, Operations, Member Benefits Administration; 1 Cameron Hill Circle, Suite 0019, Chattanooga, TN 37402-0019; (423) 591-9208 (fax); Nondiscrimination OfficeGM@bcbst.com (email).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1–800–368–1019, 800–537–7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-565-9140 (TTY: 1-800-848-0298).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-9140-565-800 (رقم هاتف الصم والبكم: 1-802-848-0298

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-565-9140 (TTY:1-800-848-0298)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-565-9140 (TTY:1-800-848-0298).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-565-9140 (TTY: 1-800-848-0298) 번으로 전화해 주십시오.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-565-9140 (ATS : 1-800-848-0298).

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-800-565-9140 (TTY: 1-800-848-0298).

ማስታወሻ: የሚናንሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 1-800-565-9140 *(መ*ስጣት ለተሳናቸው: 1-800-848-0298).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-565-9140 (TTY: 1-800-848-0298).

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-800-565-9140 (TTY:1-800-848-0298)

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-565-9140 (TTY:1-800-848-0298) まで、お電話にてご連絡ください。

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-565-9140 (TTY:1-800-848-0298).

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-565-9140 (TTY:1-800-848-0298) पर कॉल करें।

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-565-9140 (телетайп: 1-800-848-0298).

-توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (TTY:1-800-848-0298)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-565-9140 (TTY: 1-800-848-0298).

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-565-9140 (TTY: 1-800-848-0298).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-800-565-9140 (TTY: 1-800-848-0298).

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti.Chiamare il numero 1-800-565-9140 (TTY: 1-800-848-0298).

Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-800-565-9140 (TTY: 1-800-848-0298).